

# Agenda Item #13.B.3.



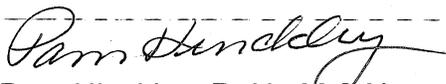
BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

**BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS**  
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DATE: February 13, 2014

TO: Board Members

FROM:   
Pam Hinckley, R. N., M.S.N.  
Nursing Education Consultant

SUBJECT: Prime Career College, Vocational Nursing Program – Consideration of Placement on Provisional Approval; Consideration of Request to Admit Students (Director: Marivic Aquino, Pomona, San Bernardino County, Private)

Prime Career College, Vocational Nursing Program is presented to the Board for consideration of placement on provisional approval.

In accordance with Section 2526.1(c) of the Vocational Nursing Rules and Regulations,

“The Board may place any program on provisional approval when a program does not meet all requirements as set forth in this chapter and in Section 2526...”

Section 2530(l) of the Vocational Nursing Rules and Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

- (1) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional approval.”

The Prime Career College Vocational Nursing Program is requesting approval to admit 20 students into the full-time day class on March 10, 2014 with a projected graduation on April 24, 2015 to **replace** students who graduated on June 6, 2013.

## History of Prior Board Actions

(See Attachment A. History of Prior Board Action)

## Enrollment

Prime Career College Vocational Nursing Program offers three (3) full-time classes - two (2) day classes and one (1) evening class - that are 54 weeks in length. Board approval is required prior to the admission of each class. The pattern of admissions for current classes is seen in the enrollment table below.

The following table represents **current and proposed** student enrollment based on class starts and completions. The table indicates a **maximum enrollment of 48 students** for the period **May 2010 through March 2014**.

ENROLLMENT DATA				
CLASS DATES		#Students Admitted	#Students Current or Completed	Total Enrolled
Start	Complete			
5/10 FT AM		20	18	18
9/10 FT PM		19	17	18 + 17 = 35
4/11 FT AM		10	10	35 + 10 = 45
	6/11 (5/10 Class)		-18	45 - 18 = 27
7/11 FT PM		11	13	27 + 13 = 40
	10/11 (9/10 Class)		-17	40 - 17 = 23
4/12		23	22	23 + 22 = 45
	5/12 (4/11 AM Class)		-10	45 - 10 = 35
	8/12 (7/11 PM Class)		-13	35 - 13 = 22
8/12		9	9	22 + 9 = 31
4/13 AM	6/14	18	17	31 + 17 = 48
	6/13 (4/12 Class)		-22	48 - 22 = 26
	9/13 (8/12 Class)		-9	26 - 9 = 17
3/14 FT AM <b>(Proposed)</b>	4/15	20		17 + 20 = 37

## Licensing Examination Statistics

The following statistics, furnished by Pearson VUE and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction" for the period April 2008 through December 2013, specify the pass percentage rates for graduates of the Prime Career College Vocational Nursing Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®).

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(I)]	Variance from State Average Annual Pass Rate
Apr-Jun 2008	7	4	57%	75%	60%	75%	-15
Jul-Sep 2008	14	6	52%	70%	52%	74%	-22
Oct-Dec 2008	12	3	25%	73%	41%	73%	-32
Jan-Mar 2009	4	1	25%	70%	38%	72%	-34
Apr-Jun 2009	5	3	60%	71%	37%	70%	-33
Jul-Sep 2009	1	0	0%	74%	32%	72%	-40
Oct-Dec 2009	18	16	89%	76%	71%	73%	-2
Jan - Mar 2010	7	3	43%	76%	71%	74%	-3
Apr - Jun 2010	4	2	50%	74%	70%	75%	-5
Jul-Sept 2010	7	6	86%	76%	75%	75%	0
Oct-Dec 2010	<b>No Candidates Tested</b>			77%	61%	76%	-5
Jan-Mar 2011	5	5	100%	80%	81%	77%	+4
Apr - Jun 2011	2	1	50%	71%	86%	76%	+10
Jul - Sep 2011	1	1	100%	74%	88%	76%	+12
Oct - Dec 2011	13	9	69%	74%	76%	75%	+1
Jan - Mar 2012	5	3	60%	77%	67%	74%	+7
Apr - Jun 2012	6	3	50%	72%	64%	74%	-10
Jul - Sep 2012	6	3	50%	74%	60%	74%	-14
Oct - Dec 2012	6	4	67%	70%	57%	74%	-17
Jan - Mar 2013	7	4	57%	75%	56%	73%	-17
Apr - Jun 2013	2	1	50%	78%	57%	73%	-16
Jul - Sep 2013	3	0	0%	75%	50%	74%	-24
Oct - Dec 2013	16	8	50%	76%	46%	76%	-30

\*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

California Code of Regulations, Section 2530(I) states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period."

Based on the **most recent data available** (October –December 2013), the program's average annual pass rate is **46%**. The **California average annual pass rate** for graduates from approved vocational nursing programs who took the NCLEX-PN® Licensure Examination for the first time during the same period is 76%. The average annual pass rate for the Prime Career College Vocational Nursing Program is **30** percentage points **below** the state average annual pass rate.

### **Faculty and Facilities**

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

“For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.”

The program's Board-approved faculty totals eight (8) instructors, including the director. The director has 50% administrative responsibility. Eight (8) instructors are approved to teach clinical.

Based on a maximum enrollment of 48 students, four (4) instructors are needed. Therefore, the program's faculty is adequate for the current and proposed enrollment.

Section 2534(b) of the Vocational Nursing Rules and Regulations states, in part:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

The program has sufficient clinical facilities to afford the number type and variety of patients that will provide clinical experience consistent with competency-based objectives and theory. This has been verified by the consultant.

### **Other Considerations**

Published examination statistics substantiate the program's difficulties in maintaining compliant program pass rates. The program's average annual pass rate has **decreased** over the last seven (7) quarters. In Quarter 3 of 2011, the program's average annual pass rate was 88%. Over the last six (6) quarters the average annual pass rate decreased to **46%**. As such, the current average annual pass rate is **30** percentage points **below** the state average annual pass rate.

On May 7, 2013, the director was notified the program that the program had four (4) quarters of noncompliant average annual pass rates.

On June 3, 2013, the director submitted a plan to improve licensure pass rates. Included were the following elements:

- **Needs Assessment Tool.** The director implemented a needs assessment tool to assist in identifying at - risk students.
- **Revised Program Examinations.** NCLEX computer testing utilizing different NCLEX reviews (Saunders, Lippincott, etc.).
- **Assessment of Student Achievement.** Three (3) evaluation tools will be used to determine if students are prepared for the licensure examination. NCLEX-PN review, Virtual Clinical Excursions, (2 to 3 per week), written assignments for each body system.
- **Content Review Tools.** Audio review by Feuer was installed in each student's computer. Students may listen to the reviews on their own time. The director was asked if students are utilizing this service. She was unsure and said she would follow-up to determine if this service is beneficial.
- **Other Program Modifications.** The director is reviewing the use of ATI as an entrance test. She feels it is not working for the program and is considering other options. Additionally, the director reports she is considering revising the curriculum to include Basic Pharmacology and Nutrition as pre-requisite courses. She indicates that students are overwhelmed and experience difficulty learning and understanding the large amount of content in Term 1.

On July 29, 2013 the director was notified that the program five (5) quarters of noncompliant average annual pass rates. The director was requested to submit documentation substantiating implementation of the program's plan to improve pass rates by August 16, 2013.

On August 23, 2013, the Board received correspondence from the program director specifying implementation of the plan of correction.

On November 18, 2013 the director was notified the program has six (6) quarters of noncompliant pass rates. An evaluation of the plan to improve student outcomes is due to the Board on November 27, 2013.

On December 6, 2013, the Executive Officer considered the program's request for approval to admit a class of 20 students into a full - time day class on January 13, 2014 and a second group of 30 students into a full – time day class on March 10, 2014. The requests were denied and the program was required to continue obtaining Board approval prior to the admission of additional students. Additionally, the Executive Officer directed that the program be placed on the Board's February 2014 agenda for consideration of placement on provisional approval.

On December 6, 2013, the NEC received the director's updated plan to improve licensure pass rates (see Attachment B). Included were the following elements:

- In addition to the items submitted on June 3, 2013, the director has identified the need for an NCLEX review plan. The review plan was implemented for the class

that graduated in June 2013. The re-enforcement of Pharmacology as applied to each body system, medical terminology, and anatomy and physiology. Students are given a pre and posttest each day of the review. This plan was offered free of charge to graduates. Ongoing assessment of the review class and revisions will be made as needs arise.

- Power point presentations are being updated ongoing.

### **Recommendations:**

1. ~~Place the Prime Career College Vocational Nursing Program on provisional approval for a two (2) year period from February 28, 2014, through February 28, 2016 and issue a notice identifying specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations (see Attachment C).~~
2. Approve the program's request to admit 20 students into a full-time day class on March 10, 2014 only, with a projected graduation on April 10, 2015, to **replace** students who graduated on June 6, 2013, provided that the program has no more than ten (10) students per instructor during clinical experience.
3. Require the program to admit no additional classes without prior approval by the full Board.
4. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
5. Require the program to submit a follow-up report in nine (9) months but no later than **November 1, 2014** and 21 months but no later than **November 1, 2015**. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
  - a. Current Student Enrollment.
  - b. Admission Criteria.
  - c. Screening and Selection Criteria.
  - d. Terminal Objectives.
  - e. Curriculum Objectives.
  - f. Instructional Plan.
  - g. Theory and Clinical Objectives for Each Course.
  - h. Lesson Plans for Each Course.
  - i. Textbooks.
  - j. Attendance Policy.
  - k. Remediation Policy.
  - l. Evaluations of Theory and Clinical Faculty.
  - m. Evaluations of Theory Presentations.
  - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
  - o. Evaluation of Student Achievement.

6. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2525.
7. Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
8. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
9. Place the program on the **February 2016** Board agenda for reconsideration of provisional approval.

**Rationale:** Over the last six (6) consecutive quarters the program's average annual pass rates have steadily **decreased**. In Quarter 3 of 2011, the program's average annual pass rate was 88%. Currently the program's average annual pass rate is **46%**. This is **30** percentage points **below** the state average annual pass rate. As such, placement on Provisional Approval is warranted.

Currently 17 students are enrolled in classes in the Prime Career College Vocational Nursing Program. These students are scheduled to graduate in June 2014. Thirty-one (31) students graduated from the program in 2013. Of the 31 graduates, nine (9) have taken the licensure examination, to date. Seven (7) of the nine (9) graduates, or 64%, have passed the licensure examination.

Of concern, is that 22 of the graduates from the 2013 graduating classes have yet to take the licensure examination. It is anticipated that those graduates will test in Quarters 1 and 2 of 2014.

If the replacement class is approved, the program will have a total of 37 students enrolled in classes through June 2014. Twenty (20) students will remain after the graduation of the June 2014 class. Limiting the number of students per clinical instructor to a maximum of ten (10), instead of the 1:15 ratio, will allow the clinical instructor the time required to focus on a smaller group of students, maximize their achievement and ensure clinical objectives are met.

Attachment A: History of Prior Board Actions

Attachment B: Program Correspondence Dated November 26, 2013; Received December 6, 2013.

Attachment C: Draft Notice of Change in Approval Status.



## Agenda Item #13.B.3., Attachment A

### PRIME CAREER COLLEGE VOCATIONAL NURSING PROGRAM

#### History of Prior Board Actions

- On November 17, 2005, the Executive Officer approved Prime Career College's request to begin a vocational nursing program with an initial class of 30 students on January 9, 2006, only: **and** approved the program curriculum for 1598 hours, including 628 theory, and 970 clinical hours.
- On September 8, 2006, the Executive Officer approved initial full accreditation<sup>1</sup> for the Prime Career College Vocational Nursing Program for the period from September 8, 2006, through September 7, 2010, **and** directed issuance of a certificate accordingly.

Additionally, the following program requests were approved.

- a. Approval to admit a full-time class of 30 students starting April 2, 2007, only, to **replace** students graduating February 9, 2007.
  - b. Approval to admit a full-time class of 30 students on October 9, 2006, only.
- On December 29, 2006, the program notified the Board that commencement of the October 2006 class was delayed to January 2, 2007.
  - **On March 2, 2007, a new director was approved.**
  - On August 1, 2007, the Board approved the program's request to admit a full-time day class of 30 students, September 10, 2007 graduating October 23, 2008.
  - **On February 29, 2008, a new director was approved.**
  - On June 2, 2008 the Executive Officer approved the program's request to admit a full-time evening class of 30 students on May 19, 2008; and approved the program's request to admit a full-time day class of 30 students on September 8, 2008.
  - On February 27, 2009 the Executive Officer approved Prime Career College, Vallejo, Vocational Nursing Program's request to admit 30 students into a full-time evening **replacement** class on March 2, 2009; **and** required the program to

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<sup>1</sup> Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's authority or jurisdiction.

submit an analysis of the program, identification of problems, and a specific plan of action to correct the problems and issues of noncompliance relative to section 2530(l) of the Vocational Nursing Rules and Regulations. This analysis and plan of action is to be submitted to the Board by March 27, 2009.

- On March 30, 2010, the Board received the Program Records Survey for continued accreditation.
- On June 2010, the Executive Officer approved continued full accreditation for the Prime Career College Vocational Nursing Program for the period September 8, 2010 through September 7, 2014, and issued a certificate accordingly.

Additionally, the program was required to submit a report that included a comprehensive analysis of the program, specific actions taken to improve program pass rates, timelines for expected results, and the effectiveness of corrective actions taken to address the following elements by **July 5, 2010**:

- a. Current Student Enrollment.
- b. Admission Criteria.
- c. Screening and Selection Criteria.
- d. Terminal Objectives.
- e. Curriculum Objectives.
- f. Instructional Plan.
- g. Theory and Clinical Objectives for Each Course.
- h. Lesson Plans for Each Course.
- i. Textbooks.
- j. Attendance Policy.
- k. Remediation Policy.
- l. Evaluations of Theory and Clinical Faculty.
- m. Evaluations of Theory Presentations.
- n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- o. Evaluation of Student Achievement.

The program was approved to admit one (1) **replacement** evening class to start on July 12, 2010, only, graduating August 19, 2011.

The program is required to obtain Board approval prior to the admission of each class.

- On August 31, 2010, the program submitted the required comprehensive analysis. An extension was allowed by the Nursing Education Consultant from the original due date of July 5, 2010.
- On November 30, 2010 the Executive Officer approved the program's request to admit a full – time class of 30 students on February 12, 2011, only, graduating March 23, 2012, to **replace** the class that graduated December 2009; and continue the program's requirement to obtain Board approval prior to the admission of each class.

- On March 28, 2011, the director notified the Board that the class approved to begin February 12, 2011 had been delayed due to a lack of students. The program director anticipated they would have enough student interest to start in April 2011.
- On April 21, 2011, the Executive Officer approved the program's request to admit a full – time class of 30 students on June 6, 2011, only, graduating July 13, 2012, to **replace** the class that graduated October 2010; **and**, required the program to obtain Board approval prior to the admission of each class.
- On January 4, 2012, a **notice of violation** was sent to the program relative to the failure to provide "care of the sick child". A plan to correct the deficiency is **due on January 27, 2012**.
- On February 3, 2012, the Board received the program's plan to prevent a reoccurrence of the violation issued on January 4, 2012.
- On April 16, 2012, the Executive Officer approved Prime Career College Vocational Nursing Program's request to admit a full – time class of 30 students on April 23, 2012, only, graduating June 7, 2013, to **replace** the class that graduated June 3, 2011; **and**, continue the program's requirement to obtain Board approval prior to the admission of each class.
- On April 14, 2012, the Executive Officer approve Prime Career College Vocational Nursing Program's request to admit 30 students into the full-time, evening, class on August 20, 2012, with a projected graduation on September 27, 2013, to **replace** students who graduated on October 28, 2011; and, required the program to continue to obtain Board approval prior to the admission of each class.
- On April 15, 2013, the Executive Officer Approve Prime Career College Vocational Nursing Program's request to admit 30 students into the full-time, day, class on April 22, 2013, only, with a projected graduation on June 6, 2014, to **replace** students who graduated on September 30, 2012; **and**, required the director to submit a written report by May 31, 2013 relative to the program's identification of cause(s) of the recent decline in the programs licensure pass rates and a plan of correction to bring the pass rates up; **and**, continue the program's requirement to obtain Board approval prior to the admission of each class.
- On May 7, 2013, the director was notified the program has four (4) quarters of low licensure pass rates. The director was required to submit a plan to improve the pass rates by May 31, 2013.
- On June 3, 2013, the director submitted a plan to improve licensure pass rates.

- On July 29, 2013 the director was notified the program has five (5) quarters of low licensure pass rates. Proof that the program's plan to improve pass rates has been implemented is due to the Board on August 16, 2013.
- On August 23, 2013, the program director submitted documentation specifying that the plan had been implemented.
- On November 18, 2013 the director was notified the program has six (6) quarters of low licensure pass rates. An evaluation of the plan to improve student outcomes is due to the Board on November 27, 2013.
- On December 6, 2013, the Executive Officer denied Prime Career College VN Program's request to admit 20 students into the full-time, day, class on class on January 13, 2013, with a projected graduation on February 10, 2015 to **replace** students who graduated on June 6, 2013; **and** denied the program's request to admit 20 students into the full-time, day, class on March 10, 2013, with a projected graduation on April 10, 2015 to **replace** students who graduated on October 25, 2013; **and** continued the program's requirement to obtain Board approval prior to the admission of each class; **and** placed the program on the February 2014 Board agenda for consideration of placement on provisional approval.
- On December 6, 2013, the Board received the director's updated plan to improve licensure pass rates.



# Agenda Item #13.B.3., Attachment B

## PRIME Career College

A Division of PRIME Health Partners, Inc.

Received in EDU on 12/6/13

November 26, 2013

Ms. Pam Hinckley  
Nursing Education Consultant  
Board of Vocational Nursing and Psychiatric Technicians  
2535 Capitol Oaks Drive, Suite 205  
Sacramento CA 95833-2945

RE: Plan to Increase Pass Rates

Dear Ms. Hinckley:

Greetings!

These are the actions being done by the school in its effort to increase the school's passing percentage.

1. Mandatory NCLEX Review classes:

- a. A NCLEX-PN review plan and materials was developed based on the needs assessment done by the college director. The students and faculty identified some area of student weakness is pharmacology and some contents in medical surgical nursing.
  - i. One of the major topic included in each content area is pharmacology as applied to the different body system. The students are also given an assignment on medications under each content area to enhance knowledge further.
  - ii. The review material also includes anatomy, physiology, and medical terminology to refresh the students.
  - iii. The students take pre-test and posttest for each day of the review.
- b. The NCLEX-PN review class provided free for the students. This review was started for the students who graduated June 2013. The students who attended the review are scheduled to take the board this quarter and the incoming months. We will not be able to evaluate the result of the review class until the last quarter results will be released.
- c. The review material is being refined based on the feed-back of the first set of students who attended the review. The director has also identified some problems encountered with the first class and made some necessary changes to improve the review plan, such as increasing the attendance rate. The applications for the next set of the students are already sent to the board and this set of students are set to take the test before the end of the year and the next months to come.

[www.PrimeCareerCollege.com](http://www.PrimeCareerCollege.com)



# PRIME Career College

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A Division of PRIME Health Partners, Inc.

- d.
  - e. The instructors continues to use written and computerized test to monitor the progress of the students. The virtual excursions are also used.
2. Feuer Audio CD:
- a. The faculty intends to create a summary of the review material to help the students. The review dicusses different content areas but there is no reading material. This is to enhance the auditory and visula learning in the students.
3. Other material:
- a. The faculty is also updating teaching materials such as powerpoint to include contents in textbook as well as review books. The powerpoint includes both auditory and visual contents to enhance the learnings better for the students.

Please let me know if anything needs clarification.

Thank you!

Respectfully yours,

Marivic Aquino Macalino  
VN Program Director

# Agenda Item #13.B.3., Attachment C



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

**BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS**

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## CERTIFIED MAIL

February XX, 2014

Marivic Aquino-Macalino  
Director, Vocational Nursing Program  
Prime Career College  
1422 Springs Road, Suite D  
Vallejo, CA 94591

**Subject: Notice of Change in Approval Status**

Dear Ms. Macalino:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on February 28, 2014, the Prime Career College Vocational Nursing Program has been placed on provisional approval for the two – year period from February 28, 2014 through February 28, 2016. The purpose of this letter is to explain the areas of non-compliance found and the corrections required of your program to avoid losing accreditation completely.

Once you have reviewed this letter, please sign and return the enclosed "Acknowledgement of Change in Approval Status" form by **Friday, March XX, 2013**.

### **AREAS OF NON-COMPLIANCE [VIOLATION(S)]**

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional approval when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(l) of title 16 of the California Code of Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.

- (l) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional approval.”

The program pass rates of the Prime Career College Vocational Nursing Program for the past 23 quarters are set forth in the following table.

<b>NCLEX-PN® Licensure Examination Pass Rates</b>			
<b>Quarter</b>	<b>State Annual Average Pass Rate</b>	<b>Program Annual Average Pass Rate</b>	<b>Variance from State Annual Average Pass Rate</b>
Apr – Jun 2008	75%	60%	-15
Jul – Sep 2008	74%	52%	-22
Oct – Dec 2008	73%	41%	-32
Jan – Mar 2009	72%	38%	-34
Apr – Jun 2009	70%	37%	-33
Jul – Sep 2009	72%	32%	-40
Oct – Dec 2009	73%	71%	-2
Jan – Mar 2010	74%	71%	-3
Apr – Jun 2010	75%	70%	-5
Jul – Sep 2010	75%	75%	0
Oct – Dec 2010	76%	61%	-15
Jan – Mar 2011	77%	81%	+4
Apr – Jun 2011	76%	86%	+10
Jul – Sep 2011	76%	88%	+12
Oct – Dec 2011	75%	76%	-7
Jan – Mar 2012	74%	67%	-7
Apr – Jun 2012	74%	64%	-10
Jul – Sep 2012	74%	60%	-14
Oct – Dec 2012	74%	57%	-17
Jan – Mar 2013	73%	56%	-17
Apr – Jun 2013	73%	57%	-16
Jul – Sep 2013	74%	50%	-24
Oct – Dec 2013	76%	46%	-30

This data substantiates the program’s history of non-compliance with Section 2530(l) of the Vocational Nursing Rules and Regulations for 13 of 23 Quarters.

**REQUIRED CORRECTION(S)**

1. Prime Career College, Vocational Nursing Program shall bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
2. The program shall have a maximum of ten (10) students for each instructor for supervision of clinical experience.

3. The program shall obtain approval of the full Board prior to the admission of additional students.
4. The program shall submit a follow-up report in 9 months, but no later than **November 1, 2014** and 21 months, but no later than **November 1, 2015**. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
  - a. Current Student Enrollment.
  - b. Admission Criteria.
  - c. Screening and Selection Criteria.
  - d. Terminal Objectives.
  - e. Curriculum Objectives.
  - f. Instructional Plan.
  - g. Theory and Clinical Objectives for Each Course.
  - h. Lesson Plans for Each Course.
  - i. Textbooks.
  - j. Attendance Policy.
  - k. Remediation Policy.
  - l. Evaluations of Theory and Clinical Faculty.
  - m. Evaluations of Theory Presentations.
  - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
  - o. Evaluation of Student Achievement.
5. The program shall comply with all approval standards in article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and article 5 of the Board's regulations, commencing at California Code of Regulations, title 16, section 2526.
6. The program shall continue to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
7. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

In the event additional violations of the approval standards are identified, such violations may result in further corrective action or revocation of provisional approval.

### **FUTURE BOARD ACTION**

Your program will be placed on the **February 2016** Board Meeting agenda, at which point the Board may revoke or extend the program's approval. If you have additional information

that you wish considered beyond the required corrections listed on page 2 and 3, you must submit this documentation by the fifteenth day of the second month prior to that Board meeting.

### **OTHER IMPORTANT INFORMATION**

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: **Prior Board approval was required for the admission of each class; however, based on the above corrections, the full Board's permission will be required for each future class admission.**

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full approval, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional approval is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at [www.bvnpt.ca.gov](http://www.bvnpt.ca.gov).

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

**TERESA BELLO-JONES, J.D., M.S.N., R.N.**  
Executive Officer

Enclosures

cc: Board Members

TBJ: ph