

Agenda Item #13.C.3.



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS

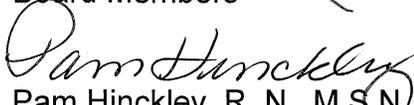
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DATE: February 13, 2014

TO: Board Members

FROM: 
Pam Hinckley, R. N., M.S.N.
Nursing Education Consultant

SUBJECT: Medical Allied Career Center, Vocational Nursing Program – Consideration of Request to Admit Students (Director: Alfie Ignacio, Santa Fe Springs, Los Angeles County, Private)

On September 16, 2010, the Board placed the Medical Allied Career Center Vocational Nursing Program on provisional approval for the two-year period from September 16, 2010, through September 30, 2012. This action was taken due to the program's noncompliance with Section 2530 (l) of the California Code of Regulations. Reconsideration was scheduled for September 2012.

On September 6, 2012, the Board **extended** provisional approval of the program for the one (1) year period from September 6, 2012, through September 30, 2013. Reconsideration of the program's status was scheduled for the September 2013 Board meeting. The program was directed to obtain approval by the full Board prior to the admission of additional students. Reconsideration was scheduled for September 2013.

On October 21, 2013, the Board adopted recommendations from its September 13, 2013 meeting **extending** the program's provisional approval for a one (1) year period from October 1, 2013, through September 30, 2014. The program was directed to obtain approval by the full Board prior to the admission of additional students. Reconsideration was scheduled for September 2014.

The program requests approval to admit a part-time, class of 30 students commencing March 4, 2014. The proposed class is projected to graduate October 30, 2015. This class will **replace** the class that graduated May 26, 2013.

Additionally, the program requests approval to admit a full-time, class of 30 students commencing May 19, 2014. The proposed class is projected to complete program requirements August 27, 2015. This class will **replace** a class that will graduate April 20, 2014.

History of Prior Board Actions

(See Attachment A, History of Prior Board Actions)

Enrollment

The program offers a full – time course of instruction that is 52 weeks in length and a part - time course of instruction that is 72 weeks in length. Currently, the program must obtain Board approval prior to the admission of full – time and part – time classes.

The following table represents **current and proposed** student enrollment based on class starts and completions. The table indicates a **maximum enrollment of 100 students** for the period from **December 2009 through February 2015**.

ENROLLMENT DATA				
CLASS DATES		# Students Admitted	# Students Current or Completed	Total Enrolled
Start	Complete			
12/09 (PT) Eve		8	7	7
4/10 (FT) Day		8	6	7 + 6 = 13
9/11 (FT) Day		15	10	13 + 10 = 23
	9/11 (4/10 FT Class)		-6	23 - 6 = 17
	8/11 (12/09 PT Class)		-7	17 - 7 = 10
10/11 (FT)		10	5	10 + 5 = 15
05/12 (FT) (Unapproved, Previously Cited)		13	10	15 + 10 = 25
3/13 FT		17	15	25 + 15 = 40
3/13 PT		20	20	40 + 20 = 60
	12/12 (10/11 FT Class)		-5	60 - 5 = 55
	5/13 (9/11 FT Day Class)		-10	55 - 10 = 45
	7/13 (05/12 FT Class)		-10	45 - 10 = 35
11/13 FT		20	20	35 + 20 = 55
3/14 PT Proposed	10/15	30		55 + 30 = 85
	4/14 (3/13 FT Class)		-15	85 - 15 = 70

ENROLLMENT DATA				
CLASS DATES		# Students Admitted	# Students Current or Completed	Total Enrolled
Start	Complete			
5/14 Proposed	8/15	30		70 + 30 = 100
	10/14 (3/13 PT Class)		-20	100 - 20 = 80
	2/15 (11/13 FT Class)		-20	80 - 20 = 60

Licensing Examination Statistics

The following statistics, furnished by Pearson VUE, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period April 2008 through December 2013, specify the pass percentage rates for graduates of Medical Allied Career Center Vocational Nursing Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®).

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(I)]	Variance from State Average Annual Pass Rate
Jan – Mar 2008	2	2	100%	75%	100%	75%	+25
Apr – Jun 2008	1	0	0%	0%	67%	75%	-8
Jul – Sep 2008	3	0	0%	70%	33%	74%	-41
Oct – Dec 2008	No Candidates Tested			73%	33%	73%	-40
Jan – Mar 2009	No Candidates Tested			70%	0%	72%	-72
Apr – Jun 2009	5	1	20%	71%	13%	70%	-57
Jul – Sep 2009	3	1	33%	74%	25%	72%	-47
Oct – Dec 2009	3	2	67%	76%	36%	73%	-37
Jan – Mar 2010	2	0	0%	76%	31%	74%	-43
Apr – Jun 2010	1	1	100%	74%	44%	75%	-39
Jul – Sept 2010	2	1	50%	76%	50%	75%	-25
Oct – Dec 2010	2	2	100%	77%	57%	76%	-19
Jan – Mar 2011	1	0	0%	80%	67%	77%	-10
Apr – Jun 2011	1	1	100%	71%	67%	76%	-9
Jul – Sept 2011	1	0	0%	76%	60%	74%	-14

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(l)]	Variance from State Average Annual Pass Rate
Oct – Dec 2011	No Candidates Tested			74%	33%	75%	-42
Jan – Mar 2012	2	0	0%	77%	25%	74%	-49
Apr – Jun 2012	3	2	67%	72%	33%	74%	-41
Jul – Sep 2012	1	1	100%	74%	50%	74%	-24
Oct – Dec 2012	3	2	67%	70%	56%	74%	-18
Jan – Mar 2013	No Candidates Tested			75%	71%	73%	-2
Apr – Jun 2013	1	1	100%	78%	75%	73%	+7
Jul – Sep 2013	1	1	100%	75%	80%	74%	+6
Oct – Dec 2013	4	4	100%	76%	100%	76%	+24

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period the statistic is carried over from the last quarter for which data is available.

Based on the most recent data available (October through December 2013), the program's average annual pass rate is **100%**.

California Code of Regulations, section 2530(l) states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period."

The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 76%. The pass rate for the Medical Allied Career Center, Vocational Nursing Program is **24** percentage points **above** the state average annual pass rate.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

The number of Board approved faculty totals twenty-two (22), including the program director. The director has 75% administrative responsibility and 25% teaching. Of the total faculty, twenty (20) are approved to teach in the clinical area and two (2) are additional faculty.

Based on a maximum enrollment of 100 students, seven (7) instructors are needed. Therefore, the number of current faculty is adequate for the current and proposed enrollment.

Section 2534 (b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

The program has clinical facilities that are adequate as to type and variety of patients treated to enable current and proposed students to meet clinical objectives, in accordance with Section 2534 (b) of the Vocational Nursing Rules and Regulations. The adequacy of clinical facilities has been verified by the consultant.

Other Considerations

As noted previously, on September 16, 2010, the Board placed the Medical Allied Career Center Vocational Nursing Program on provisional approval for the two-year period from September 16, 2010, through September 30, 2012 due to noncompliant pass rates on the licensure examination. At that time, the program's average annual pass rate was **44%, 31 percentage points below** the state average annual pass rate.

On June 28, 2012, the director submitted the comprehensive analysis per the terms of provisional approval. The director was advised that the analysis was insufficient as presented and to re-evaluate and resubmit the analysis by October 1, 2012.

On August 6, 2012, a new program director was approved by the Board.

On September 6, 2012, the Board **extended** provisional approval of the program for the one (1) year period from September 6, 2012, through September 30, 2013. The program was directed to obtain approval by the full Board prior to the admission of additional students. At that time, the program's average annual pass rate was **33%, 41 percentage points below** the state average annual pass rate.

On September 19, 2012, the Board forwarded to the director the Notice of Change in Approval Status. That document identified program deficiencies and required corrections.

On October 1, 2012, the program submitted its comprehensive analysis per requirements specified in Corrective Action #3 in the Notice dated September 19, 2012. The following elements were identified:

➤ **Leadership** –

- **Problems:** Deficiencies were identified relative to lack of supervisory management. Specifically, some instructors were not following the instructional

plan, failure to provide faculty with leadership relevant to classroom management and failure of management to share the results of student evaluations with instructors.

- **Plan:** The new director's plan to correct the deficiencies includes consistent evaluations of new and current faculty, announced and unannounced classroom and clinical site visits, monthly in-service meetings on teaching methods and effectiveness.

➤ **Strategic Planning** –

- **Admission Criteria:** Utilization of Test of Essential Academic Skills (TEAS) entrance exam has been utilized and is deemed appropriate. The new director added a potential student interview in order to assess the level of student's readiness for the rigors of the program.
- **Screening and Selection Criteria:** Students with nursing or medical background will be given preference for admission. No other changes were made.
- **Terminal Objectives:** Deemed appropriate.
- **Comprehensive Skills Checklist:** Comprehensive checklist developed and implemented October 2012.
- **Innovative Strategies:** Use of simulation labs to reinforce clinical concepts.
- **Curriculum:** No problem found with the curriculum objectives; however, a problem was found with instructors sharing these consistently with students. As such, students frequently were confused and unable to achieve the objectives.

Plan: Course syllabus and itinerary will be given to students at the beginning of each term.

Instructors were not consistently using lesson plans.

Plan: Copies of new lesson plans were issued and instructors are expected to adhere to them.

The instructional plan is in the process of being revised.

- **Instructional Methods & Materials:** Increased use of Health Education Systems, Inc. (HESI) testing; Increased required passing score from 850 to 900.

Textbooks have been updated.

Assessment Technologies Institute (ATI) comprehensive exit testing required. A score of 95% is required to pass the program.

- **Evaluation of Student Achievement:** Implementation of a grading system for student performance in clinical.
- **Attendance Policy:** Students were not required to make up absences. Students are now required to make up all absences. Instructors are responsible for enforcing remediation.
- **Clinical Evaluation of Theory to Clinical:** Monthly faculty meetings are held to enforce theory to clinical correlation.

On June 4, 2013 the assigned consultant forwarded correspondence requesting submission of pertinent documents and subsequent actions taken to correct identified problems that they desire Board members to consider by June 13, 2013.

On June 13, 2013, the director submitted the requested documents and information. The following elements were reported:

- Recruited four (4) highly experienced instructors to teach in the program.
- Secured El Monte Community Hospital for Maternity and Pediatric rotations.
- The school is offering a free NCLEX review to all graduating students.
- Expanded the school facilities to include an additional three (3) classrooms, skills lab and several offices for faculty and staff.

On July 1, 2013, the director submitted the second (2nd) comprehensive analysis as required by the terms of Provisional Approval. The director indicates that all identified problems have been addressed, as listed in the submitted comprehensive analysis dated December 26, 2012. A re-evaluation indicates that the interventions implemented have been successful and will continue to be implemented.

On October 23, 2013, the Board forwarded to the director the Notice of Change in Approval Status. That document identified program deficiencies and required corrections. (See Attachment B)

On December 27, 2013, the director submitted an augmented plan to increase licensure pass rates in 2014. The following changes were reported in that plan (see Attachment C):

- An Early Intervention Program has been developed to assist in identification of “at risk” students in the first term of the program.
- Utilization of the 2014 NCLEX-PN® Examination Outline guides curriculum development and revisions.
- A committee of faculty and students has been established to review the curriculum.

- New clinical sites are being sought.
- Faculty orientation has been revised to include the use of faculty mentors.

Published examination data for the most recent quarter (October through December 2013) substantiate that the program's average annual pass rate is **100%**. However, it must be noted that the program's average annual pass rate represents statistics from three (3) program graduates.

The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 76%. The pass rate for the Medical Allied Career Center, Vocational Nursing Program is **24** percentage points **above** the state average annual pass rate.

Recommendations:

1. Approve Medical Allied Career Center Vocational Nursing Program's request to admit a part-time, class of 30 students commencing on March 4, 2014. The class is projected to graduate October 30, 2015. This class will **replace** the class that graduated May 26, 2013.
2. Approve the program's request to admit a full-time, class of 30 students commencing May 19, 2014. The class is projected to complete program requirements August 27, 2015. This class will **replace** a class that scheduled to graduate April 20, 2014.
3. Require the program to admit no additional classes without prior approval by the full Board.

Rationale: Medical Allied Career Center Vocational Nursing Program has been on provisional approval since September 16, 2010 (3¾ years). At the time of initial placement on provisional approval, the program's average annual pass rate was **44%**, **31** percentage points **below** the state average annual pass rate. Currently, the program's average annual pass rate is 100%. As such, the program's current average annual pass rate is 24 percentage points **above** the state average annual pass rate. This improvement supports the recommendations to approve the program's requests to admit the two (2) replacement classes.

It is noted that very small numbers of program graduates are testing each quarter, specifically, one (1) to five (5) candidates, at time. This causes the pass rate to fluctuate considerably. Specifically, 0% to 100%. The most recent three (3) quarters have one (1) to four (4) candidates testing and passing. Since its inception, sixty-nine (69) students have graduated from the program. A statically significant number of graduates have opted not to take the licensure examination.

- Attachment A: Board History of Prior Board Actions.
- Attachment B: Notice of Change in Approval Status dated October 23, 2013.
- Attachment C: Program Documents Dated December 27, 2013; Received December 30, 2013.

Agenda Item #13.C.3., Attachment A

MEDICAL ALLIED CAREER CENTER, INC. VOCATIONAL NURSING PROGRAM

Board History of Prior Board Actions

- On April 12, 2005, the Executive Officer approved Medical Allied Career Center's request to begin a vocational nursing program with an initial class of 15 students commencing September 11, 2006, only; and approved the program curriculum for 1,554 hours, including 594 theory and 960 clinical hours.
- On September 11, 2006, the Board approved a postponement of the starting date for the first class from September 11, 2006, until October 9, 2006. The revised graduation date of this initial class will be October 26, 2007.
- On October 22, 2007, the Executive Officer approved full accreditation for Medical Allied Career Center, Vocational Nursing Program for the period October 22, 2007, through October 21, 2011, and issued a certificate accordingly. Additionally, the following program requests were approved.
 - a. Approved admission of a full-time **replacement** class for students graduating October 26, 2007, with 30 students to start on October 29, 2007, with an anticipated graduation date of November 20, 2008.
 - b. Approved admission of a full-time additional class of 30 students to start on April 7, 2008, with an anticipated graduation date of April 30, 2009.

Subsequently, the start date of this class was delayed until July 14, 2008 due to low enrollment.

- On October 8, 2008, the Executive Officer approved the program's request to admit 30 part-time students on October 24, 2008, only, with an anticipated graduation date of May 30, 2010 **and** approved the request to admit a class of 30 full – time students on November 17, 2008 only, with an anticipated graduation date of December 11, 2009, to **replace** a graduating class.

Commencement of the October 24, 2008 class was delayed until February 9, 2009, due to low enrollment.

- On April 21, 2009, the Board notified the director electronically that the Medical Allied Career Center Vocational Nursing Program's pass rates had fallen below 10 percentage points of the state average pass rates. The consultant encouraged a careful review of the program curriculum and instructional methods in an effort to improve the pass rates.

- On August 19, 2009, the Board notified the director that the program's average annual pass rates had fallen more than ten (10) percentage points below state average annual pass rates for four (4) consecutive quarters. The director was requested to submit a written plan for improving the pass rates.
- On September 17, 2009, the Board received correspondence from the director detailing the program's plan to improve its pass rates.
- On September 23, 2009, the assigned consultant contacted the school to explain computation of the annual pass rates.
- On November 4, 2009 the Executive Officer denied the program's request, to admit 30 full-time students on November 16, 2009, with an anticipated graduation date of December 17, 2010, to **replace** students who graduated October 16, 2009. Additionally, the Executive Officer denied the program's request, to admit 30 full-time students on April 12, 2010, with an anticipated graduation date of May 13, 2011, to **replace** students scheduled to graduate March 5, 2010.

The Executive Officer approved the program's admission of 15 full – time students on November 16, 2009 only, with an anticipated graduation date of December 17, 2010, to **replace** students who graduated October 16, 2009. Additionally, the Executive Officer approved the program's admission of 15 full – time students on April 12, 2010 only, with an anticipated graduation date of May 13, 2011, to **replace** students scheduled to graduate March 5, 2010.

- On August 10, 2010, the Board received program correspondence documenting the effect of the submitted plan to improve program pass rates. Additionally, the director advised that the scheduled November 16, 2009 commencement of a full – time class of 15 students had been delayed to April 12, 2010. The scheduled April 12, 2010 commencement of a full – time class of 15 students will be delayed to October 18, 2010.
- On September 16, 2010, the Board placed Medical Allied Career College, Santa Fe Springs, Vocational Nursing Program on provisional accreditation for the two-year period from September 16, 2010, through September 30, 2012, and issued a notice to the program to identify specific areas of non-compliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations.

Additionally, the program was required to submit a follow-up report in 10 and 22 months but no later than July 1, 2011. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.

- a. Admission Criteria.
- b. Screening and Selection Criteria.
- c. Terminal Objectives.
- d. Curriculum Objectives.
- e. Instructional Plan.

- f. Theory and Clinical Objectives for Each Course.
- g. Lesson Plans for Each Course.
- h. Textbooks.
- i. Attendance Policy.
- j. Remediation Policy.
- k. Evaluations of Theory and Clinical Faculty.
- l. Evaluations of Theory Presentations.
- m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- n. Evaluation of Student Achievement.
- o. Current Enrollment.

The program was placed on the September 2012 Board agenda for reconsideration of provisional accreditation; **and** required to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2525; **and** required to admit no additional students unless approved by the Board.

- On November 30, 2010, the Executive Officer approved Medical Allied Career College's request to admit a part-time, evening, class of 15 students on January 17, 2011, only. Graduating August 5, 2012; and, continued the program's requirement to obtain Board approval prior to admission of additional classes.
- On July 5, 2011, the Board received the program's comprehensive analysis.
- On July 24, 2012, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents and subsequent actions taken to correct identified problems that they desire Board members to consider by August 3, 2012.
- On July 24, 2012, correspondence was sent to the program by electronic communication and certified and regular mail, notifying the program that the submitted documents relevant to the comprehensive analysis were inadequate as received. A complete comprehensive analysis is due to the Board on October 1, 2012.
- On July 25, 2012, the Board received a three (3) page letter relevant to actions the program has taken to increase their licensure pass rates.
- On August 2, 2012, the program director submitted eighteen (18) copies of pertinent documents and subsequent actions taken to correct identified problems that they desire the Board members to consider.
- On August 3, 2012, the Board was notified of the director's termination.
- **On August 6, 2012, the Board approved a new director.**
- On September 6, 2012, the Board extended Provisional Approval for Medical Allied Career Center's for a one (1) year period from September 6, 2012, through September 30, 2013,

and issue a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations; **and**, denied Medical Allied Career Center's request to admit a part-time, evening class of 15 students commencing November 5, 2012, graduating June 29, 2014. This class would have **replaced** a class that graduated October 7, 2011; **and**, denied the program's request to admit a full-time, class of 15 students commencing on February 4, 2013, graduating on April 20, 2014. This class would have **replaced** the class scheduled to graduate December 2, 2012; **and**, required the program to increase its average annual pass rate to no more than ten (10) percentage points below the state average annual pass rate; **and**;

Required the program to submit a follow-up report in one (1) month, but no later than **October 1, 2012**, and nine (9) months, but no later than **June 1, 2013**. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, a timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.

- a. Admission Criteria.
- b. Screening and Selection Criteria.
- c. Terminal Objectives.
- d. Curriculum Objectives.
- e. Instructional Plan.
- f. Theory and Clinical Objectives for Each Course.
- g. Lesson Plans for Each Course.
- h. Textbooks.
- i. Attendance Policy.
- j. Remediation Policy.
- k. Evaluations of Theory and Clinical Faculty.
- l. Evaluations of Theory Presentations.
- m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- n. Evaluation of Student Achievement.
- o. Current Enrollment; **and**,

Required the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526; **and**,

Required the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's accreditation; and, advised the program that failure to take any of these corrective actions may cause the full Board to revoke the program's accreditation; **and**, required the program to admit no additional classes without prior approval by the full Board; and, Place the program on the **September 2013** Board agenda for reconsideration of provisional approval.

- On December 13, 2013, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents and subsequent actions taken

to correct identified problems that they desire Board members to consider by December 28, 2012.

- On December 26, 2012, the program submitted a comprehensive analysis as required in Board actions dated September 6, 2012 above.
- On December 28, 2012, the director submitted eighteen (18) copies of pertinent documents and subsequent actions taken to correct identified problems that they desire Board members to consider.
- On February 22, 2013, the Board approved Medical Allied Career Center's request to admit a full-time, class of 20 students commencing on March 4, 2013, graduating on April 4, 2014, only. This class would **replace** the class that graduated December 2, 2012; **and**, approved the program's request to admit a part-time, evening class of 20 students commencing March 4, 2013 graduating October 19, 2014. This class would **replace** a class that graduated October 7, 2011; **and**, required the program to admit no additional classes without prior approval by the full Board.
- On June 4, 2013, the assigned consultant forwarded correspondence requesting submission of two (2) copies and a CD of pertinent documents and subsequent actions taken to correct identified problems that they desire Board members to consider by June 13, 2014.
- On June 13, 2013, the director submitted two (2) copies and a CD of pertinent documents and subsequent actions taken to correct identified problems that they desire Board members to consider.
- On July 1, 2013, the Board received the program's comprehensive analysis.
- On October 21, 2013, the Board adopted recommendations from its September 13, 2013 meeting to approve Medical Allied Career Center Vocational Nursing Program's request to admit a full-time, class of 20 students commencing on September 23, 2013, graduating on April 30, 2015, only. This class would **replace** the class that graduated May 26, 2013; **and**, denied the program's request to admit a part-time, evening class of 20 students commencing October 7, 2013, only, graduating November 14, 2014. This class would **replace** a class that graduated July 7, 2013; **and**

Extended provisional approval for the Medical Allied Career Center Vocational Nursing Program for a one (1) year period from September 13, 2013, through September 30, 2014 and issue a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations; **and**, required the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate; **and**, required the program to show documented progress satisfactory to the board to improve the effectiveness of instruction and program pass rates on the NCLEX-PN®. If no progress is shown, the Board may revoke the program's approval completely; **and**, required the program to admit no additional classes without prior approval by the full Board; **and**,

Required the program to submit a follow-up report in nine (9) months but no later than **June 1, 2014**. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.

- a. Admission Criteria.
- b. Screening and Selection Criteria.
- c. Terminal Objectives.
- d. Curriculum Objectives.
- e. Instructional Plan.
- f. Theory and Clinical Objectives for Each Course.
- g. Lesson Plans for Each Course.
- h. Textbooks.
- i. Attendance Policy.
- k. Remediation Policy.
- l. Evaluations of Theory and Clinical Faculty.
- m. Evaluations of Theory Presentations.
- n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- o. Evaluation of Student Achievement.
- p. Current Enrollment; and,

Required the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2525; and, required the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval; and, advised the program that failure to take any of these corrective actions may cause the full Board to revoke the program's approval; and, place the program on the **September 2014** Board agenda for reconsideration of provisional approval.

- On December 30, 2013, the NEC received the program's strategies to improve licensure pass rates in 2014.

Agenda Item #13.C.3., Attachment B



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
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CERTIFIED MAIL

October 23, 2013

Alfie Ignacio
Director, Vocational Nursing Program
Medical Allied Career Center
12631 E. Imperial Hwy. Bldg. D-108
Santa Fe Springs, CA 90670

Subject: Notice of Change in Approval Status

Dear Mr. Ignacio:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on October 21, 2013, the provisional approval¹ status of the Medical Allied Career Center Vocational Nursing Program has been extended for the one – year period from September 13, 2013 through September 30, 2014.

The purpose of this letter is to explain the areas of non-compliance found and the corrections required of your program to avoid losing approval completely.

Once you have reviewed this letter, please sign and return the enclosed "Acknowledgement of Change in Approval Status" form by **Wednesday, November 6, 2013**.

AREAS OF NON-COMPLIANCE [VIOLATION(S)]

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(l) of title 16 of the California Code of Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

- (l) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

The program pass rates of the Medical Allied Career Center Vocational Nursing Program for the past twenty-one (21) quarters are set forth in the following table.

NCLEX-PN® Licensure Examination Pass Rates			
Quarter	State Annual Average Pass Rate	Program Annual Average Pass Rate	Variance from State Annual Average Pass Rate
Apr – Jun 2008	75%	67%	-8
Jul – Sep 2008	74%	33%	-41
Oct – Dec 2008	73%	33%	-40
Jan – Mar 2009	72%	0%	-72
Apr – Jun 2009	70%	13%	-57
Jul – Sep 2009	72%	25%	-47
Oct – Dec 2009	73%	36%	-37
Jan – Mar 2010	74%	31%	-43
Apr – Jun 2010	75%	44%	-39
Jul – Sep 2010	75%	50%	-25
Oct – Dec 2010	76%	57%	-19
Jan – Mar 2011	77%	67%	-10
Apr – Jun 2011	76%	67%	-9
Jul – Sep 2011	74%	60%	-14
Oct – Dec 2011	75%	33%	-42
Jan – Mar 2012	74%	25%	-49
Apr – Jun 2012	74%	33%	-41
Jul – Sep 2012	74%	50%	-24
Oct – Dec 2012	74%	56%	-18
Jan – Mar 2013	73%	71%	-2
Apr – Jun 2013	73%	80%	+7

Based on this data, the program failed to comply with regulatory requirements relative to the maintenance of the annual average pass rate.

REQUIRED CORRECTION(S)

1. The Medical Allied Career Center, Vocational Nursing Program shall bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
2. The program shall show documented progress satisfactory to the Board, to improve the effectiveness of instruction and program pass rates on the NCLEX-PN®. If no progress is shown, the Board may revoke the program's approval completely.
3. The program shall admit no additional students without prior approval by the full Board.
4. The program shall submit a follow-up report in 9 months, but no later than **June 1, 2014**. The report must include a comprehensive analysis of the program, specific

actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:

- a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course.
 - h. Textbooks.
 - i. Attendance Policy.
 - j. Remediation Policy.
 - k. Evaluations of Theory and Clinical Faculty.
 - l. Evaluations of Theory Presentations.
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - n. Evaluation of Student Achievement.
 - o. Current Student Enrollment.
5. The program shall comply with all approval standards in article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and article 5 of the Board's regulations, commencing at California Code of Regulations, title 16, section 2526.
 6. The program shall continue to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
 7. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
 8. In the event additional violations of the approval standards are identified, such violations may result in further corrective action or revocation of provisional approval.

FUTURE BOARD ACTION

Your program will be placed on the **September 2014** Board Meeting agenda, at which point the Board may revoke or extend the program's approval. If you have additional information that you wish considered beyond the required corrections listed on page 3 and 4, you must submit this documentation by the fifteenth day of the second month prior to that Board meeting.

OTHER IMPORTANT INFORMATION

Please be advised that, based on the Board's decisions, the program will not be authorized to admit new classes without the **full Board's permission**.

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full approval, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional approval is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at www.bvnpt.ca.gov.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

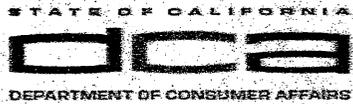


TERESA BELLO-JONES, J.D., M.S.N., R.N.
Executive Officer

Enclosures

cc: Board Members

TBJ:cca



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.
Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945
Phone 916-263-7800 Fax 916-263-7855 Web www.bvnpt.ca.gov



CERTIFICATE OF PROVISIONAL APPROVAL

for

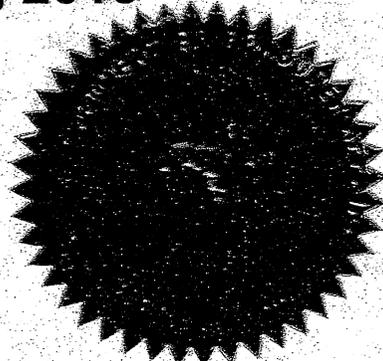
Medical Allied Career Center Vocational Nursing Program

This document reflects that the Board of Vocational Nursing and Psychiatric Technicians (Board) has provisionally approved the above-named program pursuant to Article 5 of the Vocational Nursing Practice Act and the Board's Rules and Regulations. A copy of documents related to the provisional approval may be obtained by contacting the Board at the address above. A candidate's completion of an approved vocational nursing program is partial fulfillment of requirements for the vocational nurse licensure examination.

Effective: September 13, 2013

Expires: September 30, 2014

Todd D'Braunstein, P.T.
President



Teresa Bello Jones
Executive Officer

Agenda Item #13.C.3., Attachment C



MEDICAL ALLIED

Career Center, Inc.



BVNPT RECD - EDU
ON 12/30/13 WITH Dg

12631 E. Imperial Hwy. Bldg. D-Ste. 108
Santa Fe Springs, CA 90670
Ph: (562) 807-2420 Fax: (562) 807-2421

December 27, 2013

Pam Hinckley, RN, MSN
Nursing Education Consultant
Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive, Suite 205
Sacramento, California 95833

Dear Ms. Hinckley:

Medical Allied Career College plans to implement the following strategies in 2014 to improve our NCLEX examination pass rate. Although we have consistently increased our pass rate in the past eight quarters beginning 2012 up to the present, we would like to sustain that increase to uphold compliance to the regulations of the Board, and to demonstrate the high quality education we provide to the community. As such, the following strategies will be implemented for consideration.

1. Develop early intervention programs for "at-risk" students starting first term of the program.
2. Use 2014 NCLEX-PN Test Plan to validate curriculum; use as reference in curriculum development and revision.
3. Plan faculty review of curriculum and include students on curriculum committee.
4. Seek new clinical sites with assistance of the clinical coordinators.
5. Improve new faculty orientation and establish faculty mentors.

I hope that these additional strategies will sustain our pass rate above the state annual average NCLEX pass rate.

Sincerely,

Alfie Ignacio MSN, RN, ACNS-BC, FNP-BC, CEN, CFRN
Director of Nursing
Medical Allied Career Center