

Agenda Item 13.A.4.

BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.



Board of Vocational Nursing and Psychiatric Technicians
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DATE: May 1, 2014

TO: Board Members

FROM: *Jessica Gomez*
Jessica Gomez, R.N., M.S.N.
Nursing Education Consultant

SUBJECT: Sierra Pacific College, Vocational Nursing Program – Reconsideration of Provisional Approval; Consideration of Request to Admit Students (Director: Bernadette Bautista, Redlands, San Bernardino County, Private)

On May 11, 2012, the Board placed Sierra Pacific College, Redlands, Vocational Nursing Program on provisional approval for the two – year period from May 11, 2012 to May 16, 2014. That action was taken due to the program's noncompliance with Section 2530 (I) of the Vocational Nursing Rules and Regulations, which states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

Reconsideration of the program's status was scheduled for May 2014.

Additionally, the program requests approval to admit 15 full - time students commencing June 16, 2014, with graduation projected June 26, 2015. This is **not** a replacement class.

History of Prior Board Actions

(See Attachment A, History of Board Actions)

Enrollment

The program is approved to offer a 52-week full-time course of instruction. Currently, Board approval is required prior to the admission of each class.

The following table represents **past** and **proposed** student enrollment from **February 2009 to June 2014**. The table shows a **maximum enrollment of 21 students** for the period from **February 2009 through June 2013**. Currently, there are no students enrolled in the program.

ENROLLMENT DATA				
CLASS DATES		#Students Admitted	#Students Current or Completed	Total Enrolled
Start	Complete			
2/09		24	21	21
	2/10 (2/09 Class)		-21	21 - 21 = 0
6/10		10	10	0 + 10 = 10
	7/11 (6/10 Class)		-10	10 - 10 = 0
2/11		8	8	0 + 8 = 8
	2/12 (2/11 Class)		-8	8 - 8 = 0
6/12 (Approved 5/12; Not Commenced)		15	0	0 + 0 = 0
6/16/14 (Proposed)	6/15	15		0 + 15 = 15

Licensing Examination Statistics

The following statistics, furnished by Pearson Vue, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," specify pass percentage rates for graduates of Sierra Pacific College Vocational Nursing Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) for the period for the period of July 2010 through March 2014.

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(I)]	Variance from the State Average Annual Pass Rate
Jul - Sep 2010	1	1	100%	76%	100%	74%	+26
Oct - Dec 2010	5	2	40%	77%	50%	76%	-26
Jan - Mar 2011	8	1	12%	80%	27%	75%	-48
Apr - Jun 2011	4	0	0%	71%	22%	76%	-54
Jul - Sept 2011	No Candidates Tested			74%	18%	76%	-58
Oct - Dec 2011	No Candidates Tested			74%	8%	75%	-67
Jan - Mar 2012	3	2	67%	74%	29%	76%	-47
Apr - Jun 2012	1	0	0%	72%	50%	75%	-25

NCLEX-PN® Licensure Examination Data							
Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530(l)]	Variance from the State Average Annual Pass Rate
Jul – Sep 2-12	8	3	38%	74%	42%	74%	-32
Oct – Dec 2012	1	1	100%	70%	46%	74%	-28
Jan – Mar 2013	No Candidates Tested			73%	40%	73%	-33
Apr – Jun 2013	No Candidates Tested			78%	44%	73%	-29
Jul – Sep 2013	1	0	0%	75%	50%	74%	-24
Oct – Dec 2013	No Candidates Tested			74%	0%	76%	-76
Jan – Mar 2014	No Candidates Tested			74%	0%	76%	-76

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three-quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

California Code of Regulations §2530(l) states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

Examination statistics for the period of **July 2010 through March 2014** substantiate the program’s **noncompliance** with regulatory requirements for **fourteen (14) consecutive quarters**.

Based on the most recent data available (January 2014 – March 2014), the program’s average annual pass rate is 0%. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 76%. The pass rate for Sierra Pacific College is **76** percentage points **below** the State average annual pass rate. It is noted that one (1) program graduated completed the licensure examination during from April 2013 through March 2014.

Faculty and Facilities:

Section 2534(d) of the California Code of Regulations (Code) states:

“For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.”

The current number of Board-approved faculty totals two (2) full-time and three (3) part-time faculty, including the program director. The director has 50% administrative and 50% teaching duties. Of the total faculty, all five (5) instructors are approved to teach clinical.

Based upon a maximum of 21 students, two (2) instructors are required for clinical supervision. Therefore, the current number of faculty is adequate for the proposed enrollment.

Section 2534(b) of the Code states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experiences for all students in the area specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

The program has clinical facilities that are adequate as to type and variety of patients treated to enable current and proposed students to meet clinical objectives in accordance with Section 2534(b) of the Code.

Other Considerations:

On January 14, 2009, the Executive Officer approved Sierra Pacific College's request to begin a vocational nursing program with an initial class of 24 students on January 19, 2009 only, with a projected graduation date of February 5, 2010; **and**, approved the program curriculum for 1578 hours, including 596 theory and 982 clinical hours.

On April 21, 2010 an initial site visit was completed by the assigned Nursing Education Consultant.

On June 3, 2010, the Executive Officer approved initial full accreditation for the Sierra Pacific College, Redlands, Vocational Nursing Program for the four (4) year period from June 3, 2010 through June 2, 2014, and directed staff to issue a certificate accordingly. The program's request to admit 30 students on June 7, 2010, graduating on July 10, 2011, was approved. The program was required to submit revised admission criteria and procedures to include entrance testing for incoming students by June 25, 2010. Also, the Executive Officer required the program to obtain Board approval prior to the admission of each class.

On January 25, 2011, the Executive Officer approved the program's request to admit a full-time class of 30 students commencing on January 31, 2011 and graduating on January 27, 2012, and denied the program's request to admit a class of 30 students commencing on July 11, 2011, graduating July 27, 2012, to **replace** students graduating on June 17, 2011. At that time, the program's quarter pass rate was 40% and its average annual pass rate was 50%.

On March 15, 2012, the director was notified that the program's average **annual pass rates** had fallen more than **ten (10) percentage** points **below** state average annual pass rates for the past **five (5) consecutive quarters**. The director was requested to submit a plan of correction to correct the deficiency.

On March 23, 2012, the program was notified that its average annual pass rate had **fallen** more than **ten (10) percentage** points **below state average** annual pass rates for the past six (6) quarters, per verbal communication.

On March 28, 2012, the Board received the program's plan to increase the licensure pass rates and related forms.

On May 11, 2012, the Board placed Sierra Pacific College, Vocational Nursing Program, on provisional approval for the two-year period from May 11, 2012, through May 31, 2014, and issued a notice to the program identifying specific areas of noncompliance and requirements for correction, as referenced in Section 2526.1 of the California Code of Regulations. The program was required to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate. Further, the program was required to submit follow-up reports in nine (9) months, but no later than **February 1, 2013**, and 21 months, but no later than **February 1, 2014**, to include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions.

On September 2013, the Sierra Pacific College Vocational Nursing Program submitted a Comprehensive Analysis and Plan (see Attachment B). As reported, the action plan included:

- **Admission Criteria and Screening:** Increase acceptable student GPA from 1.5 to 2.75 on a 4.0 scale. Candidates for program admission will be required to take a new admission examination and write an admission essay. A new orientation package will include rigors of the program and expectations of students including attendance policy.
- **Terminal Objectives:** The director will monitor student's achievement and encourage students to take the NCLEX-PN® when approved and not wait.
- **Curriculum Objectives:** The program faculty will implement comprehensive testing and review of the NCLEX-PN® after each term.
- **Instructional Plan:** The director and faculty evaluated the instructional plan and identified a need to increase critical thinking exercises, promote test taking skills, and identify student learning styles. Instructional aids which follow the approved plan were added to support teaching and learning.
- **Attendance Policy:** The Director identified that student attendance had not been monitored. Attendance will now be monitored and students will be required to attend all theory and clinical classes.
- **Remediation Policy:** The Director and faculty will identify at - risk students to assist in clarifying and developing areas of knowledge weaknesses for students.
- **Evaluation of Theory and Clinical Faculty:** The Director will conduct faculty evaluations upon hiring and yearly. The Director will make classroom and clinical site visits to evaluate student learning.
- **Evaluation of Student Achievement:** The Director will collect information on students' achievement and implement student remediation plans as needed.

- **Current Enrollment:** There are ten (10) to twelve (12) students who have submitted applications to start the enrollment process. The students were informed at the time of application that the start date will be determined by the Board of Vocational Nursing and Psychiatric Technicians and the Bureau of Private Postsecondary Education (Bureau).

In summary, the program's initial class commenced on February 19, 2009. A total of three (3) classes started with a combined enrollment of 42 students. The program's last class concluded February 2012. Of the 42 enrolled students 39 students graduated.

Of the 39 graduates, 32 (82%) have taken the licensure examination. To date, 7 (18%) graduates have **not** taken the licensure examination.

On May 2012, the Board placed the program on provisional approval for the two – year period from May 11, 2012 through May 31, 2014. Additionally, the Board approved the program's admission of an additional class of 15 students on June 11, 2012. Based on information submitted by the director, the program did not admit that class.

The program's **current average annual pass rate** on the NCLEX-PN® is **0%, 76 percentage points below** the State average annual pass rate. One candidate took and failed the exam during Quarter 3 2013. No other first - time candidates have tested during 2013 or 2014.

On April 16, 2014, the Board received information regarding actions taken by the Bureau for Private Postsecondary Education (Bureau) relative to the program. As reported, the Bureau received a complaint on March 12, 2012, alleging the program's refusal to provide an official transcript to a former student. Reportedly, the complainant had completed the program in March 2012. On April 11 2012, the Bureau issued a notice directing the program to cease operation due to its lack of Bureau approval. (See Attachment B)

According to the director, Sierra Pacific College submitted an application and supporting documents requesting Bureau approval in January 2014. To date, the program remains unapproved by the Bureau.

Given the foregoing, the following deficiency is identified.

Section 2530 (I) of the California Code of Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.”

Violation #1: Based on published examination statistics, the program has failed to maintain an average annual pass rate that is compliant with regulatory requirements. Specifically, the program's average annual pass rates have been more than ten (10) percentage points **below** State average annual pass rates for **fourteen (14) consecutive quarters**.

Plan of Correction #1: This violation is **not corrected**. The violation will be corrected when the program's pass rates improve and are consistent with regulatory requirements.

Recommendations:

1. Extend provisional approval for the Sierra Pacific College, Redlands, Vocational Nursing Program for one year from May 16, 2014 to May 30, 2015, and issue a notice to the program to identify specific area of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations (see Attachment C).
2. Deny the program's request to admit a class of 15 full-time students on June 16, 2014 only, graduating on June 26, 2015.
3. Decline to consider any request to admit students until the program obtains and submits documentation substantiating approval to operate by the Department of Consumer Affairs' Bureau for Private Postsecondary Education.
4. Require the program to admit no additional students unless approved by the full board. This includes any previously approved classes that were not admitted.
5. Require the program to submit a follow-up report in six (6) months after admission of the next class. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The report must address all elements as identified in the comprehensive analysis submitted September 2013. The following elements must be addressed in the analysis.
 - a. Admission Criteria
 - b. Screening and Selection Criteria
 - c. Terminal Objectives
 - d. Curriculum Objectives
 - e. Curriculum Evaluation
 - f. Instructional Plan
 - g. Theory and Clinical Objectives for Each Course
 - h. Lesson Plans for Each Course
 - i. Textbooks
 - j. Attendance Policy
 - k. Remediation Policy
 - l. Evaluation of Theory and Clinical Faculty
 - m. Evaluations of Theory Presentations
 - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentation.
 - o. Evaluations of Student Achievement
 - p. Current Enrollment
6. Require the program to bring its average pass rate to no more than ten (10) percentage points below the state annual pass rate.

7. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
8. Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
9. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
10. Place the program on the **May 2015** Board agenda for reconsideration of provisional approval.

Rational: Sierra Pacific College was placed on provisional approval from May 11, 2012 to May 16, 2014, due to noncompliance with requirements specified in Section 2530(l) of the Vocational Nursing Rules and Regulations relative to program pass rates. Specifically, the program's average annual pass rates have been more than ten (10) percentage points **below** State annual average pass rates for **14** consecutive quarters. The program's current average annual pass rate is **0%**.

Thirty-nine (39) students have graduated from the program since the program's inception. Of the 39 graduates, seven (7) of these graduates, have not tested, to date. The director has reported that the program has not enrolled any students since the last graduating class in February 2012.

On April 11 2012, the Bureau for Private Postsecondary Education (Bureau) issued a notice directing the program to cease operation due to its lack of Bureau approval. According to the director, in January 2014, Sierra Pacific College submitted an application and supporting documents to the Bureau related to obtain approval. To date, the program remains unapproved by the Bureau.

Due to the program's failure to secure Bureau approval since April 11, 2012, the director reported that no students have been admitted to the program since the last graduating class. As such, the effectiveness of the submitted plan to improve program pass rates has not been evaluated.

Given the foregoing, extending the program's provisional approval and denying any request to admit classes until Bureau approval is granted is recommended. Once Bureau approval is granted, the director can request Board approval to admit a class.

Attachment A: History of Board Action.

Attachment B: Draft Notice of Change in Approval Status.

Agenda Item #13.A.4, Attachment A

SIERRA PACIFIC COLLEGE VOCATIONAL NURSING PROGRAM

History of Prior Board Actions

- On January 14, 2009, the Executive Officer approved Sierra Pacific College, Redlands, to begin a vocational nursing program with an initial class of 24 students on January 19, 2009 only, with a projected graduation date of February 5, 2010; **and**, approved the program curriculum for 1578 hours, including 596 theory and 982 clinical hours.
- On April 21, 2010 an initial site visit was completed by the Nursing Education Consultant.
- On June 3, 2010, the Executive Officer **approved** initial **full accreditation**¹ for Sierra Pacific College, Redlands, Vocational Nursing Program for the four (4) year period from June 3, 2010 through June 2, 2014, **and**; directed staff to issue a certificate accordingly, **and**; approved the programs request admit 30 students on June 7, 2010 graduating on of July 10, 2011; **and**, required the program to submit revised admission criteria and procedures to include entrance testing for incoming students by June 25, 2010; **and**, required the program to obtain Board approval prior to the admission of each class.
- On January 25, 2011, the Executive Officer **approved** the program to **admit** a full-time class of 30 students commencing on January 31, 2011 and graduating on January 27, 2012; **and**, **denied** the program's request to admit a class of 30 students commencing on July 11, 2011 and graduating July 27, 2012 to **replace** students graduating on June 17, 2011; **and**, board staff will continue to monitor the program by tracking its licensure examination pass rate quarterly.
- On March 15, 2012, the program was notified that its average **annual pass rates** had fallen more than **ten (10) percentage points below** the **state average annual pass rates** for the past **five (5) consecutive quarters** and the Board was scheduled to **consider** placement of the program on **provisional approval** at the May 2012 Board meeting. The following information was requested by March 23, 2012.
- On March 23, 2012, the program was notified that its average annual pass rate had **fallen** more than **ten (10) percentage points below** the **state average** annual pass rates for the past six (6) quarters, per **verbal communication**.

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's **authority or jurisdiction**.

- On March 28, 2012, the Board received the program's plan to increase the licensure pass rates and related forms.
- On April 4, 2012, the assigned consultant forwarded correspondence requesting submission of eighteen (18) copies of pertinent documents for Board consideration to include, but not be limited to, its plan to correct its noncompliant pass rates, and the effect of subsequent corrective action taken to correct identified deficiencies.
- On May 11, 2012, the Board **placed** Sierra Pacific College, Vocational Nursing Program, on **provisional approval** for the two-year period from May 11, 2012, through May 31, 2014; **and**, issued a notice to the program to identify specific area of non-compliance and requirements for correction as references in Section 2526.1 of the California Code of Regulations; **and** required the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate; **and**, Required the program to submit follow-up reports in nine months, but no later than **February 1, 2013**, and 21 months, but no later than **February 1, 2014**. The reports must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
 - a. Admission Criteria
 - b. Screening and Selection Criteria
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course
 - h. Textbooks
 - i. Attendance Policy
 - j. Remediation Policy.
 - k. Evaluation of Theory and Clinical Faculty.
 - l. Evaluation of Theory Presentations.
 - m. Evaluation of Clinical Rotations and Their Correlation to Theory Presentations.
 - n. Evaluation of Student Achievement.
 - o. Current Enrollment; **and**,

Required the program to **comply** with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professional Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526; **and**, required the program to demonstrate incremental progress in correcting the violation. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval; **and**, advised the program that failure to take any of these corrective actions may cause the full Board to revoke the program's approval; **and**, **approved** Sierra Pacific College, Vocational Nursing Program's request to **admit 15 students** commencing on June 11, 2012 and graduating on June 28, 2013 to **replace** students who graduated on February 8, 2012; **and**, required the program

to admit no additional students without prior approval by the full Board; **and**, Placed the program on the **May 2014** Board agenda for reconsideration of provisional approval.

- On February 18, 2014, the Nursing Education Consultant notified Sierra Pacific College, Vocational Nursing Director and requested the follow-up report that was due on February 1, 2014.
- On March 6, 2014, the required follow-up report was submitted to the Nursing Education Consultant.

Agenda Item #13.A.4., Attachment B



BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.
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CERTIFIED MAIL

May XX, 2014

Bernadette Bautista, B.S., R.N.
Director, Vocational Nursing Program
Sierra Pacific College
1200 Arizona Street, Unit A - 2
Redlands, CA 992374

Subject: Notice of Change in Approval Status

Dear Ms. Bautista:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on May 16, 2014, the provisional approval status of the Sierra Pacific College Vocational Nursing Program has been extended for the one – year period from May 16, 2014 through May 30, 2015.

The purpose of this letter is to explain the areas of non-compliance found and the corrections required of your program to avoid losing approval completely.

Once you have reviewed this letter, please sign and return the enclosed “Acknowledgement of Change in Approval Status” form by **Friday, May 30, 2014**.

AREAS OF NON-COMPLIANCE [VIOLATION(S)]

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

“The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526...”

Section 2530(l) of title 16 of the California Code of Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period...”

The program pass rates of the Sierra Pacific College Vocational Nursing Program for the past fourteen (14) quarters are set forth in the following table.

NCLEX-PN® Licensure Examination Data			
Annual Statistics*			
Quarter	State Average Annual Pass Rate	Program Average Annual Pass Rate	Variance from State Average Annual Pass Rate
Jul - Sep 2010	74%	100%	+26
Oct - Dec 2010	76%	50%	-26
Jan - Mar 2011	75%	27%	-48
Apr - Jun 2011	76%	22%	-54
Jul - Sep 2011	76%	18%	-58
Oct - Dec 2011	75%	8%	-67
Jan - Mar 2012	76%	29%	-47
Apr - Jun 2012	75%	50%	-25
Jul - Sep 2012	74%	42%	-32
Oct - Dec 2012	74%	46%	-28
Jan - Mar 2013	73%	40%	-33
Apr - Jun 2013	73%	44%	-29
Jul - Sep 2013	74%	50%	-24
Oct - Dec 2013	76%	0%	-76
Jan - Mar 2014	76%	0%	-76

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on this data, the program failed to meet the average annual pass rate requirement.

REQUIRED CORRECTION(S)

1. Sierra Pacific College Vocational Nursing Program shall bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate.
2. The program shall admit no additional students without prior approval by the full Board.
3. The program shall submit no further requests to admit students until the following conditions have been met:
 - a. The Department of Consumer Affairs' Bureau for Private Postsecondary Education (Bureau) grants approval of the program to operate.
 - b. The director submits documentation to the Board substantiating approval by Bureau.
4. The program shall submit report in six (6) months after admission of the next class. The report shall include a comprehensive analysis of the program, specific

actions taken to improve program pass rates, timeline for expected results, and the effectiveness of corrective actions taken to address the following elements:

- a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course.
 - h. Textbooks.
 - i. Attendance Policy.
 - j. Grading Policy.
 - k. Remediation Policy.
 - l. Evaluations of Theory and Clinical Faculty.
 - m. Evaluations of Theory Presentations.
 - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - o. Evaluation of Student Achievement.
 - p. Current Enrollment.
5. The program shall demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
 6. The program shall comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
 7. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

FUTURE BOARD ACTION

Your program will be placed on the **May 2015** Board Meeting agenda, at which point the Board may revoke or extend the program's accreditation. If you have additional information that you wish considered beyond the required corrections listed on page 2 and 3, you must submit this documentation by the fifteenth day of the second month prior to the Board meeting.

OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: **Prior approval by the full Board is required to admit classes.**

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full approval, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional accreditation is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at www.bvnpt.ca.gov.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

TERESA BELLO-JONES, J.D., M.S.N., R.N.
Executive Officer

Enclosures

cc: Board Members

TBJ:cca