

Agenda Item #17.



BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS
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DATE: October 24, 2016

TO: Board Members

FROM: 
Kameka Brown, PhD, MBA, NP
Executive Officer

SUBJECT: Executive Officer's Report on Decisions for Vocational Nursing and Psychiatric Technician Programs

The following is a summary of the Executive Officer's (EO) decisions for Vocational Nursing (VN) and Psychiatric Technician (PT) programs.

Effective August 4, 2016

1. **Allied Medical & Health Services VN Program – Consideration of Request to Admit Students** (Director: Cora Barrios, Glendale, Los Angeles County, Private)

The Allied Medical & Health Services VN Program has requested approval to admit one (1) class of 12 students beginning September 16, 2016, and graduating March 9, 2018.

On June 9, 2016, the program's request for approval to admit students was denied by the Board due to inadequate clinical facilities and due to discrepancies in the number of hours the program has reported for clinical experience in the program.

The EO approved the Allied Medical & Health Services VN Program's request to admit one (1) class of twelve students beginning September 16, 2016 and graduating October 6, 2017, only; **and** continued to require the program to obtain Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: The program's current **quarterly** pass rate, with one (1) candidate testing, is 100%. With the exception of the last quarter of 2015, the quarterly pass rate has been 100% since the last quarter of 2014. As such, and with the significant decrease in the quarterly pass rate in late 2015, the program's average annual pass rate is currently 64%, which is **10 percentage points below** the state average annual pass rate.

The program has presented verifiable documentation of adequate clinical facilities to support the requested students and the currently enrolled students in a manner that is consistent with the Board-approved Instructional Plan and other regulatory requirements. In addition, the program has presented a plan of implementing the Board-approved Instructional Plan, which would rectify the discrepancies identified in program content hours. Active administration of the program is currently being provided by a Board-approved assistant director, until the director returns in August 2016.

The program has adequately corrected the discrepancies and deficiencies. The program's current average annual pass rate is compliant with regulations. Therefore, the recommendation to approve the class is offered. However, Board staff will continue to closely monitor the program's compliance with regulations and performance on the licensure examination.

2. Blake Austin College, Vacaville, VN Program – Consideration of Request to Admit Students (Director: Jennifer Cannon, Vacaville, Solano County, Private)

On June 19, 2015, after the identification of a violation during the Program Record Survey, the Blake Austin College, Vacaville, VN Program's approval of ongoing admissions was rescinded and correction of the violation was required prior to granting continued approval of the program.

On July 16, 2015, documentation of correction of the violation was received by the Board and the program was granted continued approval for the period September 16, 2014 through September 15, 2018.

The program is now requesting to admit one (1) class of 30 students beginning August 22, 2016, graduating August 20, 2017.

The EO denied the Blake Austin College VN Program's request to admit thirty (30) students into a class beginning August 22, 2016, **only**, graduating August 20, 2017; **and** approved the Blake Austin College VN Program's request to admit **twenty (20) students** into a class beginning August 22, 2016, **only**, graduating August 20, 2017; **and** continued to require the program to obtain Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: The program's current average annual pass rate is **68%**, which is **six (6) percentage points below** the state average annual pass rate. For the past two (2) quarters, the program's quarterly pass rate has been below the state quarterly pass rate. It is also noted that prior to quarter one (1) of 2016, when the program's quarterly pass rate was 29%, the program's quarterly and average annual pass rates have been consistently above the state pass rates for the past (2) two years.

Despite very complex scheduling in the final term of the program and several revisions of intended placements plans and classroom schedules, the program continues to have challenges with adequacy of clinical facilities to support the proposed enrollment in a manner that is consistent with the Board-approved Instructional Plan and Board-approved clinical facility applications. This is noted by scheduling more students than can be accommodated in maternity clinics and by some students having no clinical hours scheduled during weeks of the term that, according to the approved curriculum, should include 17 hours of experience in clinical facilities.

Therefore, the recommendation to reduce the number of students is offered. With fewer students, it is more likely that proposed students will be able to accomplish objectives of the program in a manner that is consistent with regulations.

3. **Brightwood (formerly Kaplan) College, Salida, VN Program – Consideration of Request to Admit Students** (Director: Marisol Manipol, Salida, San Joaquin County, Private)

The Brightwood College, Salida, VN Program has requested approval to admit one (1) class of 20 students beginning October 24, 2016, graduating October 26, 2017. The program has requested notification of a decision by September 27, 2016.

The program has been without students since the last class graduated in August 2014.

The EO approved the Brightwood College, Salida, VN Program's request to admit one (1) class of 20 students beginning October 24, 2016, graduating October 26, 2017; and continued to require the program to obtain Board approval prior to the admission of each class; and continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: With no candidates testing for the past four (4) quarters, the program's current average annual pass rate is not reported. According to the program, the last class graduated in August 2014 with 10 students completing the program. Since January 2014, 11 candidates have taken the examination and a total of six (6), which is 55% of the candidates during that period of time, have passed.

The program has corrected previously noted inconsistencies regarding the Board approved curriculum. In addition, after several months of inability to document adequate clinical facilities to support requested students, the program has now requested fewer students and has presented documentation that indicates adequate clinical facilities and placement plans that are consistent with the Board-approved Instructional Plan.

As such, the recommendation to approve the request to admit students is offered. Board staff will closely monitor the program's progress.

4. **Career Development Institute VN Program – Consideration of Request to Admit Students** (Director: Ladonne Easton, Los Angeles, Los Angeles, Private)

The program director of the Career Development Institute VN Program has requested approval to admit thirty (30) students into a full-time day class beginning August 10, 2016, and graduating September 19, 2017, to **replace** the class that graduated May 3, 2016.

The EO approved the Career Development Institute VN Program's request to admit **thirty (30)** students into a full-time day class beginning August 10, 2016, graduating September 19, 2017, only, to **replace** the class that graduated in May 2016; **and** continued to require the program to obtain Board approval prior to the admission of each class; **and** continued to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

Rationale: The program has consistently maintained NCLEX -PN^R pass rates that are above the state quarterly and annual average. The Board previously noted that the number of graduates who have taken the licensure examination was low and there was a significant attrition rate when examining admitted students and graduates of the program. The program instituted changes to increase the numbers of students who would be able to pass the program's exit examination and then take the licensure examination.

The program has documented resources sufficient to support the requested students. Board staff will continue to monitor the program by tracking its licensure examination pass rate each quarter, the number of graduates taking the licensure examination, reviewing Annual Reports submitted by the director, and performing approval surveys every four years.

5. **College of Nursing and Technology, VN Program - Consideration of Request to Admit Students** (Director: Paul Peters, Reseda, Los Angeles County, Private)

The College of Nursing and Technology VN Program requests consideration to admit 30 students into a part – time class commencing August 22, 2016, and graduating January 17, 2018. This class will **replace** students that graduated on March 15, 2016.

Additionally, the program requests consideration to admit a class of 30 part-time students to commence November 15, 2016 with an expected graduation date of April 30, 2018, to replace the class that graduated on July 31, 2016.

The EO approved the College of Nursing and Technology VN Program request to admit 30 students into a part – time class commencing August 22, 2016, and graduating January 17, 2018; only; and approved the program's request to admit a class of 30 part-time students to commence November 15, 2016 with an expected graduation date of April 30, 2018, only; and continued the program's requirement to obtain Board approval prior to the admission of future classes; and required the College of Nursing and Technology Vocational Nursing Program to submit a detailed report that includes an analysis of the curriculum including the instructional plan, identification of areas requiring revision, and timeline for completion to ensure inclusion of all areas of the current NCLEX-PN® no later than **September 30, 2016**.

Rationale: The program's pass rates have been compliant with regulatory requirements for the last 20 consecutive quarters. The program's current average annual pass rate is **100%**, which is **26 percentage points above** the state average annual pass rate. However, the number of students taking the examination continues to be low compared to the number of graduates from the program. On March 1, 2016, the Acting Executive Officer required the program director to analyze the program, to determine factors causing program graduates to delay taking the licensure examination. On March 18, 2016, the director submitted the required analysis and action plan. The director specified, combining the two (2) newly developed action plans, (February 2016, and March 2016) will better develop the students' knowledge and self-confidence, and encourage students to take the exit examination within six (6) months of graduation. However, the submitted plans continues to delay student graduation until the exit exam is passed.

Documents provided by the program and Board records confirm faculty, and clinical sites that are adequate as to type and variety of patients treated, to support current and proposed enrollment. It is a concern that students are not prepared to take the licensure examination upon completion of the program. It is prudent to require the program to analyze the current curriculum and instructional plan and ensure that it includes all areas of the current NCLEX-PN® test plan.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

6. Community Enhancement Services (CES) VN Program – Consideration of Request to Admit Students (Director: Oleg Khilkevich, Burbank, Los Angeles County, Private)

The Community Enhancement Services (CES) VN Program is requesting Board approval to admit a class of 20 full - time day students, commencing on September 6, 2016, and expected to graduate on December 10, 2017. This class will **replace** the students who graduated on August 30, 2016.

The EO approved Community Enhancement Services (CES) VN Program's request to admit a class of 20 full-time evening students on September 6, 2016, and graduating on December 10, 2017, only. This class will **replace** the students who graduate on August 30, 2016; and continued to require the program to obtain Board approval prior to the admission of additional students.

Rationale: Published examination data demonstrate the program's difficulties maintaining compliant annual average pass rates. Statistics confirmed the program's **noncompliance for seven (7)** of the previous fifteen **(15) consecutive quarters**. Board files substantiate prior efforts to achieve improvement. As such, an unannounced site visit was conducted in August 2015; four (4) violations were identified.

On October 7, 2015, the program submitted a plan of actions which were initiated on September 1, 2015. All four (4) violations are considered corrected.

The current quarter 2, 2015, average annual pass rate is 68% which is 7 percentage points **below** the state average annual pass rate. According to California Rules and regulations section 2530 (k) and (l) the program has remained compliance for the last four (4) most recent quarters (July 2015 – June 2016).

Submitted documentation and Board records substantiate that the program has adequate resources including faculty and facilities for students to achieve programmatic learning objectives. Considering the program's compliance with all regulations it is recommended to approve the requested class of 20 students.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

7. Riverside City College VN Program – Consideration of Report of Program Records Survey for Continued Approval (Director: Sandy Baker, Riverside, Riverside County, Community College)

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational nursing in California. Written reports of the representatives' inspections or visits shall be made to the Board. Such inspections or visits determine program compliance with Article 5 of the Vocational Nursing Rules and Regulations.

A Program Records Survey for the Riverside City College VN Program was received by the Board on April 28, 2016. The program was reviewed to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. No violations were identified.

The EO approved the Riverside City College VN Program for a four-year period from September 10, 2016 through September 9, 2020, and issue a certificate accordingly; **and** approved ongoing admissions of one (1) full-time class per year with 50 students per class to **replace** graduating classes, only, with the following stipulations:

- a. No additional classes are added to the program's pattern of admissions without prior Board approval. The program's pattern of admissions will include admission of one (1) class of 60 students yearly in August, only.
- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- c. The program maintains an average annual pass rate that is compliant with Section 2530 (l) of the Code.

Rationale: The program's current average annual pass rate is **100%**. The program has maintained an excellent pass rate throughout the last four (4) years, as documented, above.

The program is compliant with all aspects of Article 5 of the Vocational Nursing Rules and Regulations. The program has documented adequate resources to support all students in achieving the objectives of the program.

Effective August 31, 2016

8. **Brightwood College, Sacramento, VN Program** – *Consideration of Request to Admit Students* (Director: Sonja Sheppard, Sacramento, Sacramento County, Private)

The Brightwood College, Sacramento, VN Program requests approval to admit one (1) class of 25 students beginning September 19, 2016 and graduating September 22, 2017.

On February 25, 2015, after complaints led to an unannounced program inspection that identified a total of nine (9) violations, the Executive Officer rescinded the program's approval for ongoing admission.

On April 1, 2015, with plans in place to correct the violations, the Executive Officer approved the admission of three (3) classes of 30 students each throughout the remainder of 2015 and the Executive Officer continued the requirement to obtain Board approval prior to the admission of each class.

On June 9, 2016, considering the mandate of consumer protection, the recent decline in the program's pass rate, and the challenges of verifying adequacy of clinical placements, the Executive Officer approved the program to admit 20 of the 30 students the program had requested to begin on June 20, 2016.

The EO denied the admission of one (1) class of 25 students beginning September 19, 2016, graduating September 22, 2017; and approved the admission of one (1) class of 20 students beginning September 19, 2016, and graduating September 22, 2017; and continued to require the program to obtain Board approval prior to the admission of each class; and required the program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, and using the forms provided by the Board, no later than two (2) months prior to the requested start date for the class.
- b. Provide documentation of clinical placements in a manner that is consistent with the Board-approved Instructional Plan.
- c. Verify with clinical facilities the intended use of the facility prior to submitting documentation in support of the request to admit students.

Rationale: The program's current average annual pass rate is 64%, which is 10 percentage points below the state pass rate.

The program has made progress in documenting the adequacy of clinical facilities to support the enrolled and requested students in a manner that is consistent with regulatory requirements, including providing clinical experience in a manner that is consistent with the Board-approved Instructional Plan. However, some inequity in pediatric clinical placements was demonstrated when attempting to place 25 students in the clinical facilities available to the program.

Considering the mandate of consumer protection, the program's current average annual pass rate, and the challenges of verifying adequacy and equivalence of clinical placements, a decrease in the number of approved students is warranted.

Board staff will closely monitor the program's pass rates and the program will continue to be required to document adequacy of clinical facilities.

9. Career Care Institute, Inc., Moreno Valley, VN Program – Consideration of Request to Admit Students (Director: Allan Ocampo, Moreno Valley, Riverside County, Private)

The Career Care Institute Inc., Moreno Valley, VN Program is requesting Board approval to admit a class of 30 full - time day students, commencing on October 24, 2016, and expected to graduate on February 23, 2018. This class will replace the students who graduate on September 16, 2016.

The EO approved the program's request to admit 30 students into a class commencing October 24, 2016, and graduating February 23, 2018; only, to replace

the class graduating on September 16, 2016; and required the program to admit no additional classes unless approved by the Board.

Rationale: The program has remained compliant with section 2530(l) for seven of the last eight most current consecutive quarters. The current pass rate is 55%. However, it is important to note that the program's last class of students graduated February 2016. Notably, no students tested in quarter 1 2016, and one (1) student tested in quarter 2, 2016. The low number of students testing greatly influenced the pass rate.

The program has implemented ATI testing throughout the program to increase student access to NCLEX type critical thinking questions. Struggling students have been identified earlier in the course, and according to the director the implementation of early remediation has aided in an increase in student GPA.

The program has provided documentation that indicates adequate resources, including faculty and facilities, to afford the current and proposed student population to achieve its educational objective.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

10. Curam College of Nursing, VN Program – Consideration of Request to Admit Students (Director: Wayne Williams, Sacramento, Sacramento County, Private)

The Curam College of Nursing, VN Program requests approval to admit a class of 20 students to commence on October 10, 2016 with a graduation date of August 4, 2017, to **replace** the class that graduates on August 19, 2016.

The EO approved the program's request to admit a class of 20 full-time students commencing on October 10, 2016, only, scheduled to graduate on August 4, 2017, to **replace** the class that graduated on August 19, 2016; **and** continued to require the program to obtain Board approval prior to the admission of additional students.

Rationale: Published examination statistics confirm that the program's average annual pass rates have remained compliant with California Code of Regulation section 2530(l), for nine (9) of the previous 16 quarters. Further, the program has been compliant with regulatory requirements for the most recent seven (7) quarters. The program's Quarter 2, 2016 average annual pass rate is 86% twelve (12) percentage points **above** the state for first time NCLEX-PN® test takers.

The program has demonstrated adequate resources to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

11. Integrity College of Health VN Program – Consideration of Request to Admit Students (Director: Gloria Middleton, Pasadena, Los Angeles County, Private)

The Integrity College of Health VN Program requests approval to admit a class of 20 students commencing September 28, 2016, scheduled to graduate on November 29, 2017.

Additionally, the program requests to admit a class of 20 students to commence November 16, 2016, scheduled to graduate on January 24, 2018. This class will replace the class that graduates on October 7, 2016.

The EO approved the Integrity College of Health VN Program's request to admit a full time day class of 20 students to commence on September 28, 2016, scheduled to graduate on November 29, 2017; **only, to replace** the class that graduated on August 9, 2016; **and** approved the program's request to admit a full time class of 20 students to commence on November 16, 2016, scheduled to graduate on January 24, 2018, **only, to replace** the class scheduled to graduate on October 7, 2016; **and** continued the program's requirement to obtain Board approval prior to the admission of each class.

Rationale: On March 9, 2016 an onsite inspection was conducted in conjunction with the program record survey. A total of five (5) violations were identified.

On April 13, 2016, the director submitted a report including processes implemented to correct violations. Four (4) violations have been corrected. Violation #4 cannot be corrected, however the director has implemented a process to prevent the violation from occurring again.

The program has remained compliant with regulatory requirement regarding pass rates for all of the most recent **14** consecutive quarters (January 2013 through June 2016). The most recent Quarter 2, 2016, pass rate is **68%**, **6** percentage points **below** the state. Additionally, the program has provided documentation and evidence of sufficient recourses for students to adequately complete program requirement and learning objectives. Approval of the requested classes is recommended.

Board staff will continue to monitor the program's effectiveness by tracking class admissions and the program's licensure examination pass rates each quarter.

12. **National Career College VN Program – Consideration of Request to Admit Students** (Director: Lily Lee-Martyn, Panorama City, Los Angeles County, Private)

On December 9, 2015, the Board approved the National Career College VN Program for the program's first four-year period through December 8, 2019 and also approved the program's request to admit a class of students, the program's second class admission, to begin February 1, 2016. On April 13, 2016, the Board approved the program's request to begin the third class on May 23, 2016.

The program has requested approval to admit one (1) class of 20 students to begin September 12, 2016, graduating December 15, 2017.

The EO approved the National Career College VN Program's request for approval to admit one (1) class of 20 students beginning September 12, 2016, graduating December 15, 2017, only; and continued the requirement to obtain Board approval prior to the admission of each class.

Rationale: The National Career College VN Program currently has adequate resources to support the enrolled and the proposed students. To date, a total of three (3) candidates from this new program have tested and two (2) have passed the licensure examination. As such, the first average annual pass rate reported for this program is currently 67%, which is five (5) percentage points below the state average annual pass rate.

Since the first class graduated, the program reports the implementation of ATI assessment with each module of the program. The program has submitted documentation indicating adequacy of clinical facilities to support the currently enrolled and the requested 20 students.

At this time, given an average annual pass rate that is compliant with regulations and given adequate clinical experience and sufficient resources, the recommendation to approve the request is offered.

13. **North West College, Long Beach, VN Program - Consideration of Request to Admit Students** (Director: Kimberly Floyd, Long Beach, Los Angeles County, Private)

North West College, Long Beach, VN Program requests approval to admit 30 students into a full - time day class commencing November 28, 2016, graduating on February 17, 2018, to **replace** the class graduating November 23, 2016.

The EO approved the North West College, Long Beach, VN Program's request to admit 30 students into a full - time class commencing November 28, 2016, graduating on February 17, 2018; **only**, to **replace** the class graduating November 23, 2016; and required the program to admit no additional classes unless approved by the Board.

Rationale: The program's Quarter 2, 2016 average annual pass rate is 100%, 26 percentage points above the state. The program has been compliant

with regulatory requirements for the eleven (11) most recent quarters. However, the program did not commence any classes between September 2012, and June 2014, as such, it is noted that five (5) consecutive quarters (July 2014 – September 2015) no program candidates tested.

The program has demonstrated adequate resources to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.

The Board staff will continue to monitor the program's effectiveness by tracking class admissions and the program's licensure examination pass rates each quarter.

14. **Shasta College VN Program – Consideration of Report of Program Records Survey for Continued Approval** (Director: Nancy Skaggs, Redding, Shasta County, Community College)

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' inspections or visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the Vocational Nursing Rules and Regulations.

On March 1, 2016, the Board received, from the director of the Shasta College Vocational Nursing Program, the Program Records Survey requesting continuing approval. The program was analyzed to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. A total of six (6) violations were identified.

The EO, effective immediately, rescinded approval for ongoing admissions and require the Shasta College VN Program to obtain Board approval prior to the admission of any students. The program must document adequacy of faculty and facilities to support the objectives of the program prior to the admission of students. **Additionally**, the EO required the program to complete the minor curriculum revisions of Term 2 and Term 3, to correct the identified violations, **no later than October 1, 2016; and** required the program to submit verifiable clinical placements for maternity and pediatric nursing experiences for all currently enrolled students **no later than November 1, 2016; and** referred the program to the Education Committee for consideration of placement on provisional approval.

Rationale: While the program's current average annual pass rate is 100%, that average is based on only a single candidate testing and passing in the third quarter of 2015. Prior to that, the program's average annual pass rate was 50% and had been greater than 10 percentage points below the state average annual pass rate for three (3) consecutive quarters. The program's average annual pass rate was greater than 10 percentage points below the state average annual pass rate for six (6) consecutive quarters.

In the course of evaluating the program's documentation submitted in support of the request for continued approval, a total of **six (6)** violations were identified. While the program has corrected three (3) violations, and proposed plans that would correct two (2) violations, significant concerns regarding the instructional plan and the inadequacy of clinical facilities persist.

Thus, it is warranted to rescind approval for ongoing admissions. Given that the program is not in full compliance with all requirements as set forth in the Vocational Nursing Rules and Regulations, and that the program's approval expired in May 2016, the recommendation for referral to the Education Committee for consideration of placement on provisional approval is offered.

Effective September 21, 2016

15. Lynwood Community Adult School, VN Program – Consideration of Report of Program Record Survey for Continued Approval (Director: Belinda Andrews, Lynwood, Los Angeles County, Adult School)

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational nursing in California. Written reports of the representatives' visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the Vocational Nursing Rules and Regulations.

A Program Records Survey was completed for the Lynwood Community Adult School VN Program on August 31, 2016. The program was reviewed to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. No violations were identified.

The EO continued approval of the Lynwood Community Adult School VN Program for the four-year period from September 10, 2016 through September 9, 2020, and issue a certificate accordingly; **and** continued approval of the program's ongoing admission of two classes of 30 students per year admitted per class to **replace** graduating classes **only**, with the following stipulations:

- a. No additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admissions includes two (2) full-time classes of 30 students each; **and**,
- b. The director documents that adequate resources, i.e. faculty and facilities are available to support each admitted class of students; **and**,
- c. The program's average annual pass rates remain no more than ten (10) percentage points below state average annual pass rates.

Rationale: Available data substantiates that the program's pass rate has remained **compliant** for eleven **(11)** of the previous sixteen **(16)** consecutive **quarters** from July 2012, through June 2016. The current Quarter 2, 2016, pass rate is **67%**, 7 percentage points below the state.

The program has demonstrated full compliance with Article 5 of the Vocational Nursing Rules and Regulations. Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

16. **Pasadena City College VN Program – Consideration of Report of Program Records Survey for Continued Approval** (Director: Carla Christensen – Pasadena, Los Angeles County, Community College)

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representative's inspections shall be made to the Board. Such inspections determine program compliance with Article 5 of the Vocational Nursing Rules and Regulations.

On August 1, 2016, the Board received a completed Program Records Survey and supporting documents requesting continued approval of the Pasadena City College VN Program. The program was reviewed to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. One (1) violation was identified.

The EO rescinded approval of the Pasadena City College VN Program's ongoing admission of 45 students to **replace** graduating classes, effective immediately; and referred the Pasadena City College VN Program to the Education Committee for consideration of Provisional Approval.

Rationale: An analysis of submitted program documents substantiates noncompliance with requirements set forth in Article 5 Section 2530 (I) of the Vocational Nursing Rules and Regulations.

Published licensure examination statistics confirm that the program's average annual pass rates have remained **noncompliant** with California Code of Regulations section 2530(I) for **ten (10)** of the last eighteen **(18) consecutive quarters** (January 2012 – June 2016). Additionally, the program has been non-compliant for five (5) of the last six (6) consecutive quarters (January 2015 through June 2016). The program's most current pass rate is 100%, 26 percentage points above the state. However, it is important to note one (1) program graduate tested from July 2015 through June 2016. No program candidates tested in Quarter 3, 2015, and Quarters 1 and 2 of 2016.

The program elected to close the program for one year to evaluate and improve the program's curriculum. Additionally, an improvement plan and processes were put into place to address student needs and learning progress. The students graduated in August 2016 will be the first students to benefit from the new curriculum, and improvement plan. Considering the foregoing information it is recommended to place the program on the Education Committee agenda for consideration of provisional approval, and rescission of the program's approval for ongoing admissions.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

17. **Unitek College, Concord, VN Program** – *Consideration of Report of Survey for Initial Approval; Consideration of Request to Admit Students* (Director: Rolando Jaochico, Concord, Contra Costa County, Private)

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' visits or reviews shall be made to the Board. Such inspections or reviews determine program compliance with Article 5 of the Vocational Nursing Rules and Regulations.

An onsite inspection was completed of the Unitek College Concord, VN Program in on August 11 and 12, 2016. The program was reviewed to determine compliance with Article 5 of the California Code of Regulations. Two (2) violations were identified.

Additionally the program requests approval to admit a class of full time students commencing on September 26, 2016, expected to graduate on September 1, 2017.

The EO extended the Unitek College, Concord, VN Program's preapproval for one (1) year through September 2, 2017; and approved the program's request to admit a full time class of 36 students, commencing September 26, 2016, and scheduled to graduate September 1, 2017, **only**, continued to require the program to obtain Board approval prior to the admission of each class.

Rationale: On August 10 and 11, 2016 a Board representative conducted an onsite program inspection. Two violations of Article 5 of the California Code of Regulations were identified, which have been corrected. The program provides extensive training for all new faculty members. The program offers adequate resources to faculty and students to meet program objectives on campus. During the program inspection two (2) violations regarding clinical placement was identified. As on August 12, 2016, the director submitted a plan and implemented a process to correct the violations. As such it is recommended the program's current approval is extended for one year, and approved to admit a class of students.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and, when data is available, the program's licensure examination pass rates each quarter.

Effective October 5, 2016

18. American Medical Sciences Center VN Program – Consideration of a Request to Admit Students (Director: Ann Anderson, Glendale, Los Angeles County, Private)

The American Medical Sciences Center VN Program has requested approval to admit one (1) class of 25 students to begin October 10, 2016, graduating January 28, 2018.

The EO approved the American Medical Sciences Center VN Program's request to admit one (1) class of 25 students on October 10, 2016, graduating on January 28, 2018 **only**, to **replace** students that graduated in November 2015; **and** continued to require the program to obtain Board approval prior to the admission of each class.

Rationale: The program has a 100% pass rate on the licensing examination and has adequate resources to support the requested students. However, it is important to note that the program's current average annual pass rate represents statistics for one (1) program candidate.

Of concern is the number of program graduates who have taken the NCLEX-PN exam. Between July 2014 and July 2016, 24 students graduated the program. Of the total program graduates, eleven (11) completed the program in July 2016. That represents 45.83% of the program's total graduating population.

On April 2016, the Board approved a director. The consultant has communicated to the director concerns over several program policies, including the admission/screening criteria and the credit granting policy. However, the director has implemented program improvements since her tenure, after discussing them with the consultant. Given the foregoing, approval of the requested class is recommended.

The Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

Effective October 12, 2016

19. **Brightwood (formerly Kaplan) College, Vista, VN Program – Consideration of Report of Program Records Survey for Continued Approval.** (Director: Beth Bunyi, Vista, San Diego County, Private)

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational nursing in California. Written reports of the representatives' visits shall be made to the Board. Such inspections determine program compliance with Article 5 of the Vocational Nursing Rules and Regulations.

A Program Records Survey was completed by the Brightwood College, Vista, VN Program in January 2016. The program was reviewed to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. A total of two (2) violations were identified.

The EO, effective immediately, rescinded approval for ongoing admissions and require the Brightwood College, Vista, VN Program to obtain Board approval prior to the admission of any students. The program must document adequacy of faculty and facilities to support the objectives of the program prior to the admission of students; **and** required the program to submit verifiable clinical placements for maternity nursing experiences, including in a manner that correlates theory and clinical experience, for all currently enrolled students **no later than October 28, 2016; and, contingent** upon submission of adequate clinical placements for all currently enrolled students, to be provided **no later than October 28, 2016**, approve the Brightwood College, Vista, VN Program for a four-year period from February 20, 2016 through February 19, 2020, and issue a certificate accordingly

Rationale: The program's current average annual pass rate is 86%, which is 12 percentage points above the state average annual pass rate. The program's pass rate has ranged from one (1) percentage point below the state average annual pass rate to 12 percentage points above the state rate during the four (4) years examined.

However, the program has not been able to demonstrate adequacy of clinical facilities to support the currently enrolled students. As such, it is warranted to rescind approval for ongoing admissions immediately and to require the program to demonstrate verifiable adequacy of clinical placements for the currently enrolled students prior to approving the program for the next four (4) years.

Board staff will carefully monitor the program's compliance with all regulations and, should the above recommendations be approved, the program will be required to demonstrate adequacy of clinical facilities prior to the admission of any additional students.

20. **Carrington College, Sacramento, VN Program – Consideration of Request to Admit Students.** (Director: L. C. Gibson – Sacramento, Sacramento County, Private)

The Carrington College, Sacramento, VN Program requests approval to admit a class of 30 students to begin on November 14, 2016, graduating on November 10, 2017.

The EO approved Carrington College, Sacramento, Vocational Nursing Program's request to admit one (1) class of 30 students to begin on November 14, 2016, graduating on November 10, 2017, only; and continued the program's requirement to obtain Board approval prior to the admission of each class.

Rationale: The program's current average annual pass rate is 91%, which is 17 percentage points above the state pass rate. The program's average annual pass rate has consistently been well above the state pass rate.

The program has corrected previously identified violations. The program has provided evidence of adequate resources in faculty and clinical facilities, for proposed and current students, that all program objectives can be achieved.

Therefore, it is recommended to approve the program's request to admit students. Board staff will continue to closely monitor the program, including adequacy of clinical facilities.

21. **Marian College, Los Angeles, VN Program – Consideration of Request to Admit Students** (Director: Edgar Montesa, Los Angeles, Los County, Private)

Marian College, Los Angeles, VN Program requests approval to admit a part-time class of 15 students commencing November 3, 2016, scheduled to graduate June 23, 2018. Additionally, the director requests to admit a full-time class of 15 students commencing December 5, 2016, scheduled to graduate on March 29, 2018.

The EO approved Marian College, Los Angeles, VN Program's request to admit a part-time class of 15 students commencing November 3, 2016, graduating June 23, 2018; only, to **replace** the class graduating October 29, 2016; and approved the program's request to admit a full-time class of students commencing on December 5, 2016, graduating on March 29, 2018; only, to **replace** the class graduating November 30, 2016; and required the program to continue obtaining Board approval prior to the admission of each class.

Rationale: As previously noted, the program has been compliant with regulatory requirements regarding program pass rates for twelve (12) consecutive quarters from July 2013 through June 2016. The program's **current** average annual pass rate is **80%**, 6 percentage points **above** the state.

The program provided documentation and evidence of sufficient resources for students to adequately complete program requirements

and learning objectives. Approval of the requested classes is recommended.

Board staff will continue to monitor closely the program's effectiveness by tracking class admissions, resources, and the program's quarterly annual average pass rates.

22. Southern California Medical College VN Program – Consideration of Request to Admit Students (Director: Nomar Tongco, Bakersfield, Kern County, Private)

The Southern California Medical College VN Program requests Board approval to admit a class of 20 full-time students beginning November 14, 2016, graduating on January 18, 2018. This class will **replace** students scheduled to graduate on November 11, 2016.

The EO approved Southern California Medical College VN Program's request to admit one (1) class of 20 full-time students on November 14, 2016, graduating on January 18, 2018, only. This class will **replace** students scheduled to graduate on November 11, 2016. Additionally, the EO required the program to obtain Board approval prior to the admission of each class.

Rationale: With a consistent record of a program average annual pass rate exceeding the state's average annual pass rate by greater than 10 percentage points for nearly three (3) years, and with documentation of adequate resources to support the proposed and current students, approval of the request to admit one (1) class of students is recommended at this time.

23. Unitek College (formerly NCP College of Nursing), South San Francisco, VN Program – Consideration of Request to Admit Students- Consideration of Unannounced Program Inspection (Director: Rolando Jaochico, South San Francisco, San Mateo County, Private)

Based on licensure pass rate data furnished by Pearson Vue and published by the National Council of State Boards of Nursing for the Unitek College, South San Francisco, VN Program for first-time NCLEX-PN test takers, an unannounced program inspection was completed on September 13 and 14, 2016. **Four (4) violations were identified.**

Additionally, the program requests to admit a full time day class of 36 students to commence September 26, 2016, and scheduled to graduate on September 1, 2017. The class will replace the class that graduated on June 17, 2016.

Further, the director requests approval to admit a full time day class of 36 students on October 17, 2016, scheduled to graduate on September 22, 2017. This class will replace the graduating class of September 30, 2016.

The EO denied Unitek College South San Francisco, VN Program's request to admit 36 students on September 26, 2016, with an expected graduation date of September 1, 2017; **and** denied the program's request to admit a class of 36 students on October 17, 2016, with an expected graduation date of September 22, 2017; **and** continued the program's requirement to obtain Board approval prior to admitting students; **and required** the program to correct violations identified during the onsite inspection, as specified in the Notification of Violation letter sent to the program via certified Mail, and Email on September 30, 2016. Due no later than **October 14, 2016**.

Rationale: According to data provided by Pearson Vue, the program's average annual pass rate has declined over the last four (4) consecutive quarters July 2015, through June 2016. The Current pass rate is **57%**, **17** percentage points below the state. Data substantiates that the program's pass rate has dramatically declined for all classes that graduated after the October 2015, class (**from an 80% pass rate for the October 2014 class to a 55% pass rate for the October 2015 class**). In February 2015, the program instituted a new Board approved curriculum. No students, who completed the program under the new curriculum, have taken the NCLEX-PN® licensure examination to date.

An unannounced program inspection was completed on September 13, and 14, 2016. Four (4) violations were identified.

The program has demonstrated that there are adequate resources including faculty and facilities to support the current and prospective students. However, with the substantial drop in the pass rates over the last four (4) quarters, and the four (4) identified violations, the recommendation to deny the requested classes is warranted.

Board staff will continue to monitor the program's effectiveness by tracking the program's licensure examination pass rates each quarter and performing approval surveys every four (4) years.

24. WestMed College, Merced, VN Program -- Consideration of Request to Admit Students (Director: Penelope Sawyer, Merced, Merced County, Private)

The WestMed College, Merced, VN Program requests approval to admit 20 students and two (2) alternates on January 9, 2017, with a projected graduation date of March 2, 2018, to **replace** the class graduating June 2, 2016.

The EO approved WestMed College, Merced, VN Program's request to admit 20 students and two (2) alternates on January 9, 2017, with a projected graduation date of March 2, 2018, **only**, to **replace** the students who graduate December 2, 2016; **and** continued the program's requirement to obtain Board approval prior to the admission of additional classes.

Rationale: As noted previously, the Board placed the WestMed College, Merced, VN Program on provisional approval from February 24, 2012 through

February 28, 2014, due to the noncompliance with regulatory requirements relative to program pass rates. **At that time, the program's average annual pass rate was 50%**, 25 percentage points **below** state average annual pass rates.

On February 13, 2015, the Board approved the program through February 12, 2019. **At that time, the program's average annual pass rate was 79%**, seven (7) percentage points **above** state average annual pass rates.

The program's Quarter 2 - 2016 average annual pass rate is 81%, seven (7) percentage point above the state. The program has been compliant with regulatory requirements for the ten (10) most recent quarters.

The program provided documentation that confirms adequate resources, including faculty and facilities, to afford the current and proposed student population to achieve its educational objective.

Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the program's licensure examination pass rates each quarter.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is essential for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to support effective decision-making.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and reporting, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that data is used responsibly and ethically.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It stresses the importance of ongoing monitoring and evaluation to ensure that data management practices remain effective and aligned with the organization's goals.