

Agenda Item #8.B.



STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDMUND G. BROWN JR.
BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
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DATE: February 1, 2012

TO: Board Members

FROM: Teresa Bello-Jones, J.D., M.S., R.N.
Executive Officer

SUBJECT: Executive Officer's Report on Decisions for Vocational Nursing and
Psychiatric Technician Programs

The following is a summary of the Executive Officer's (EO) decisions for vocational nursing and psychiatric technician programs.

Effective November 3, 2011

1. **American Career College, Ontario, Vocational Nursing Program** – Request to Admit Students (Director: Brigid Barrett, Ontario, San Bernardino County, Private)

The American Career College, Ontario Campus, Vocational Nursing Program requests approval to admit a full - time class of 60 students on November 14, 2011. Graduation of the proposed class is projected for November 21, 2012. The proposed class would **replace** students who graduate November 11, 2011.

Additionally, the program requests approval to admit a full - time class of 60 students on February 13, 2012. Graduation of the second proposed class is projected for February 13, 2013. The proposed class would **replace** students who graduate February 10, 2012.

The EO **approved** American Career College, Ontario Campus, Vocational Nursing Program's request to admit a full – time class of 60 students commencing November 14, 2011, only, with a projected graduation of November 21, 2012, to **replace** students who will graduate November 11, 2011 and **approved** the program's request to admit a full – time class of 60 students on February 13, 2012, only, with a projected graduation date of February 13, 2013, to **replace** students who will graduate February 10, 2012. The program was required to continue to obtain Board approval prior to the admission of each class.

Rationale: Based on the most recent data available (July to September 2011) the program's **average annual pass rate** is **90%**. As such, the average annual pass rate for the American Career College, Ontario Campus, Vocational Nursing Program is 14 percentage points **above** the state average annual pass rate.

Board staff will continue to closely monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four (4) years.

2. College of InfoMedical Technology – Report of Program Closure (Director: Victoria Stadnyk, Anaheim, Orange County, Private)

The College of InfoMedical Technology Vocational Nursing Program has notified the Board of the program's closure, effective October 22, 2011.

The Board granted initial approval of College of InfoMedical Technology's request to commence a vocational nursing program on November 8, 2007. On June 3, 2010, the program was granted initial full accreditation.

In correspondence dated and submitted on October 22, 2010, Victoria Stadnyk, Director, College of InfoMedical Technology Vocational Nursing Program closed effective October 22, 2011.

The EO removed the College of InfoMedical Technology Vocational Nursing Program from the Board's list of *Accredited Vocational Nursing Schools* and directed notification of National Council State Boards of Nursing (NCSBN).

3. North West College, Pomona, Vocational Nursing Program –Request to Admit Students (Director: Adnan AlMouazzen, Pomona, San Bernardino County, Private)

The North West College, Pomona, is requesting approval to admit a class of 35 students on November 28, 2011, with a projected graduation on March 30, 2013.

The program is also requesting approval to admit a class of 35 students on May 7, 2012 to **replace** a class scheduled to graduate on April 30, 2012. The anticipated graduation date is June 28, 2013.

Additionally, the program requests approval to admit a class of 35 students to commence on September 24, 2012, graduating November 29, 2013 to **replace** students scheduled to graduate on September 7, 2012.

The EO approved North-West College, Pomona, Vocational Nursing Program's request to admit a class of 35 students on November 28, 2011, only, with a projected graduation on March 30, 2013 and approved the program's request to admit a class of 35 students on May 7, 2012, only, to **replace** a class scheduled to graduate on April 30, 2012. The anticipated graduation date is June 28, 2013.

Further, the EO denied the program's request to admit 35 students to commence on September 24, 2012, graduating November 29, 2013, to **replace** students scheduled to graduate on September 7, 2012, at this time. The program was required to submit a written plan identifying how they will increase the number of graduates (past, current and future) to take the NCLEX-PN[®] after graduation.

Rationale: The program's average annual licensure pass rate is within ten percentage points of the state average annual licensure pass rate, thereby warranting the two (2) requested classes. There are currently 62 students enrolled in classes.

Denying the replacement of the September 7, 2012 graduating class, at this time, will allow the Board to continue to evaluate licensure data and the programs plan to increase the number of graduates taking the licensure examination.

There are only three (3) quarters of licensure data recorded since quarter four (4), 2010 when the program's average annual pass rate was 58%. Since the recording of the 58%, the program's licensure pass rate has risen 18 percentage points. Evaluation of the sustainability of these statistics is warranted prior to the admission of the third (3rd) class.

Board staff will continue to closely monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four (4) years.

4. Santa Barbara Business College, Santa Maria, Vocational Nursing Program - Request to Admit Students (Director: Carolyn Santiago, Santa Maria, Santa Barbara County, Private)

The director of the Santa Barbara Business College, Santa Maria, Vocational Nursing Program requests approval to admit a class of 35 students, plus four (4) alternates, to a full-time class on January 2, 2012 to **replace** students that graduated on October 11, 2011. The class is expected to graduate on March 14, 2013.

Additionally, the program requests approval to admit a class of 35 students, plus four (4) alternates, to a full-time class on August 6, 2012 to **replace** students scheduled to graduate July 2012. The class is expected to graduate on October 10, 2013.

The EO denied Santa Barbara Business College, Santa Maria's Vocational Nursing Program's request to admit a class of 35 students, plus four (4) alternates, to a full-time class on January 2, 2012, only, to **replace** students that graduated on October 11, 2011. The class is expected to graduate on March 14, 2013.

The EO denied the program's request for approval to admit a class of 35 students, plus four (4) alternates, to a full-time class on August 6, 2012, only, to **replace** students scheduled to graduate July 2012. The class is expected to graduate on October 10, 2013.

Rationale: Pursuant to California Code of Regulations Section 2526 (a) (14) (B), programs may admit alternate students not to exceed 10% of the maximum approved class size. The number of alternates requested exceeds 10% of the class size.

The EO approved Santa_Barbara Business College, Santa Maria, Vocational Nursing Program's request to admit a class of 35_students, plus three (3) alternates, to a full-time class on January 2, 2012, only, to **replace** students that graduated on October 11, 2011. The class is expected to graduate on March 14, 2013. Additionally, the EO approved the program's request to admit a class of 35 students, plus three (3) alternates, to a full-time class on August 6, 2012, only, to replace students scheduled to graduate July 2012. The class is expected to graduate on October 10, 2013.

The program is required to continue to obtain Board approval for each class admission. Additionally, the program is required to submit a written plan to decrease attrition rates by November 30, 2011.

Rationale: The Board has significant concerns related to the programs admission of two (2) unapproved classes. The program's licensure pass rates are commendable; however, the failure to follow the California Rules and Regulations is a viable concern. Additionally, during the review of documents it was identified that the program has significantly high attrition rates. Requiring the program to identify ways to decrease the high attrition rates is warranted.

Based on the program's high licensure pass rates, the approval of the two (2) requested classes is justified. The program has demonstrated that it has sufficient resources, including faculty and facilities to support the current and proposed enrollment. Board staff will continue to closely monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four (4) years.

5. West Med College, Merced, Vocational Nursing Program –Continued Accreditation; Request Major Curriculum Revisions; Request to Admit Students (Director: Tracey Jensen, Merced, Santa Clara County, Private)

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational

nursing in California. Written reports of the representatives' visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the Vocational Nursing Rules and Regulations.

A Program Records Survey was submitted by the West Med, Merced, Vocational Nursing Program on June 15, 2011. The program was reviewed to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. Three (3) violations were identified.

West Med College, Merced, Vocational Nursing Program is requesting approval of a major curriculum revision. The revision is proposed to provide consistency in theory and clinical content, provide a pre-determined number of weeks for all content areas and improve simple to complex presentation of curriculum. Additionally, edits were made to the programs philosophy and conceptual framework (see Attachment A). On August 9, 2006, the program was approved for 1544 total curriculum hours, including 590 theory and 954 clinical. The proposed curriculum revision would change the hours of instruction to 1536 total curriculum hours, including 576 theory and 960 clinical.

Additionally, the program is requesting to admit a class of 30 students commencing on November 28, 2011 and graduating December 20, 2012, to **replace** students graduating on November 23, 2011.

The EO deferred action on West Med College, Merced, Vocational Nursing Program's request for continued accreditation to the February 24, 2011 (tentative date) Board Meeting for Consideration of Placement on Provisional Accreditation. Additionally, the EO denied the program's request to admit a class of 30 students commencing on November 28, 2011 and graduating December 20, 2012, to **replace** students graduating on November 23, 2011, at this time.

The EO approved the program's major curriculum revision as follows: decreased overall program hours from 1544 to 1536; decreased theory hours from 590 to 576; and increased clinical hours from 954 to 960. The program was required to submit a new Instructional Plan by **November 30, 2011**.

Rationale: During a review of submitted documents, the NEC identified the program admitted ten (10) unapproved classes out of twelve (12) classes the program has had since it began. When the program underwent a survey for initial accreditation in 2007, it was identified that the program had admitted one (1) unapproved class admission. At that time, the program stated they had received "misguided information". The program affirmed they would not admit any further classes without prior Board approval. Since that time, nine (9) additional classes were started without prior Board approval. Such egregious disregard for the California Rules and Regulations warrants denial of the currently requested class.

Additionally, the program failed to notify the Board of the terminations of ten (10) faculty members and implemented unapproved curriculum hours. As such, the program was issued a notice of three (3) violations. The program is required to submit a plan to prevent future reoccurrences by November 30, 2011. It must be noted that the curriculum hours the program is currently requesting are different than those implemented previously that warranted the issuance of a violation. The revision of the curriculum is being submitted to increase the program's licensure pass rates and to provide a consistency of content minimizing inconsistencies and progressing in a simple to complex format.

Board staff will continue to closely monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four (4) years.

Effective November 21, 2011

6. Franklin Career College Vocational Nursing Program – Request to Admit Students (Director: Delores Terriquez, Ontario, San Bernardino County, Private)

Franklin Career College Vocational Nursing Program requests approval to admit a class of twenty-four (25) students commencing November 28, 2011 and graduating December 21, 2012 to **replace** students that graduated October 14, 2011.

On November 21, 2011, the Board received notification of the resignation of the current program director effective November 28, 2011. The SNEC and NEC telephoned the director relative to the school's plans for program administration. The director confirmed submission of her resignation effective November 28, 2011. Further, she advised that the program had not begun recruitment for a replacement. Board records confirm the absence of a Board – approved assistant director.

The SNEC advised that California Code of Regulations Section 2529 (b) requires active program administration by a Board – approved director. Given the director's resignation and the absence of a replacement, the SNEC advised that the Board was unable to approve the program's request to admit students on November 28, 2011. The director stated that the program would immediately submit an application and supporting documents requesting approval of a new director.

On November 22, 2011, the assigned NEC received electronic correspondence from the director asking if the program's request could be approved if an assistant director was hired. The NEC reminded the director that existing regulations require active administration by a Board - approved director. The proposed program administration

by an assistant director is noncompliant with regulatory requirements. The NEC restated that the Board was unable to approve the program's request without a Board – approved director.

The Executive Officer denied Franklin Career College Vocational Nursing Program's request to admit a class of twenty-five (25) students commencing on November 28, 2011, only, and graduating December 21, 2012 to **replace** the class that graduated October 14, 2011, at this time.

Rationale: As noted previously, the program will be without a Board – approved director effective November 28, 2011. As such, the program will be noncompliant with regulatory requirements. Until a new director is Board approved and oriented to the director position, the recommendation to deny a replacement class is prudent.

Additionally, the Executive Officer required the program to obtain Board approval prior to the admission of each class

Rationale: As previously stated, the programs average annual pass rates have been significantly below the state average annual pass rates for nine (9) of thirteen (13) quarters. However, the last two (2) quarters, have shown a dramatic increase in the program's average annual pass rate. The most recent average annual pass rate is **100%**. This is **24** percentage points **above** the state average annual pass rate.

It is important to note that prior to the most recent two (2) quarters, the program statistics were very poor for nine (9) of the eleven (11) quarters. Additionally important to note, is the 100% pass rate is based on one (1) quarters data, quarter two (2) of 2011, in which seven (7) students tested. While this increase in pass rates is encouraging, the Board will continue to monitor the program's pass rates quarterly.

Since October 2008, the program enrolled 120 students. Of the 120 enrolled students, 47 have graduated and 52 are currently enrolled. As such the attrition rate for the program is 17.5%. The attrition rate for the program is within expected parameters.

Based on submitted data, the program will have an enrollment of 52 students and be without active administration by a Board – approved director effective November 28, 2011.

Board staff will monitor the program's progress related to submission of an application of a qualified applicant for the vacant director position and subsequent Board approval. Additionally, board staff will continue to closely monitor the program's effectiveness by tracking class admissions, and the program's licensure examination pass rates

quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four (4) years.

7. Shepherd University, Los Angeles, Vocational Nursing Program – Report of Program Records Survey; Request to Admit Students; Request to Increase Frequency of Admissions. (Director: Hyunmie Kim, Los Angeles, Los Angeles County, Private)

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational nursing in California. Written reports of the representatives' visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the Vocational Nursing Rules and Regulations.

A Program Records Survey was completed by the Shepherd University, Vocational Nursing Program. On November 18, 2010, the Board received the completed document.

The program was reviewed to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. One (1) violation was identified.

The program requests Board approval for a new class of 30 students to start October 31, 2011, to **replace** the class graduating on October 22, 2011. The program also requests Board approval for ongoing admissions of four part-time classes of 30 students every 16 weeks.

The EO approved the Shepherd University Vocational Nursing Program's application for continued full accreditation for the period from April 12, 2011, through April 11, 2015, and issue a certificate accordingly. The EO directed issuance of a Notice of Violation for noncompliance with California Code of Regulations Section 2534 (a). The program was required to submit written documentation setting forth its plan to prevent reoccurrences of the violation by December 16, 2011.

Additionally, the EO denied the program's request for ongoing admission of four (4) part-time classes of 30 students every 16 weeks. The EO approved the program's admission of a part-time class of 30 students to start November 28, 2011 to **replace** the class graduating on October 22, 2011, and required the program to continue obtaining Board approval prior to the admission of each class.

Rationale: From January to October 2009, the program's average annual pass rates fell from **87%** to **64%**. From there, it rose steadily until the following January to March 2010 up **to 81%**, only to fall again last quarter down to a **low of 73%**. For the current reporting period, the program's average annual pass rate is equal to the state average annual pass rate. Such a significant fluctuation and unstable pattern in program pass rates does not support the program's request for the

ongoing admission of four (4) part time classes of 30 students every 16 weeks.

Board staff will continue to monitor the program by tracking its licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four years.

8. Valley School of Allied Health, Vocational Nursing Program – Request to Admit Students (Director: Norma Jones, Reseda, Los Angeles County, Private)

The Valley School of Allied Health Vocational Nursing Program requests approval to admit a full-time class of 20 students on November 28, 2011, graduating January 10, 2013, to **replace** students who are scheduled to graduate November 18, 2011.

On September 16, 2010, the Board placed Valley School of Allied Health Vocational Nursing Program on provisional accreditation for the two-year period from September 16, 2010, through September 30, 2012. The Board rescinded approval for the program's ongoing admissions and required the program to admit no additional students unless approved by the Board. That action was taken due to the program's noncompliance with California Code of Regulations Section 2530 (I).

The EO approved the Valley School of Allied Health Vocational Nursing Program's request to admit a full-time class of 20 students on November 28, 2011, graduating January 10, 2013, only, to **replace** students who are scheduled to graduate November 18, 2011. The program is required to submit a written plan identifying a time table to perform evaluations of each instructor's theory and clinical presentations by December 22, 2011. Additionally, the program is required to obtain Board approval prior to the admission of future classes.

Rationale: The program's average **annual** pass rate has increased from **49** percent to **64** percent, since the program was placed on Provisional Accreditation at the September 16, 2010 Board meeting.

To date, the program has had 131 candidates take the licensure examination. Of the 131 that tested, seventy-one (71) passed and sixty (60) failed.

On July 6, 2011, the program submitted the required comprehensive analysis. Results of the analysis are presented above. Significantly, the director indicated in the analysis that she had not been evaluating instructors unless specific student complaints were presented. The Board is concerned that the director has not been evaluating classroom and clinical presentations and requiring the director to submit a plan of scheduled instructor evaluations is prudent.

Board staff will continue to closely monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four (4) years.

9. West Coast Ultrasound Institute, Ontario, Vocational Nursing Program- Request to Replace Students (Director: Karen Hall, Ontario, San Bernardino County, Private)

West Coast Ultrasound Institute, Ontario, Vocational Nursing Program request approval to admit 30 students with three alternates on January 4, 2012 and graduating on March 24, 2013.

The EO approved West Coast Ultrasound Institute, Ontario, Vocational Nursing Program's request to admit 30 students with three (3) alternates into a 15 month class commencing on January 4, 2012, only. Graduation is scheduled for March 24, 2013. The program is required to obtain Board approval prior to the admission of each class.

Rationale: The program has enrolled 133 students to date and graduated 58. Of the 58 program graduates, 29 have taken the licensure examination. Twenty-five (25) passed and four (4) failed. The program's current average annual NCLEX-PN[®] pass rate is 83%. Fifty (50) students are currently enrolled in the program. The program has a history of significantly high attrition rates and was required to submit a plan to decrease the attrition rates. The director submitted the plan on July 6, 2011.

The requested class **does not replace** the existing class that is scheduled to graduate January 30, 2012. There will be approximately three and a half (3 ½) weeks in which the exiting and entering classes overlap. Faculty and facilities are adequate to accommodate this overlap.

It is noted that program admitted 20 students in July 2010 without prior Board approval. It is also noted that the program obtained Board approval prior to the admission of subsequent classes.

Board staff will continue to closely monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four (4) years.

10. West Coast Ultrasound Institute, Beverly Hills, Vocational Nursing Program – Request to Admit a Replacement Class (Director: Khadeer Khan, Beverly Hills, Los Angeles County, Private)

The West Coast Ultrasound Institute, Beverly Hills, Vocational Nursing Program requests approval to admit a full-time class of 20 students with two (2) alternates on January 4, 2012, graduating March 28, 2013 to **replace** students who are scheduled to graduate December 27, 2011.

The EO approved the program's request to admit a full-time class of 20 students on January 4, 2012, graduating March 27, 2013, only, to **replace** students who are scheduled to graduate December 23, 2011. Further, the EO required the program to perform an analysis related to the program's declining licensure pass rates and submit a written plan to identify deficiencies and corresponding corrective action by December 16, 2011. Additionally, the program was required to obtain Board approval prior to the admission of future classes.

Rationale: The program's average annual pass rates are currently within ten (10) percentage points of the state average annual pass rate. The current average annual pass rate is 74%. This is two (2) percentage points below the state average annual pass rate. Based on this data, the replacement class is justified.

However, it is important to note that since October 2010, the program's average annual pass rates have declined fifteen (15) percentage points. Although the program's average annual pass rates remain within ten (10) percentage points of the state average annual pass rate, it is of concern that pass rates have declined steadily over the last four (4) quarters.

Board staff will continue to monitor the program by tracking its licensure examination pass rate quarterly.

Effective December 14, 2011

11. Gurnick Academy of Medical Arts, Fresno, Vocational Nursing Program – Request to Admit Students; Request for Ongoing Admissions (Director: Larisa Revzina, Fresno, Fresno County, Private)

Gurnick Academy of Medical Arts, Fresno, Vocational Nursing Program, requests approval to admit 30 students into a **day** class commencing January 9, 2012, graduating December 23, 2012. The proposed class would **replace** students in the day class who will graduate December 23, 2011.

The program is also requesting approval to admit a class of 30 students into an **evening** class commencing January 9, 2012, and graduating December 21, 2012. The proposed class would **replace** students in the evening class who graduated in December 23, 2011.

Further, the program is requesting approval for ongoing admissions to **replace** graduating students only. Specifically, approval is requested to admit four (4) classes per year, two (2) day classes and two (2) evening classes, admitting in January and July, with 30 students per class.

The EO approved Gurnick Academy of Medical Arts, Fresno, Vocational Nursing Program's request to admit a **day** class of 30 students commencing January 9, 2012 only, and graduating December 21, 2012. The proposed class will **replace** students in the **day** class who graduated December 23, 2011. Additionally, the EO approved Gurnick Academy of Medical Arts, Fresno, Vocational Nursing Program's request to admit an **evening** class of 30 students commencing January 9, 2012 only, and graduating December 21, 2012. The proposed class will **replace** students in the **evening** class who graduated December 23, 2011.

The EO denied the program's request for ongoing admissions at this time. The program is required to continue to obtain Board approval prior to the admission of each class.

Rationale: To date, 208 students have enrolled in the program. Of the 208 enrolled students, 94 have graduated and 72 remain currently enrolled. As such, the program's attrition rate is 20% and within acceptable range. Of the 94 graduates, 78 (83%) have taken the licensure examination. To date, 16 (17%) graduates have **not** taken the licensure examination.

Currently, the program's average annual pass rate is **75%**. This is one (1) percentage points **below** the state average annual pass rate. The program's average annual licensure pass rate was at its lowest during quarter four (4) of 2010, when it was 44%. Since that time, the licensure pass rates increased to 65%, 68%, and as stated above, are currently at 75%.

The program revised their curriculum during the summer of 2010 to increase graduates performance on the NCLEX-PN[®]. Additionally, the program recently added an NCLEX review course of 40 hours over an additional four (4) weeks in an ongoing attempt to increase licensure pass rates.

The program is requesting ongoing admissions of four (4) classes a year. However, additional time and licensure data is required to ensure that the improvement is sustained. The absence of such data supports the recommendations to approve the program's requests to admit students and deny the request for ongoing admissions

The program has demonstrated that it has sufficient resources to support the number of students in the proposed replacement classes. Board staff

will continue to monitor the program by tracking its licensure examination pass rates quarterly.

12. Gurnick Academy of Medical Arts, Modesto, Vocational Nursing Program – Request to Admit Students; Request for Ongoing Admissions (Director: Larisa Revzina, Modesto, San Joaquin County, Private)

Gurnick Academy of Medical Arts, Modesto, Vocational Nursing Program, requests approval to admit a class of 30 students into a **day** class commencing January 9, 2012, graduating December 21, 2012. The proposed class would **replace** students in the day class who will graduate on December 23, 2011.

Additionally, the program is also requesting an **evening** class of 30 students to begin on January 9, 2012, graduating December 21, 2012. The proposed class would **replace** students in the evening class who will graduate on December 23, 2011.

Further, the program is requesting approval for ongoing admissions to **replace** graduating students only. Specifically, approval is requested to admit four (4) classes per year, two (2) day classes and two (2) evening classes, admitting in January and July, with 30 students per class.

The EO approved Gurnick Academy of Medical Arts, Modesto, Vocational Nursing Program's request to admit a **day** class of 30 students commencing January 9, 2012 only, and graduating December 21, 2012. The proposed class will **replace** students in the **day** class who will graduate December 23, 2011. Additionally, the EO approved the program's request to admit an **evening** class of 30 students commencing January 9, 2012 only, and graduating December 21, 2012. The proposed class will **replace** students in the **evening** class who graduated December 26, 2011.

The EO denied the program's request for ongoing admissions at this time. The program is required to continue to obtain Board approval prior to the admission of each class.

Rationale: To date, 213 students have enrolled in the program. Of the 213 enrolled students, 93 have graduated and 84 remain currently enrolled. As such, the program's attrition rate is within acceptable range. Of the 93 graduates, 68 (73%) have taken the licensure examination. To date, 25 (27%) graduates have not taken the licensure examination.

Currently, the program's average annual pass rate is **86%**. This is ten (10) percentage points **above** the state average annual pass rate. The program's licensure pass rates have increased during the last three (3) quarters after a serious decline in quarter four (4) of 2010 to 48%. The program revised their curriculum during the summer of 2010 to increase graduates performance on the NCLEX-PN[®]. Additionally, the program recently added an NCLEX review of 40 hours over an additional four (4) weeks.

Based on the increase in program licensure pass rates, the program is requesting ongoing admissions of four (4) classes a year. The recent improvement in the program's pass rates is recognized. However, additional time and licensure data is required to ensure that the improvement is sustained. The absence of such data supports the recommendations to approve the program's requests to admit students and deny the request for ongoing admissions

The program has demonstrated that it has sufficient resources to support the number of students in the proposed replacement classes. Board staff will continue to monitor the program by tracking its licensure examination pass rates quarterly.

13. Institute of Medical Education, Oakland, Vocational Nursing Program – Report of Initial Accreditation Survey Visit; and Request to Admit Students (Director: Mary Ann Hauser, Oakland, Alameda County, Private)

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational nursing in California. Written reports of the representatives' visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the Vocational Nursing Rules and Regulations.

The Institute of Medical Education, Oakland, Vocational Nursing Program was inspected October 24, 2011. The program was reviewed to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. Six (6) violations were noted.

The initial class will graduate on December 16, 2011. The program requests Board approval to admit a **replacement** class of 30 students on January 30, 2012 with a projected graduation date of February 25, 2013.

The EO approved full accreditation for Institute of Medical Education, Oakland, Vocational Nursing Program for the four (4) year period from August 9, 2010 through August 10, 2014, and direct staff to issue a certificate accordingly.

The EO **denied** the program's request to start a class of **30** students on January 30, 2012 with a projected completion date of January 30, 2012 to **replace** students graduating on December 16, 2011, at this time; and **approved** the program's admission of 20 students on January 30, 2012, **pending Board approved Pediatric clinical site(s) adequate to accommodate the 20 students**. The projected completion date is February 25, 2013. This class will **replace** students graduating on December 16, 2011.

Rationale: Six (6) violations were identified during the onsite visit. Approving a smaller group of students will allow the program director time to focus on familiarizing herself with Article Five of the Vocational Nursing Practice Act. This will also allow the director time to focus

on preparing the outgoing students for the licensure examination and ensuring that all elements of the program and clinical sites are in place for the new students.

Additionally, the EO required to the program to submit a written plan to decrease attrition by **January 6, 2012**. The program is also required to obtain Board approval prior to the admission of each class.

Rationale: A review of program documents and on-site visit revealed the program's non-compliance in six (6) areas. They are as follows: failure of the program to follow the Board approved instructional plan, failure of the program to notify the Board of terminated faculty within the required time limit, failure of the program to have adequate resources, admission of a student without proof of 12th grade in the United States, unapproved admission of students, and lack of clinical sites appropriate for care of the sick child. The Board has serious concerns relative to the program's non-compliance with the California Rules and Regulations.

The remaining uncorrected violations are related to the lack of adequate Pediatric clinical rotations. The director is actively working on correcting the remaining violation. Board staff will continue to monitor the program by tracking the correction of the remaining uncorrected violation and its licensure examination pass rate quarterly, monitor annual reports and perform accreditation surveys every four years.

14. Santa Barbara City College Vocational Nursing Program – Request for Major Curriculum Revisions (Director: Ann Marie Kopeikin, Santa Barbara, Santa Barbara County – Community College)

Santa Barbara City College Vocational Nursing Program requests approval of a major curriculum revision. The revision is proposed to address the decrease in clinical sites available for Maternity. Specifically, the program is requesting to decrease overall theory hours from 585 to 580. These hours will **not** be reallocated.

Clinical hours will be decreased from 958 to 955. These hours will **not** be reallocated. Additionally, the program is requesting to decrease Maternity clinical hours from 81 hours to 60 hours. Thirty-two (32) hours of the 60 total hours will be in maternity public health clinic sites and 28 hours in maternity simulation laboratory. The 18 hours remaining from the original 81 hours will be reallocated to Medical Surgical learning laboratory.

Program hours will be as follows: 1535 hours, including 955 hours theory and 955 hours clinical.

The EO approved the curriculum changes as follows: a) decreased total theory hours from 585 **to 580**; decreased total clinical hours from 958 **to 955**; **and** decreased Maternity clinical hours from 81 **to 60** to include 32 hours of clinical and 28 hours of

Simulation Laboratory. The program is required to submit a revised instructional plan **by December 22, 2011**.

Additionally, the EO continued the program's approval to admit a full-time class of 45 students every 18 months only, to **replace** students, with the following stipulations:

- a. No additional classes are added to the program's current pattern of admissions without prior approval. The program's current pattern of admissions includes admission of one (1) full-time class of 45 students every 18 months to replace graduating students; and
- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: Currently the average annual pass rate is 97%. This is **21** percentage points **above** the state average annual pass rate.

The program is requesting to make curricular changes due to diminished maternity sites in their area. The adjustment of hours will continue to maintain all Board requirements therefore justifying the requested changes.

The program is currently compliant with all sections of Article 5 of the Vocational Nursing Rules and Regulations. The program has demonstrated that it has sufficient resources to support the number of students in its current pattern of admissions. Board staff will continue to monitor the program by tracking its licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four years.

Effective January 24, 2012

15. College of Nursing and Technology Vocational Nursing Program – Request to Admit Students (Director: Paul Peters, Reseda, Los Angeles County, Private)

The College of Nursing and Technology Vocational Nursing Program requests Board approval to admit 30 students into a part – time class commencing January 30, 2012, and graduating June 30, 2013.

The EO approved College of Nursing and Technology Vocational Nursing Program's request to admit 30 students to commence January 30, 2012 only, graduating June 30, 2013. Additionally, the EO required the program to evaluate the cause(s) of the high number of graduates not taking the licensure examination upon completion of the program and submit a written report and plan to correct the problem to the Board **by February 24, 2012; and** required the program to continue to obtain Board approval prior to the admission of future classes.

Rationale: Since April 2009, the program has **increased** their licensure examination pass rates **33** percentage points. The programs most recent **quarterly** pass rate is **100%** and the average **annual** pass rate is **83%**.

The program has a high number of graduates, 97 graduates (29.3%) that have not taken the licensure examination upon completion of the program. Having the program perform an analysis and submit a written report as to the cause(s) and create a plan to correct the problem is appropriate.

Board staff will continue to closely monitor the program's effectiveness by tracking class admissions, attrition rates, the program's licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four (4) years.

16. Joseph's School of Nursing, Vocational Nursing Program – Request to Admit Students (Director: Adeniki Joseph, Lancaster, Los Angeles County, Private)

Joseph's School of Nursing Vocational Nursing Program requests approval to admit a full-time evening class of 30 students, commencing on January 31, 2012, and completing on December 30, 2012. The proposed class will **replace** students that graduated on December 31, 2011.

The EO approved Joseph's School of Nursing Vocational Nursing Program's request to admit a full-time evening class of thirty (30) students, commencing on January 31, 2012 and completing on December 30, 2012, only. The proposed class will **replace** students that graduated on December 31, 2011.

The EO required the program to analyze the cause(s) and submit a written plan to correct of the following, **by February 24, 2012**:

- a. High attrition rates.
- b. Failure of graduates to take the licensure examination upon completion of the program.

Additionally, the EO required the program to obtain Board approval prior to the admission of each class.

Rationale: During quarter two (2) of 2010, the program experienced a significantly low average annual licensure pass rate of 38%. Preceding the recording of 38%, were three (3) quarters of 50% average annual pass rates. Since the 38% was recorded for the program, the average annual licensure pass rate has **risen to 89%** over the last four (4) quarters. The increase in licensure pass rates justifies the approval of the request to admit students. Currently, six (6) students remain enrolled. The addition of 30 students, will give the program a total of 36 enrolled students.

To date, the program has admitted 67 students. Of the 67 students, 39 have graduated. As such, the program's attrition is 41.8%. The excessively high attrition rates warrant the recommendation to have the program analyze the cause(s) of the attrition and submit a written plan to correct the problem.

As previously mentioned, 39 students have graduated from the program. Of the 39 graduates, 19 have taken the licensure examination. As such, 20 students have not taken the NCLEX-PN®. It is noted, that nine (9) of the 20 students graduated December 2011. It is expected that these nine (9) graduates will test in quarter 1 of 2012. Having the program research the cause(s) of the remaining eleven (11) graduates not taking the licensure examination upon completion of the program is appropriate.

The program has demonstrated that it has sufficient faculty, facilities, and other critical resources, to support the current and proposed enrollment. Board staff will continue to closely monitor the program's effectiveness by tracking class admissions, attrition rates, the program's licensure examination pass rates quarterly, reviewing Annual Reports submitted by the program, and performing accreditation surveys every four (4) years.