

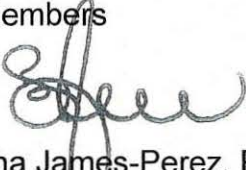


BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.  
**Board of Vocational Nursing and Psychiatric Technicians**  
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945  
Phone 916-263-7800 Fax 916-263-7855 www.bvnpt.ca.gov



DATE: January 25, 2017

TO: Board Members

FROM:   
Samantha James-Perez, P.T. Member  
Board President

SUBJECT: Discussion and Possible Action of Executive Officer Salary Band and Requesting an Increase

Attached for discussion and possible action is a letter to Alex Podesta, Acting Secretary, Business, Consumer Services and Housing Agency, requesting to increase the salary band for the Executive Officer.

## Agenda Item #22.



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GOVERNOR EDMUND G. BROWN JR.  
**Board of Vocational Nursing and Psychiatric Technicians**  
2535 Capitol Oaks Drive Suite 205, Sacramento, CA 95833-2945  
Phone 916-263-7800 Fax 916-263-7855 www.bvnpt.ca.gov



February 10, 2017

Alexis Podesta, Acting Secretary  
Business, Consumer Services and Housing Agency  
915 Capitol Mall, Suite 350-A  
Sacramento, CA 95814

Re: Request to Increase Salary Band for Board of Vocational Nursing and Psychiatric Technician Executive Officer

Dear Acting Secretary Podesta:

This memorandum is submitted on behalf of the Board of Vocational Nursing and Psychiatric Technician's (Board) request to increase the salary band for the Executive Officer (EO).

The Board asserts that the current salary band is not competitive with both state and national standards, especially when considering that California licenses more Vocational Nurses than any other U.S. state or territory. California also licenses approximately 14,000 Psychiatric Technicians, a unique licensed profession which has very few, if any, parallels amongst other states.

In addition, the EO has undertaken additional responsibilities due to recent structural reorganizations within the Board's infrastructure. The EO now has more direct oversight of and participation in Board core functions, communications, and accountability processes.

Furthermore, the expectations and duties of the EO have greatly expanded including increased direct public, governmental, and strategic outreach and increased legislative analysis and involvement.

The current salary band of the EO is \$8,348 - \$9,577. The Board is seeking a change in the salary band reflective of a 10% increase to align the salary with the Board of Pharmacy and the Medical Board of California. The chart below illustrates where the current and the proposed salary would align:

Category	Level Definition	Authorized Positions	Authorized Budget*	Licensee Population	Annual Minimum Salary	Annual Maximum Salary	Percentage difference (approximate)
<b><u>CURRENT</u></b> Board of Vocational Nursing and Psychiatric Technicians		67.9	\$12.5	147,998	\$100,176	\$114,924	N/A
California State Board of Pharmacy	Executive Officer, Major Board (G)	101.4	\$22	141,250	\$112,608	\$125,460	9.2%
<b><u>PROPOSED</u></b> Board of Vocational Nursing and Psychiatric Technicians		67.9	\$12.5	147,998	\$110,194	\$126,416	10%
Medical Board of California	CEA B equivalent (F)	170.4	\$67.3	156,165	\$115,608	\$128,808	12%

As you are aware, the Board hired a new EO in March 2016. A singular incumbent occupied this position for over 20 years. The Board believes that the salary band for this position needs to be reevaluated and subsequently increased to more accurately reflect the increased scope and additional duties that this position has taken and that is reflective of industry standards.

Sincerely,

Samantha James-Perez, President  
 Board of Vocational Nursing and Psychiatric Technicians