

Agenda Item #11.B.2



STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDMUND G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
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DATE: October 23, 2012

TO: Board Members

FROM: 
Pam Hinckley, R.N., M.S.N.
Nursing Education Consultant

SUBJECT: Bethesda University of California Vocational Nursing Program –
Consideration of Request to Admit Students (Director: Nanyun Lee, Anaheim,
Orange County, Private)

On May 11, 2012, the Board changed the status of the Bethesda University of California, Vocational Nursing Program to provisional approval¹ for the two – year period from May 11, 2012 through May 30, 2014. The program was required to admit no additional students without prior approval by the full Board. That action was taken due to the program's noncompliance with Section 2530 (l) of the Vocational Nursing Rules and Regulations which states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

- (1) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation.”

The program requests Board approval to admit 30 part-time students into a class commencing on March 4, 2013 and graduating on September 15, 2014.

Additionally, the program requests Board approval to admit 30 full-time students into a class commencing on June 3, 2013 and graduating on June 15, 2014.

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's authority or jurisdiction.

History of Prior Board Actions

(See Attachment A, History of Board Action, February 13, 2008 through May 11, 2012.)

Enrollment

The program is approved to offer a full-time course of instruction that is 60 weeks in length. The program is required to obtain Board approval prior to the admission of each class. The pattern of admissions for proposed classes is seen in the enrollment table below.

The following table represents **projected** student enrollment based on current and proposed class starts and completions. The table indicates a **maximum enrollment of 81 students** for the period from **December 2008 through July 2013**.

ENROLLMENT DATA				
CLASS DATES		#Students Admitted	#Students Current or Completed	Total Enrolled
Start	Completed			
3/08 FT		27	22	22
12/08		31	20	22 + 20 = 42
2/09		25	4	42 + 4 = 46
	2/09 (3/08 Class)		-22	46 - 22 = 24
6/09 FT		17	14	24 + 14 = 38
	12/09 (12/08 Class)		-20	38 - 20 = 18
	2/10 (2/09 Class)		-4	18 - 4 = 14
2/10 FT		27	12	14 + 12 = 26
	8/10 (6/09 Class)		-14	26 - 14 = 12
5/10 (Cited Prev.) (Unapproved)		27	21	12 + 21 = 33
10/10 FT (Class E)		7	6	33 + 6 = 39
10/10 PT (Cited Prev.) (Class J) (Unapproved) Transferred from Stanton		15	12	39 + 12 = 51
	3/11 (2/10 FT Class)		-12	51 - 12 = 39

ENROLLMENT DATA				
CLASS DATES		#Students Admitted	#Students Current or Completed	Total Enrolled
Start	Completed			
3/11 PT (Cited Prev.) (Class L) (Unapproved) Transferred from Stanton		25	18	39 + 18 = 57
	6/11 (5/10 Class)		-21	57 - 21 = 36
6/11 PT (Cited Prev.) (Class M) (Unapproved) Transferred from Stanton		14	3	36 + 3 = 39
8/11 FT (Cited Prev.) (Class N) (Unapproved) Transferred from Stanton		14	14	39 + 14 = 53
10/11 PT (Cited Prev.) (Class F) (Unapproved) Transferred from Stanton		8	10	53 + 10 = 63
	11/11 (10/10 FT Class)		-6	63 - 6 = 57
3/12 PT (Cited Prev.) (Class G) (Unapproved)		21	21	57 + 21 = 78
	5/12 (10/10 PT Class)		-12	78 - 12 = 66
	7/12 (8/11 FT N Class)		-14	66 - 14 = 52
	9/12 (10/11 FT F Class)		-10	52 - 10 = 42
	10/12 (3/11 PT L Class)		-18	42 - 18 = 24
	1/13 (6/11 PT M Class)		-3	24 - 3 = 21
1/13 Proposed	6/14	30		21 + 30 = 51
3/13 Proposed	3/14	30		51 + 30 = 81
	7/13 (3/12 PT G)		-21	81 - 21 = 60

Licensing Examination Statistics

The following statistics, furnished by Pearson VUE, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period July 2009 through September 2012, specify the pass percentage rates for graduates of Bethesda University of California Vocational Nursing Program on the National Council Licensure

Examination for Practical/Vocational Nurses (NCLEX-PN®), and the variance of the program's pass rates from state average annual pass rates for the past 13 quarters.

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate	Variance From State Average Annual Pass Rate
Jul – Sep 2009	7	6	86%	72%	86%	72%	+14
Oct – Dec 2009	1	0	0%	76%	75%	73%	+2
Jan – Mar 2010	No Candidates Tested			76%	75%	74%	+1
Apr – Jun 2010	10	5	50%	74%	61%	75%	-14
Jul – Sep 2010	8	3	38%	75%	42%	75%	-33
Oct – Dec 2010	9	3	56%	77%	48%	76%	-28
Jan – Mar 2011	7	2	29%	80%	44%	77%	-33
Apr – Jun 2011	2	0	0%	71%	39%	76%	-37
Jul – Sep 2011	6	1	17%	74%	33%	75%	-42
Oct – Dec 2011	16	7	44%	74%	32%	75%	-43
Jan – Mar 2012	7	1	14%	77%	29%	74%	-45
Apr – Jun 2012	1	0	0%	72%	30%	74%	-44
Jul – Sep 2012	5	2	40%	76%	35%	74%	-39

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

This data substantiates the program's **noncompliance** with Section 2530 (l) of the Vocational Nursing Rules and Regulations for the period **April 2010 through September 2012**.

Based on the most recent data available (July – September 2012), the program's average annual pass rate is **35%**. The California average annual pass rate for graduates from accredited vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 74%. The pass rate for the Bethesda University of California Vocational Nursing Program is **39** percentage points **below** the state average annual pass rate.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

The program's Board - approved faculty totals eleven (11), including the program director. Eight (8) instructors are available to teach in the clinical area. The director has 100% administration duties.

Based on a maximum enrollment of 81 students, six (6) instructors are required for clinical supervision. Therefore, the current number of faculty is adequate for the current enrollment.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

"Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught."

The program's clinical facilities are adequate as to type and variety of patients treated to enable current and proposed students to meet clinical objectives in accordance with Section 2534(b) of the Vocational Nursing Rules and Regulations. This has been verified by the consultant.

Other Considerations

Board records substantiate approval of the program's initial class on February 13, 2008. Published examination statistics specify an average annual pass rate of 86% for graduates of that class. For the next two (2) consecutive quarters, the program's average annual pass rates were 75%. Thereafter, the program's average annual pass rates declined progressively.

On February 22, 2012, the program was notified their pass rates had been more than ten (10) percentage points below the state average annual pass rate for seven (7) quarters. Additionally, they were advised they were being placed on the May 2012 Board agenda.

On March 14, 2012, the director of record submitted a plan to increase the program's licensure examination pass rates. Included in that plan were the following.

- Kaplan Test Prep will provide a live test prep class for the NCLEX examination.
- ATI proctored, non-proctored and NCLEX preparation exams.
- Incorporated Evolve website with Blackboard. Case studies, assessment forms, videos, etc. are available on this site.
- Tutoring provided by a nursing instructor.
- Continuing education provided for instructors.
- Four (4) week NCLEX review course provided.
- Improved communication between staff and students.
- Implemented a success plan to identify and help at risk students.
- Increased communication between theory and clinical instructors to assure that students are meeting the objectives.

On March 28, 2012, the program was issued a notice of violation relative to violations of the California Code of Regulations, Sections 2527(b) and 2530(k). The program was required to submit a plan to prevent future violations by **April 20, 2012**. On April 6, 2012, the Board received the required plan to prevent future reoccurrence of these violations from the director.

As noted previously, on May 11, 2012, the Board placed the program on provisional approval for the two – year period from May 11, 2012 through May 30, 2014 and directed the program to admit no additional students without prior approval by the full Board. The Board's action resulted from the program's noncompliance with Section 2530 (l) of the Vocational Nursing Rules and Regulations relative to program pass rates. On June 13, 2011, the Board forwarded to the director the Notice of Change in Approval Status, identifying program deficiencies and required corrections (see Attachment B)

On September 13, 2012, Board received electronic correspondence from the director requesting a meeting with Board representatives. Additionally, the director requested the program be placed on the November Board agenda. Included in that request was the program's updates (see attachment C). Included in that update were the following elements:

- Mandatory tutoring
- Mandatory virtual ATI
- Proctored ATI
- Optional NCLEX review.
- Developing a Pre-course for all students but mainly targeting ESL students. The course will include medical terminology and documentations.
- Textbooks were updated in the curriculum.
- Re-arrangement of staff so that strong instructors are used in theory and clinical.
- VN Administration is being restructured due to concerns about unprofessional conduct.

Included in the update were concerns about the program's administration.

On September 17, 2012, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents, plan, and subsequent actions taken to correct identified problems that they desire Board members to consider (see Attachment D).

On September 18, 2012, the SNEC and NEC met with Bethesda University representatives, Director, Nanyun Lee, Young Choo Kim, Chief Academic Officer, Mantae Kim, Chief Financial Officer and Mark Treston, Compliance director, in Board headquarters. The meeting was held at the request of the director to discuss the program's status and a request to admit students.

At that meeting, Bethesda representatives attempted to clarify the relationship between College of Medical Arts, Stanton University, and Bethesda University. Additionally, program representatives attempted clarification of the subsequent transfer of students between Stanton University and Bethesda University. As presented, College of Medical

Arts started with (3 separate Board - approved campuses. Two (2) of those campuses became Stanton University and Bethesda University. Lengthy explanations were given by representatives from the school, however, upon conclusion of the meeting, it still remains unclear the current relationship between Stanton University and Bethesda University.

Additionally, program representatives questioned Board decisions relative to the program's approval status. The school's chief academic officer cited "errors" in the History of Board Action that required correction. The school's chief financial officer queried "how can we repair the current situation?"

The SNEC advised program representatives that the History of Board Action included in the Board report is a chronology of Board Actions. Further, the representatives were advised that the Board placed the program on provisional approval due to noncompliance with regulatory requirements. On June 13, 2012, the Board forwarded to the director the Notice of Change in Approval Status. That document identified program deficiencies and required corrections to avoid complete loss of approval. The SNEC reminded the director of the upcoming comprehensive analysis that is due to the Board on February 1, 2013.

The director provided documents relative to her findings upon assuming the position of director. Additionally, the director provided a verbal account of her assessment of the program and problems she has identified thus far. The director advised that the program has hired a consultant to assist with curriculum revision and that a significant portion had been completed.

A review of enrollment data provided by program representatives and the director identified discrepancies between current data and information that was previously submitted to the NEC by the director. The director was advised to provide the NEC with the following documents:

- Updated enrollment data
- Facility list
- OB/Peds rotation schedule for all current and proposed students.
- Resources utilized by the instructors in the classroom and skills laboratory.

On October 3, 2012, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents, plan, and subsequent actions taken to correct identified problems that they desire Board members to consider (see Attachment E). The following elements were included:

- Program's plan to prevent future violations of 2527(b), 2530(k) and 2530(l).
- Mandatory NCLEX prep classes (60 hours).
- ATI Testing (entrance and throughout the program).
- CEU courses for faculty.
- Encouraging former graduates to come to the school for NCLEX review.
- Success Plan (identifies at risk students and implements interventions).
- Consultant hired. As a result, an ongoing analysis of the curriculum is in effect. Implemented Concept Mapping and Critical Thinking skills into the curriculum.

- Increased mandatory passing score from 75% to 77%.
- Rearranged staff and placed most experienced staff in theory and clinical.
- Instructional Plan-incorporated most recent textbooks.
- Administration restructuring.
- Initiated Mandatory passing of Exit Exam.

On September 24, 2012, the program submitted the updated enrollment data, facility list, OB/Peds rotation schedule and list of resources utilized by instructors and photographs of the laboratory and classroom as requested by the NEC at the September 18, 2012 meeting.

The program's current quarter licensure pass rate is **40%** and the average annual pass rate is **35%**. As such, the pass rate is **39** percentage points **below** the state average annual pass rate.

Recommendations:

1. Deny Bethesda University Vocational Nursing Program 's request to admit 30 part-time students into a class commencing on January 10, 2013 and graduating on June 15, 2014.
2. Deny the program's request to admit 30 full-time students into a class commencing on March 10, 2013 and graduating on March 20, 2014.
3. Continue to require the program to obtain full Board approval prior to the admission of each class.

Rationale: As noted previously, the program was placed on provisional approval May 11, 2012 for two (2) years, due to pass rates on the NCLEX/PN[®] that were noncompliant with regulatory requirements. **At that time, the program's average annual pass rate was 29%, 45 percentage points below the state average annual pass rate.** Currently the program's average annual licensure pass rate is **35%**. This is **39** percentage points **below** the state average annual pass rate. This licensure data supports the denial of additional students.

Fifty-four (54) students graduated, to date, in 2012. The May 2012 class graduated 12 students. The licensure data for this class is **35.29%**. A subsequent class of 14, graduated in July 2012. Licensure data for these graduates should be available at the earliest in Quarter four (4) of 2012.

Ten (10) students graduated in September 2012, and the most recent class of 18 students graduated in October 2012. At the earliest, examination data for these students will not be available until January or May 2013 depending on when the graduates take the licensure examination. Currently 24 students are enrolled in classes.

On September 18, 2012, program representatives met with the SNEC and NEC to identify a way to eliminate the program's provisional approval status and clarify the relationship between College of Medical Arts, Stanton University and Bethesda University and the subsequent transfer of students between these institutions. The SNEC advised the program that the Board placed the program on Provisional Approval due to its noncompliance with regulatory requirements. Further, program representatives were informed that the Board had scheduled reconsideration for the May 2014 Board meeting. Upon conclusion of the meeting, it remains unclear the relationship between Stanton University and Bethesda University. Additionally, the director was reminded to investigate causes of graduate's poor performance on the licensure examination.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

- Attachment A: History of Prior Board Actions.
- Attachment B: Notice of Change in Approval Status, Dated June 13, 2012.
- Attachment C: Program Correspondence Dated September 13, 2012; Received September 14, 2012.
- Attachment D: Board Correspondence Dated September 17, 2012.
- Attachment E: Board Correspondence Dated October 2, 2012; Received October 3, 2012.

Agenda Item #11.B.2.Attachment A

Bethesda University of California Vocational Nursing Program

- On February 13, 2008, the Executive Officer approved the College of Medical Arts, Torrance request, to begin a vocational nursing program with an initial full-time class of 30 students commencing February 19, 2008 only; **and** approved the program curriculum for 1590 hours, including 622 theory, and 968 clinical hours.
- On March 5, 2008, the Board was notified that the school had formed a partnership with Centinela Valley School District to offer the program at the Centinela Valley Adult School site and would delay commencement of the first class until March 10, 2008. At that time the school will be known as the College of Medical Arts, Lawndale, Vocational Nursing Program.
- On November 7, 2008, the program submitted documentation of the school's name change to Stanton University, effective December 1, 2008.
- On December 8, 2008, the Executive Officer approved initial full accreditation for Stanton University (formerly College of Medical Arts, Torrance, and College of Medical Arts, Lawndale), Vocational Nursing Program for the period from December 8, 2008, through December 7, 2012, and issued a certificate accordingly. Additionally, the Executive Officer approved the program's requests to admit the following classes, thereby increasing the program's frequency of admissions.
 - a. A full-time class of 45 students on February 17, 2009 only, to **replace** students graduating on February 27, 2009.
 - b. A full-time class of 45 students on December 15, 2008 only, graduating December 4, 2009.
- On May 13, 2009, the Executive Officer approved the program's request to admit 45 students into a full-time class on June 15, 2009 only, graduating May 15, 2010.
- On September 17, 2009, the Board received correspondence requesting a change in the program's name to Bethesda Christian University Vocational Nursing Program.
- On October 8, 2009, the Board received electronic notification of the director's resignation, effective October 5, 2009.
- **On October 12, 2009, a new program director was approved.**
- On January 7, 2010, the Executive Officer approved Bethesda Christian University Vocational Nursing Program's request to admit a full-time class of 30 students on January 11, 2010 only, with a projected graduation date of January 13, 2011.

- On June 25, 2010, the program notified the Board that commencement of the January 11, 2010 class was delayed to February 8, 2011.
- On August 6, 2010, the Executive Officer approved Bethesda University of California Vocational Nursing Program's request to admit a full-time class of 30 students on September 13, 2010 only, with a projected graduation date of August 25, 2011, to **replace** students graduating March 16, 2010; and, required the program to obtain Board approval prior to the admission of all classes.
- On May 11, 2011, the program was notified that its average annual pass rates had fallen more than ten (10) percentage points below the state average annual pass rates for the past five (5) quarters.
- On August 14, 2011, the program was notified that its average annual pass rates had fallen more than ten (10) percentage points below the state average annual pass rates for the past six (6) quarters.
- On February 22, 2012 the program was notified that its average annual pass rates had fallen more than ten (10) percentage points below the state average annual pass rates for more than seven (7) consecutive quarters. The following information was requested by March 9, 2012.
 - a. Current and projected enrollment.
 - b. Approved faculty.
 - c. Approved clinical facilities.
 - d. Clinical rotation schedule.
 - e. Analysis of the submitted corrective action plan.
- On March 14, 2012, the Board received the program's plan to increase the licensure pass rates.
- **On March 26, 2012, a new program director was approved.**
- On March 28, 2012, the Board forwarded a notice of violation to the program director relative to violations of the California Code of Regulations, sections 2527(b) and 2530(k). The program was required to submit a plan to prevent future violations to the Board by **April 20, 2012**.
- On April 4, 2012, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents, plan, and subsequent actions taken to correct identified problems that they desire Board members to consider.
- On April 6, 2012, the director submitted a plan to prevent future violations, as referenced on March 28, 2012.

- On April 16, 2012, the Board received correspondence from the program director and eighteen (18) copies of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider.
- On April 17, 2012, the school manager and the director met with the SNEC and NEC at the Board's offices. The focus of the meeting was to inform the Board's representatives of the school's history and request consideration of replacement classes. The NEC provided the new director an orientation to her new role.
- On May 11, 2012, the Board denied Bethesda University Vocational Nursing Program's request to admit a full-time class of 30 students commencing on July 17, 2012, graduating June 19, 2013, to **replace** students who transferred to Bethesda University from Stanton University; **and**, denied the program's request to admit a Part-time class of 30 students on June 11, 2012, graduating December 13, 2013, to **replace** students who transferred to Bethesda University from Stanton University; **and**,

Placed Bethesda University Vocational Nursing Program on provisional approval for the two-year period from May 11, 2012, through May 31, 2014, and issue a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations; **and**,

Required the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate **by April 1, 2014; and**,

Required the program to admit no additional students without prior approval by the full Board; **and**,

Required the program to submit follow-up reports in nine months, but no later than **February 1, 2013**, and 21 months, but no later than **February 1, 2014**. The reports shall include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.

- a. Admission Criteria.
- b. Screening and Selection Criteria.
- c. Terminal Objectives.
- d. Curriculum Objectives.
- e. Instructional Plan.
- f. Theory and Clinical Objectives for Each Course.
- g. Lesson Plans for Each Course.
- h. Textbooks.
- i. Attendance Policy.
- j. Remediation Policy.
- k. Evaluations of Theory and Clinical Faculty.
- l. Evaluations of Theory Presentations.
- m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.

- n. Evaluation of Student Achievement.
- o. Current Enrollment; **and,**

Required the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526; and,

Required the program to demonstrate substantive incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval; **and,** advised the program that failure to take any of these corrective actions may cause the full Board to revoke the program's approval; **and,**

Place the program on the **May 2014** Board agenda for reconsideration of provisional approval.

- On June 13, 2012, the Board forwarded to the director the Notice of Change in Approval Status.
- On September 17, 2012, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents, plan, and subsequent actions taken to correct identified problems that they desire Board members to consider
- On September 18, 2012, Board representatives met with program representatives relative to the program's approval status and request to admit students. Program representatives present were: Nanyun Lee, Director, Young Choo Kim, Chief Academic Officer, Mantae Kim, Chief Financial Officer and Mark Treston, Compliance director.
- On October 3, 2012, the Board received correspondence from the program director and eighteen (18) copies of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider.

Agenda Item #11.B.2.Attachment B



STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDMUND G. BROWN JR

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
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CERTIFIED MAIL

June 13, 2012

Nanyun Lee, B.S., R.N.
Director, Vocational Nursing Program
Bethesda University of California
730 North Euclid Avenue
Anaheim, CA 92801

Subject: Notice of Change in Approval Status

Dear Ms. Lee:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on May 11, 2012, the status of the Bethesda University of California Vocational Nursing Program has been changed from full approval to provisional approval for the two – year period from May 11, 2012 through May 31, 2014. The purpose of this letter is to explain the areas of non – compliance found and the corrections required of your program to avoid losing approval completely.

Once you have reviewed this letter, please sign and return the enclosed “Acknowledgement of Change in Approval Status” form by **Monday, June 25, 2012.**

AREAS OF NON-COMPLIANCE [VIOLATION(S)]

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

“The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526...”

Section 2530(l) of title 16 of the California Code of Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period...”

The program pass rates of the Bethesda University of California Vocational Nursing Program for the past eight (8) consecutive quarters are set forth in the following table.

NCLEX-PN® Licensure Examination Pass Rates			
Quarter	State Annual Average Pass Rate	Program Annual Average Pass Rate	Variance from State Annual Average Pass Rate
Apr – June 2010	75%	61%	-14
Jul – Sep 2010	75%	42%	-33
Oct – Dec 2010	76%	48%	-28
Jan – Mar 2011	77%	44%	-33
Apr – Jun 2011	76%	39%	-37
Jul – Sep 2011	75%	33%	-42
Oct – Dec 2011	75%	32%	-43
Jan – Mar 2012	74%	29%	-45

Based on this data, the program failed to meet the average annual pass rate requirement.

REQUIRED CORRECTION(S)

1. The Bethesda University of California Vocational Nursing Program shall bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
2. The program shall submit follow-up reports in nine months, but no later than **February 1, 2013**, and 21 months, but no later than **February 1, 2014**. The reports must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course.
 - h. Textbooks.
 - i. Attendance Policy.
 - j. Remediation Policy.
 - k. Evaluations of Theory and Clinical Faculty.
 - l. Evaluations of Theory Presentations.
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - n. Evaluation of Student Achievement.
 - o. Current Enrollment.

3. The program shall admit no additional students without prior approval by the full Board.
4. The program shall demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
5. The program shall comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
6. Failure of the program to take any of these corrective actions may cause the full Board to revoke the program's approval.

In the event additional violations of the approval standards are identified, such violations may result in further corrective action or revocation of provisional approval.

FUTURE BOARD ACTION

Your program will be placed on the **May 2014** Board Meeting agenda for reconsideration of your approval status. If you have additional information that you wish considered beyond the required corrections listed on pages 2 and 3, you must submit this documentation by the fifteenth day of the second month prior to the Board meeting.

OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: **Prior approval by the full Board is required for the admission of each class.**

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full approval, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional accreditation is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at www.bvnpt.ca.gov.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "Teresa Bello-Jones", written in a cursive style.

TERESA BELLO-JONES, J.D., M.S.N., R.N.
Executive Officer

Enclosure

cc: Board Members

TBJ:cc

Agenda Item #11.B.2.Attachment C



Bethesda University of California

Vocational Nursing School

730 N Euclid St. Anaheim, Ca. 92801

Tel (714) 517-1945 Fax (714)683-1419

www.buc.edu

To: Pam Hinckley, R.N., M.S.N.
Education Consultant, BVNPT

cc: Cheryl Anderson
Supervising Nursing Education Consultant, BVNPT

From: Nanyun Lee, DON
Bethesda University of California, Vocational Nursing Department

Re: Program Update and Inquiries.

13Sep2012

Dear Pam and Cheryl,

I'm writing to give you a few updates and to inquire about a few items. First, I'd like to take a moment and update you on the items Bethesda University has implemented to produce a higher pass rate for our graduates.

The school has implemented mandatory tutoring for all students in remediation. I have designated an instructor for all tutoring. Students have voiced their approval regarding their tutoring sessions. The school has implemented mandatory Virtual ATI upon completion of the program. This program came highly recommended and thus far we have had one class participate in the classroom portion of the program. They are still involved with the virtual portion of the program and will be taking the NCLEX exam in a few months. We will be having two classes completing the VN program soon and they will be next to join the Virtual ATI program.

Along with the mandatory virtual ATI, current students are being given a mandatory weekly proctored ATI examination with subsequent focused review. This has been implemented to ready the students for NCLEX style questions, as well as to indicate which areas the students need to review.

-The school has recently started an NCLEX prep class 3 nights per week. The first class was held on 9/9/12 and is open to all students wishing to participate.

-The school is currently composing a medical terminology/documentation class which will be open to all students but targeting our ESL students to further prepare them for NCLEX testing.

-I have also rearranged the instructional staff so that there are strong, experienced instructors with each class both in theory and in the clinical setting.

-The daily curriculum has been updated to reflect the current books being used and instructors are now implementing these updates.

-The school is also in the process of restructuring the administration for the VN Department due to concerns of unprofessionalism and lack of interest in the vocational nursing program itself.

The above items are what Bethesda University are working with to enhance our student's education and success as well as to increase the NCLEX pass rate.

Next I would like to discuss some issues and questions that I have regarding the school's plan of correction. Upon locating and reviewing past BVNPT correspondence, it appears that Stanton University was the school that admitted six classes without the board's consent. Under Stanton University's old directors, Elizabeth Ngassa and Cassie Zalewski, six VN classes were started which were not approved. Also, here at Bethesda, the old director, Cassie Zalewski, started a class without the board's consent. I also discovered conflicting correspondences between previous directors and administrators which I feel I must clarify for you. According to William Schifferli on 9/3/09 and Cassie Zalewski on 11/8/11, students from Stanton University were transferred to Bethesda due to financial aid reasons. However on 4/16/12, the old director, Roxanne Workmon stated, in a letter to Teresa Bello-Jones, that the Stanton University students were transferred due to the loss of contract with Stanton University due to unprofessional and unethical behavior of Mr. William Schifferli, Mr. Andrew Lee, and Ms. Cassie Zalewski.

In essence, it appears that Bethesda University is paying the price for damage done by an entirely different entity. The classes that were not approved, sans one, were absorbed from Stanton University, not Bethesda. The classes with such low pass rates did not start at Bethesda.

Sadly, I realize that for a number of these students, it was too late to 'save' them when I was hired as the Director of Nurses here at Bethesda. What I can do is move forward. What I can do and am implementing are ways to improve the education of our current students and of those students who will matriculate here in the future.

I am now left standing at a precipice. With the number of students finishing the program and awaiting NCLEX review and Virtual ATI, Bethesda is at risk of becoming financially fraught. As you know, without revenue, instructors cannot be paid, and without instructors the current classes cannot be taught. It appears to me by looking at the BVNPT website that Stanton University is going to be allowed to start a provisional class of vocational nursing students. I feel as if Bethesda is still trying to clean up Stanton University's mistakes and am disheartened with the knowledge that Stanton is being allowed to begin classes under the same administrators who mismanaged Stanton in the first place.

Because of all of the school's recent changes as well as due to the fact that as of October, Bethesda will only have one remaining class, I am asking you to please consider letting Bethesda University begin a vocational nursing class under my direction. I am confident that with Bethesda's current plan, qualified instructors, and our drive to move forward, that we can prove to the BVNPT that we can produce well qualified graduates who can pass the NCLEX on their first attempt, as well as becoming productive and sought-after nurses in the work force.

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Ultimately I would like to arrange to meet with you in person to discuss my concerns. Please let me know when you could make some time for me to come and speak with you.

Sincerely,

Nanyun Lee, DON
Cell: 310-418-0778

April 16, 2012

Teresa Bello-Jones, J.D.,M.S.N.,R.N., Executive Officer
Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive, Suite 205
Sacramento, CA. 95833

Dear Ms. Bello-Jones,

The purpose of this document is to present my statement regarding the vocational nursing school, Bethesda University of California and the current low NCLEX-PN Test Results. This statement details the many obstacles which were faced by the administration, which clearly had an impact on the pass rate results.

I was hired as Stanton University Assistant Director of Nursing (October 2009) immediately following the exit of Elizabeth Ngassa as DON of Stanton University –Lawndale Campus and Garden Grove Campus. Upon arrival I was working under Cassie Zalewski, RN DON. The name of the school changed to Bethesda University of California once there was a transfer of ownership to Bethesda Christian University.

The condition of the Lawndale campus was in a shambles after the departure of Elizabeth:

1. Student files were missing
2. Facility records missing
3. Faculty records missing
4. School resources such as skills lab equipment, books, misc. supplies were missing
5. Computers missing

The classrooms were left disorderly and unorganized. The students were in fear of Ms. Ngassa. If they did not follow her in leaving the school, I was told that by students that some of the other students were threatening them from outside the school. The students who chose to stay had to be evaluated by Mrs. Zalewski and myself, as to their competencies as most of the records were missing.

Additionally, the relationship between the adult school and our school was damaged due to the previous director's behavior. Although efforts were made to amend the wrong doings, and we ran the school in an orderly manner, this later ended in the termination of the contract and forced our school to have to relocate to Anaheim. This led to hardships for the students having to be uprooted and displaced to new school location. Many of the students were working outside of school, or had no means of transportation. It was challenging for them to get from Lawndale to Anaheim and caused them additional stress.

Financially, the school and of course students, were impacted by the dropping of student loans by Sallie Mae. This happened as a result of President Obama's changes in the "New Health Reform Act" which only allows Department of Education accredited schools to receive student loans.

In summary, our school was gravely impacted by several events which I believe contributed to our currently low NCLEX-PN pass rates. Efforts were made to formulate a plan for improvement of these by myself and Mrs. Zalewski. I hope that these factors will be considered in the review of Bethesda University of California Vocational Nursing Program. Thank you very much.

If you should need to contact me, I can be reached at 424-264-7876 cell phone

Sincerely,

Roxanne Workmon, RN, MS

Bethesda University of CA
Bethesda Board Members

Re: Vocational Nursing Department

Dear Board Members,

My name is Nanyun Lee, RN and I was hired in as the Program Director of Nursing on March 26, 2012, approved by the BVNPT after the abrupt resignation of Cassie Zwelski. I am writing this letter in order to give you as Board Members, the opportunity to understand the situation that I came into as the newly hired Program Director of Nursing at Bethesda University and to justly advocate for the needs and current factors influencing the current progress of the school so that the Board can make a fair decision regarding the future of the VN program.

When I was initially hired, the VN program was in very poor condition in that much of the program was disorganized and grossly non-compliant with BVNPT guidelines. At that time, Bill Schferli who is the self-appointed CEO was constantly arguing with the BVNPT BOARD Supervising nursing consultant, Cheryl Anderson and again with her replacement nursing consultant, Pam Hinckley for not approving "the request for new classes to the BVNPT". As a school, it is understandable that Bill would be advocating for his request for new classes, but BVNPT was basing their decision at that time on the fact that our student N-Clex scores were low and that there were continuous violations by our school (while Cassie was the Program Director) against the BVNPT regulations (i.e., on more than 7 occasions, new classes were started without approval). In essence, our program was not showing responsibility to follow through the with regulations that protect students and maintain integrity of such VN programs.

I was appointed to the task of assisting to improve the current status of the VN Program and subsequently found many areas of concern that I think is important for the Board to be aware of.

- The VN curriculum was outdated and did not correlate with the text books given to students (Last updated 2005).
- Instructors were teaching the classes with no updated daily lesson plans, impacting the effectiveness of student learning outcome.
- There were multiple complaints from the students related to the administration, and questioning the competence of the instructors and the instructors were not properly supervised or monitored by the previous nursing director, Cassie to insure the quality of educational instruction to the students.
- In my years of experience as a nursing instructor and overseeing VN school programs, it is clear that the factors stated above have chiefly contributed to the student's low performance, thus the low N-CLEX scores.
- There were delays in purchasing for needed text books for the program, as well as the much needed ATI instructional tools for the students. Later I found that the Mr. Lee Tae Suk was holding back the spending on these important items in order to save money and would later reap the benefits on the money that was saved.

- In addition, Mr. Lee was telling the students to pay tuition in cash directly to him and later students found that the accounting department did not have documentation that this money was received internally.

This is just some of the evidence that proves the student's low outcome in N-CLEX which resulted in the BVNPT Board decision to place Bethesda Univ Nursing Dept. on "Provisional Status" on Bethesda's Accreditation of Nursing Program until February 2014. On this Board decision, we are not to "Admit new students" until the BVNPT Board Approval. This decision is due to the fact that our student N-CLEX scores are low and the VN program's continuous violations on Admitting new students without the board's approval for seven (7) times during the year of 2011. The BVNPT is clearly giving the direction not to Admit any more new students without its approval.

Nonetheless, Mr. Lee, Schferli and Minister Park have tried to coerce me to open a New Class regardless of whether we have the Board's approval or not. This is illegal and not in the best interest of the students or the school. I was hired to help improve the current status of the VN program, and with that in mind, I have remained adamant about following the BVNPT's regulations and decisions, and working on giving the current enrolled students a proper education and assisting them with the needs that were not properly offered to them when starting the program, such as proper teaching staff, appropriate text books, and offering important training and preparation related to the N-Clex exam.

Understandably, Bethesda would like students to be enrolled in their program on an ongoing basis in order to make it profitable to continue, however, our program will need to take the necessary steps to show good faith effort to earn this opportunity again and to show that we can provide our students with an appropriate program that is necessary to prepare them for their vocation as a VN and to pass their N-Clex exam.

Upon taking this firm stance in maintaining the integrity of our program and upholding the task that I have been appointed to, the management (including Mr. Lee and Mr. Schferli) have even accused me of not having enough experience in how to circumvent the Government Rules. They are constantly undermining my ability to perform my job by not providing proper staff to assist with my daily duties. Mr. Lee and Mr. Schferli have also accused me of being too old for this position and that I will not stay on this job too long. I finally told the management to stop harassing me with age discrimination. In retaliation they cut my assistant's hours from full time status to (3 days/week) administrative assistant. This job as Program Director is a full time job and I was hired as a Part Time DON (three days a week), but I worked more than the Full Time hours without an Assistant Director. I did this without any complaints because there is work that needs to be done by the DON, 24/7. They also eliminated the Assistant DON, but Mr. Lee told me that if I agree to open the New Class as they suggested, I will have one. It is clear to me that Mr. Lee and Mr. Schferli do not have the students or Bethesda University's best interests in mind when it comes to their VN Program. I will not compromise my integrity for the sole purpose of making others happy at the expense of others, or for my own benefit.

Against the request of Mr. Lee and Mr. Schferli, I finally submitted the copy of the letter from the BVNPT stating that the Bethesda Univ. VN program will be placed on the Provisional Status until Feb. 2014, and there will be no new classes during this period. Their intention was clearly to admit new students against the law and BVNPT, and did not want Bethesda Univ to be aware of the situation, with the ultimate intention to continue to make money for their own benefit.

They were very upset and even accused me of causing our VN program to be closed down. At this time, Mr. Lee, Mr. Schferli & Minister Park called me for a meeting, with the intention to coerce me again to start enrolling the new students, otherwise the school will be closed. My decision at this time is that: I will stay and do my best to improve student outcome, N-CLEX and hope for sooner release of the Board's decision to reinstate the full Accreditation Status. I pray to God for the Bethesda Univ. and the Students, after all they are "My Children".

With this statement, I want to give my thanks to the special Bethesda Board Member, CFO, Mr. Lim, CAO, Dr. Kim with whole heartedly provided with us lots of support and prayer. I know you care about our VN students and desire for the best for their future and the future of this program.

Sincerely,



Nanyun Lee, RN

Program Director of VN Program at Bethesda

Aug 29, 2012

Bethesda University of CA
Bethesda Board Members

RE: Vocational Nursing Department
Progress Report, Period of: 3-26-12 to 8-30-12

Dear Board Members,

The following Progress Reports shows how we are progressing toward the positive directions:

A. Curriculum Development of the VN programs are finally completed as of August 10, 2012.

Now our instructors are expected to following the daily lesson plan.

B. N-CLEX Review Plan for Class J – 12 students graduated on 5-31-2012

Class N – 14 students graduated on 7-22-2012

These 26 students were offered ATI Green Light program that were offered on August 17, 18 & 19 (3 days live review at the campus) – and Virtual ATI of online review that is on progress. Students are very enthusiastic about it and working hard. Thanks to Bethesda especially to CFO, Mr. Lim and CAO, Dr. Kim for their support.

As of the month of August 2012, **we sent two students who passed ATI Exit Exam and passed N-CLEX exam for the first time.**

C. The next groups are: Class F -11 students graduating on 9-22-2012

Class L – 18 students graduating on 10-22-2012

These 29 students will be offered N-CLEX review, 60 hours followed by Virtual ATI – At this time The students will pay for \$225.00 each on their own V-ATI. Out of these group, there will be two Students who passed Exit Exam, ATI & they will be scheduled to take N-CLEX Exam as soon as they finished with their N-CLEX prep session.

D. Staff Development : Continuously Upgrading by introducing the new instructors who is more qualified. As of today, we have recruited a few excellent instructors on board.

E. ATI Coach/coordinator – Implemented to ensure our curriculum is directly correlated with the ATI.

We assigned Patty Soderlund who is very knowledgeable in nursing education & N-CLEX & it is working very well.

All of the above shows that we are on the positive direction and we feel very positive about the Bethesda's future plan.

Thank you in advance for your interest and continuous support for our students.

Sincerely,


Nanyun Lee

Director of VN Program

Aug 29, 2012

August 30, 2012

Rev. Sung Keun Park
Director of Planning & Development Registrar

Re: Bill Schifferli, VN School

Dear Rev. Sung Keun Park,

This letter is to inform you of the serious concerns at work place due to the above employee's misconduct/serious illegal activities were noticed by me and other employees of Bethesda University this morning approx. 11:30am in the work place. They are as follows:

Bill is seeking & questioning related to the employee records and Bethesda's student information. Bill is asking about Cassie's employment history and student information to Tiffany Kong. He stating that he needs to get into my computer in order to find information related to Cassie's employment record in order to use it for the court matters.

Bill removed Bethesda's property, Facility Contract Record without any prior authorization. Stating that "I can take the record, since I am the employee of the Bethesda. I need this book for my other job" I told him that he cannot remove any company property without prior authorization. " He stating that "I will let Rev. Park know later". I immediately notified to Bethesda's CFO, Mr. Lim.

I am really concerned and feel that we really need to deal with this **compliance issue**. Bill need to return this Bethesda's property as soon as possible.

Thank you in advance for your prompt attention on this matter.

Sincerely,

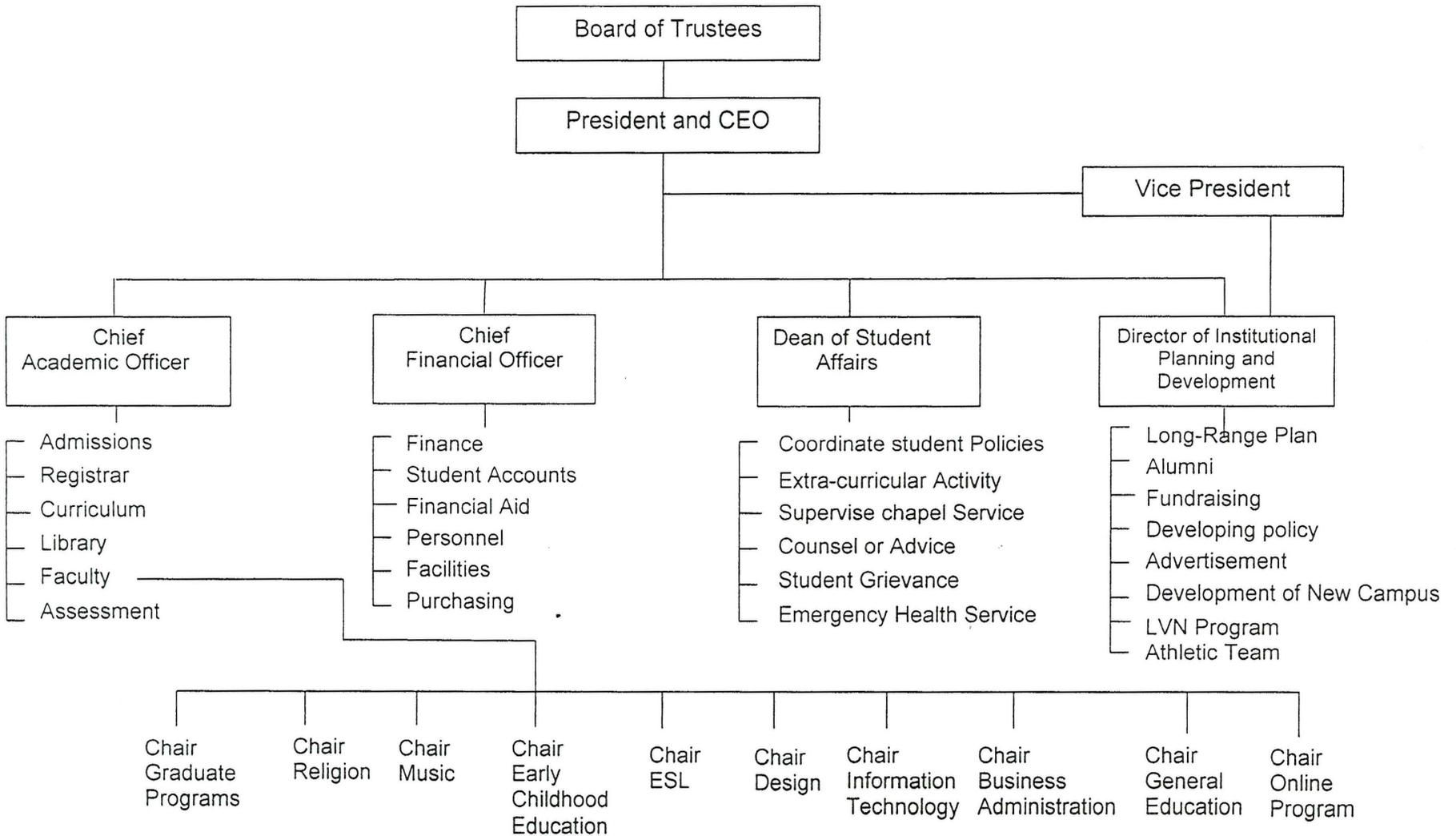


NANYUN LEE

Director of VN Program

cc. to CFO, Mr. Lim

Organizational Chart of Bethesda University



Agenda Item #11.B.2.Attachment D



STATE AND CONSUMER SERVICES AGENCY • GOVERNOR EDMUND G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945
Phone (916) 263-7800 Fax (916) 263-7855 Web www.bvnpt.ca.gov



CERTIFIED MAIL

September 17, 2012

Nanyun Lee, Director
Bethesda University
Vocational Nursing Program
730 North Euclid Avenue

Re: Request to Admit Students

Dear Ms. Lee:

The Board is scheduled to consider **Bethesda University, Vocational Nursing Program's** relative to the program's request to admit students at its meeting scheduled November 9, 2012. That meeting will be held at the Sheraton Grand Sacramento Hotel, Sacramento, CA.

To ensure dissemination and review by individual Board members and relevant staff for timely consideration prior to the February Board meeting, please submit the following written information by **Tuesday, September 25, 2012:**

- Eighteen (18) copies of pertinent documents related to subsequent actions taken by the program to correct identified problems ***that you desire Board members to consider.*** Please remember existing statutes require that any document considered by the Board will become a public record. Accordingly, please redact all names of students.
- In addition, please provide information on a compact disc (CD) for Board use. Again, please remember to redact any student names prior to copying information onto the CD.

Although the primary purpose of this letter is to convey the Board's need for the copies, please be assured that, if timely submitted, any correspondence and attachments will be reviewed and, if appropriate, information submitted may be included in the report of the assigned consultant.

The Board strongly recommends that you plan to attend the meeting and be prepared to respond to questions from Board members relative to your program.

Please contact the Board at (916) 263-7843 should further clarification be needed.

Sincerely,

Pam Hinckley, P.N., M.S.N.

PAM HINCKLEY, RN, MSN

Nursing Education Consultant

Board of Vocational Nursing and Psychiatric Technicians

2535 Capitol Oaks Drive, Suite 205

Sacramento, CA 95833

(916) 263-7843 Phone

(916) 263-7866 Fax

Pam_hinckley@dca.ca.gov

Agenda Item #11.B.2.Attachment E



Bethesda University of California

730 N. Euclid Street. Anaheim, CA, 92801

(714) 683-1460 Main School Line Fax (714) 683-1419

BVNPT Received *edw*
on 10/3/12 with MC.

October 2, 2012

Teresa Bello-Jones, J.D., M.S.N., Executive Officer
Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive, Suite 205
Sacramento, CA. 95833

SUBJECT: NCLEX PASS RATE Correctional Plan Analysis

Dear Ms. Bello-Jones,

This letter is to submit new correctional plan in response to the BVNPT letter dated April 25, 2012. New Evaluation/Discussions as follows:

1. Violation #1: According to Section 2527 (b) of the California Code of Regulations, Bethesda will report to the Board within ten days of the termination of a faculty member.
2. Violation #2: According to Section 2530 (k) of the California Code of Regulations: Bethesda will not admit any new class without prior Board approval.
3. Violation #3: According to Section 2530 (l) of the California Code of Regulations: The program's average pass rates for first time graduates have been noncompliant with regulatory requirements for eight (8) of the past consecutive quarters since its inception. The program's pass rates have been more than ten (10) percentage points below the State average annual pass rate. (Please refer to the letter sent to Pam & Cheryl, dated Sept 13, 2012 – Attachment A).

Included in the plan are the following elements:

- a. Mandatory NCLEX prep classes 3 nights per week over 60 hours on Level III students.
- b. ATI testing (entrance and throughout the program. We have recently designated ATI Coach Who is coordinating & ensure weekly focus review test and remediation & tutoring for all three levels of students.
- c. Continuing education provided to faculties.
- d. School is continue to improve communication to previous graduates who have not taken the NCLEX-PN to inform them of services available at the school – NCLEX review.
- e. "Success Plan" is on going . This is to identify at risk students and implement interventions early.

- f. Curriculum review committee is on going to analysis and improvement. With the help of new consultant, we are adding "Concept Map" to develop the students "Critical Thinking Skills" & we are adding it to the new curriculum.
- g. Increased test passing score from 75% to 77%.
- h. Mandatory pre-requisite course hours increased to 160 hours from 120 hours for ESL students.
- i. Have rearranged the instructional staff so that there are strong, experienced instructors with each class both in theory and in the clinical setting.
- j. The daily curriculum has been updated to reflect the current books being used and instructors are now implementing these updates.
- k. The school is also in the process of restructuring the administration for the VN Department of the Bethesda Univ. due to concerns of unprofessionalism and lack of interest in the vocational nursing program itself.
- l. Exit Testing plan is implemented and Handbook revised with the agreement of the students.

To qualify the graduation, the student must:

- I. Pass the ATI Exit Exam. This exam measure the student's readiness to successfully pass the NCLEX-PN examination. Passing score: must show > 90%.

The student, if not passed, must follow a prescribed remediation plan provided by ATI. The student shall be allowed to retake the ATI Exit Exam on after remediation has been completed and verified. The student may retake the ATI Exit Exam only after remediation has been completed.

- II. Additionally, Bethesda will provide Comprehensive NCLEX live review up to 40 to 60 hours. It is mandatory. The student must pass NCLEX Predictor Exam at the end of the review. Passing score: must show > 85%.
- III. Finally, Bethesda will offer **Green Light Program**. On this program we give the student Green Light NCLEX Review from ATI Nursing Education. If students failed I and II, the Green Light Program is mandatory, but it is highly encouraged for the students who passed the above two tests.

Upon completion of the above two phase, students are assigned a Virtual ATI personal coach who will work with them until they're ready to pass the NCLEX. Even better, the pass rate of students who receive the "Green Light" is 97.5%.

This concludes our analysis of our correctional plan and additional elements to the plan and curriculum analysis & revision is still ongoing and we hope to submit the completed analysis by the end of October 2012. In addition, please refer the letter sent to Pam Hinckley and Cheryl Anderson on September 13, 2013. (Attachment A).

Please reconsider our request to admit students and reinstatement of our Accreditation Status as soon as possible.

Sincerely,
 Nanyun Lee, RN
 Director of VN Program





Vocational Nursing School

730 N Euclid St. Anaheim, Ca. 92801

Tel (714) 517-1945 Fax (714)683-1419

www.buc.edu

To: Pam Hinckley, R.N., M.S.N.
Education Consultant, BVNPT

cc: Cheryl Anderson
Supervising Nursing Education Consultant, BVNPT

From: Nanyun Lee, DON
Bethesda University of California, Vocational Nursing Department

Re: Program Update and Inquiries.

13Sep2012

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Attachment A

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Sincerely,

Nanyun Lee, DON
Cell: 310-418-0778



Bethesda University of California

Nursing School

730 N. Euclid St. Anaheim, CA 92801
 TEL: (714) 6831460 FAX: 714-683-1419

①

ENROLLMENT DATA				
CLASS DATES			# Students Admitted at time of class start	# Students who have graduated or are still in the class.
Classes to date. Include FT / PT and include Proposed classes	Date class Started	Date class will Complete		
PT Class # J Evening and Weekend	10/18/2010	05/01/12	15	12
FT Class # E Mon thru Friday	10/25/2010	11/17/2011	7	6
PT Class # L Evening and Weekend	03/28/2011	10/22/2012	25	18
PT Class # M Evening and Weekend	06/13/2011	01/23/2013	14	3
FT Class # N Monday thru Friday	08/22/2011	07/27/2012	14	14
FT Class # F Monday thru Friday	10/17/2011	10/08/2012	8	10
PT Class # G Evening and Weekend	03/1/2012	07/18/2013	21	23
PT Class # H Evening and Weekend	03/04/2013 (Proposed)	09/15/2014 (Proposed)	30	30
FT Class # I Monday thru Friday	06/03/2013 (Proposed)	06/15/2014 (Proposed)	30	30

Attachment B

Board of Vocational Nursing & Psychiatric Technicians																							
SCHOOL FACULTY																							
<input checked="" type="checkbox"/> Vocational Nursing <input type="checkbox"/> Psychiatric Technician Program																							
School Name	Faculty Name	Type of License			Degree				Tchg. Cred./Equiv.		Position Code					FT; PT; Substitute			Teaches Theory and or Clinical			Board Approval Date	Employee Termination Date (if Applicable)
		RN	VN	PT	A	B	M	D	C	E	D	AD	I	TA	AF	FT	PT	S	(T)	(C)	Both		
BETHESDA UNIVERSITY OF CALIFORNIA	Patty Soderland	x					x							x						x	1/19/10		
	Cora Lazaro		x						x					x						x	1/12/10		
	Riza Politcher	x				x				x					x					x	5/5/11		
	Daniel Dato-on	x			x					x					x					x	7/26/11		
	Jucaban Erlinda D.	x					x								x				x		2/9/12		
	Terri Marousek		x												x					x	06/20/12		
	Maria Kwon	x																	x		07/18/12		
	Ellen Falcon	x																		x	06/01/12		
	Donald Laeino	x					x								x				x		08/24/12		
	David Karstens		x												x				x		Pending		
	Nanyun Lee	x					x													x	03/22/12		
	Terminate Faculty																					Termination date	
	Barnum, Beverly Lynn	x							x					x	x				x		12/9/2008	N/A	
	Carter, Doreen		x					x						x					x		1/28/2010	N/A	
	Coev, Tammi Lynn		x		x	x			x					x					x		10/20/2011	4/18/2012	
	Concepcion, Francisca	x												x					x		4/28/2010	4/18/2012	
	Cotton, Mary		x																x			N/A	
	Zalewski, Cassie	x				x				x				x					x		10/12/09	4/3/2012	
	Jean Pacrim	x				x			x					x					x		8/2/10	04/24/12	
	Shope Jennifer Lee		x		x				x					x					x		3/13/13	06/18/12	
	Zermeo Sommer	x				x			x					x					x		1/17/12	08/08/12	
	Sitchon Lani Ubamos	x				x								x					x		12/19/11	04/24/12	
Revise 08/06/2012	Ahawe, Linda A	x												x					x		4/24/09	08/08/12	
	Janet Johnson	x																	x		6/11/2012	6/21/2012	
	Roxanne Workman	x				x													x		1/28/2010	8/8/2012	
	Grace Mas	x																	x		4/30/2012	06/30/12	
	MacVicar Carol	x			x										x				x		12/1/11	08/13/2012	
	INACTIVE																						
	Madan, Leonardo					x			x					x	x				x		8/30/07		