

# Agenda Item #5. D. I



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GAVIN NEWSOM, GOVERNOR  
**Board of Vocational Nursing and Psychiatric Technicians**  
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<b>DATE</b>	May 10, 2021
<b>TO</b>	<input checked="" type="checkbox"/> Board Members <input type="checkbox"/> Education and Practice Committee <input type="checkbox"/> Executive Officer Review
<b>FROM</b>	<input type="checkbox"/> Education and Practice Committee <input type="checkbox"/> Executive Officer <input type="checkbox"/> SNEC <input checked="" type="checkbox"/> LNEC
<b>REVIEWED BY</b>	Beth DeYoung, MPH, RN Lead Nursing Education Consultant (LNEC)
<b>PREPARED BY</b>	Cindy Fairchild EdD, MSN, RN, PHN Nursing Education Consultant (NEC)
<b>SUBJECT</b>	Request to Admit Students
<b>PROGRAM</b>	CNI College Vocational Nursing Program (Program) (Director: Margaret Santandrea, Orange, Orange County, Private)

Please note: The NECs make recommendations. The recommendations are forwarded to one or more: the Executive Officer Review, the Education and Practice Committee or the full Board for action.

## **PROGRAM REQUEST:**

Admit a full-time class of 24 students commencing August 13, 2021 and graduating August 19, 2022 to replace the September 11, 2020, graduating class.

## **BACKGROUND:**

On February 9, 2018, the full Board approved the Nursing Education Consultant's recommendation of one instructor for every ten students in clinical experiences. Fewer students for each clinical instructor will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.

On June 11, 2019, the program director submitted an updated plan to improve the NCLEX-PN® pass rates. The plan included a revised exit exam policy, implementation of a pre-VN course, and revision of progression/remediation policy.

On August 2, 2019, four students, out of a class of 11 students, completed the program. None of these students have taken NCLEX-PN®. Two students are participating in the program's NCLEX-PN® review and planning to take NCLEX-PN® by the end of June. The final two students do not plan on taking NCLEX-PN®.

On February 21, 2020, CNI College, Vocational Nursing Program was placed on provisional approval for a two-year period beginning February 21, 2020 NCLEX-PN®

The September 11, 2020, graduating class received all the program's implemented interventions.

### **STAFF ANALYSIS:**

The Program has maintained an average annual NCLEX- PN® pass rate that is above the state annual average pass rate for the past three quarters, with an annual average NCLEX-PN® pass rate of 80 percent for the first quarter of 2021.

The program has developed an outreach program to support past graduates to prepare for NCLEX-PN®.

### **STAFF RECOMMENDATIONS:**

Please note: These are not NEC decisions, rather the recommendations presented at the Executive Officer Review, the Education and Practice Committee and/or the full Board for action.

1. Approve the Programs' request to admit a full-time class of 24 students commencing August 13, 2021 and graduating August 19, 2022 to replace the September 11, 2020, graduating class
2. Comply with all program requirements listed below.

### **PROGRAM REQUIREMENTS:**

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Notify the NEC when a course is 50 percent complete, and submit an update related to clinical sites.
3. Continue to provide no less than one instructor for every ten students in clinical experiences. Regulation 2534(d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor".
4. Obtain Board approval prior to the admission of each class.
5. When requesting approval to admit students, to:

- a. Submit all required documentation in final form by the fifteenth day of the second month preceding the month of the Board meeting at which the changes will be considered.
  - b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
  - c. Maintain an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
6. Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
7. Require the program to submit a report to the NEC no later than December 1, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions, and discussion of any changes made following the first comprehensive analysis. The elements below must be addressed in the analysis.
- a. Terminal objectives
  - b. Evaluation of current curriculum including:
    - 1- Instructional plan
    - 2- Theory objectives for each term
    - 3- Clinical objectives for each term
    - 4- Lesson plans for each term
  - c. Student Policies including:
    - 1- Admission policy
    - 2- Screening and selection policy
    - 3- Attendance policy
    - 4- Remediation policy
    - 5- Evaluation of student achievement
    - 6- Credit granting policy
  - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
  - e. Evaluations of faculty
  - f. Methodologies for:
    - 1- Faculty meetings
    - 2- Clinical evaluations
  - g. Documentation of required clinical resources for all terms for all current cohorts.
  - h. Analysis of interventions to improve NCLEX-PN® pass rates
8. Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions and the program's licensure examination pass rates each quarter.
9. Failure to take any of these corrective actions may cause the Board to revoke the

program's approval.

## **RELEVANT PROGRAM ELEMENTS**

### **Enrollment**

Section 2530(k) of the Vocational Nursing Rules and Regulations states:

“(k) The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l).”

The program offers a part-time course of instruction that is 82 weeks in length and a full-time course of instruction that is 52 weeks in length. Board approval is required prior to the admission of all full-time and part-time classes.

The following table represents prior and projected student enrollment based on the prior and proposed class starts and completion dates. The table indicates a maximum enrollment of 24 students for the period September 2020 through August 2021.

**ENROLLMENT DATA TABLE**

<b>Class Start Dates</b>	<b>Class Completion Dates</b>	<b>Number of Students Admitted</b>	<b>Number of Graduates</b>	<b>Total Enrolled</b>
07/2018	8/2019	11	4	0
8/2019	9/2020	18	17	0
Proposed 8/2021 *(8/2022)		24		24

\*indicates projected graduation dates

### **Licensing Examination Statistics**

California Code of Regulations Section 2530(l) states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

The following statistics, furnished by Pearson VUE and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time

Candidates Educated in Member Board Jurisdiction” for the period April 2019 through March 2021, specify the pass percentage rates for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from state average annual pass rates.

### NCLEX-PN® Licensure Examination Data

Quarterly Statistics				Annual Statistics *			
Quarter	# Candidates	# Passed	Percent Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR 2530(1)]	Variance from State Average Annual Pass Rate
Apr-Jun 2019	0	0	0%	83%	40%	81%	-41
Jul -Sept 2019	1	0	0%	79%	0%	79%	-79
Oct – Dec 2019	0	0	0%	79%	0%	79%	-79
Jan – Mar 2020	0	0	0%	78 %	0%	79%	-79
Apr – Jun 2020	0	0	0%	81%	0%	79%	-79
Jul – Sept 2020	1	1	100%	75%	100%	78%	+22
Oct – Dec 2020	1	1	100%	75%	100%	77%	+23
Jan – Mar 2021	8	6	75%	73%	80%	76%	+4

\*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most recent data available (January through March 2021), the Program’s average annual pass rate is 80 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® Licensure Examination for the first time during the same period is 76 percent. The average annual pass rate for the Program is 4 percentage points above the state average annual pass rate.

### **Faculty and Facilities**

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

“For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.”

On February 9, 2018, the full Board approved the Nursing Education Consultant’s recommendation of one instructor for every ten students in clinical experiences. Fewer students for each clinical instructor will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students. Therefore, based on the projected enrollment of 24 students, three instructors are needed for clinical supervision.

The total number of approved faculty is seven, including the director. The director has 100 percent administrative duties. Seven instructors are designated to teach clinical. The utilization of faculty at clinical facilities is such that the clinical instruction is covered adequately.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

Submitted documentation indicates sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with approved competency-based objectives and theory being taught for the proposed enrollment.

### **Other Considerations**

On June 11, 2019, the program director submitted a plan to increase the average annual pass rates. The following are the interventions being implemented by the program:

- Revised exit exam policy to require remediation between each failed attempt with up to 4 attempts possible.
- Implementing a 4-week pre-VN course (ATI Smart Prep) to increase TEAS admission entrance scores.
- Revising the current progression/remediation policy to include assigning points to the end of term ATI exams. Currently, the end of term ATI exams are an assessment activity for identifying remediation needs.

On August 22, 2020 a NCLEX-PN® coach was hired to provide weekly academic support to students.

On October 5, 2020 a new program director was approved.

The August 2021 proposed class will be on campus for theory, skills lab, and simulation. Clinicals will be conducted in direct-patient care clinical sites.

The program continues to reach out to past graduates offering support and tutoring in preparation for NCLEX-PN®. Currently, nine past graduates are participating in the outreach program.

### **ATTACHMENTS:**

Attachment A: History of Prior Board Actions

# Agenda Item #X.X.X., Attachment A

## CNI COLLEGE VOCATIONAL NURSING PROGRAM

### History of Prior Board Actions

- On May 14, 2004, the Board approved Career Networks Institute's request to commence a vocational nursing program with a full-time class of 45 students beginning May 17, 2004, in Orange, California with a projected graduation date of May 10, 2005. The Board also approved the program's curriculum for 1560 hours, including 580 theory and 980 clinical hours.
- On February 4, 2005, the Board approved initial full accreditation for the Career Networks Institute Vocational Nursing Program for the period February 4, 2005, through February 3, 2009, and issued a certificate accordingly.

Additionally, the Board approved the program's request to admit a second full-time class of 45 students beginning February 14, 2005 only, graduating on February 7, 2006, and admit a third full-time class of 45 students beginning May 16, 2005 only, **replacing** students that graduate May 10, 2005.

- On May 13, 2005, the Board approved the program's request to admit a fourth full-time class of 45 students beginning August 15, 2005 only, with a projected graduation date of August 8, 2006.

The Board also approved the program's request to admit a fifth full-time class of 45 students beginning November 14, 2005 only, graduating on November 7, 2006.

- On September 16, 2005, the Board took the following actions.
  1. The Board approved the program's request to admit 45 students into a full-time Class A beginning February 13, 2006, to **replace** students graduating February 7, 2006.
  2. The Board approved the program's request to admit 45 students into a full-time Class B beginning May 15, 2006, to **replace** students graduating May 9, 2006.
  3. The Board approved the program's request for ongoing admissions to **replace** graduating classes only, with the following stipulations:
    - a. No additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admissions includes four full-time classes of 45 students admitted each calendar year.
    - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

- **On May 3, 2006, a new program director was approved.**
- On September 15, 2006, the director was notified that the pass rates for Career Networks Institute Vocational Nursing Program had fallen below 10 percentage points of the state average pass rate for four (4) consecutive quarters.
- On December 4, 2006, the program submitted correspondence setting forth its plans to increase NCLEX-PN® pass rates.
- On December 13, 2006, the director was notified that program pass rates had fallen below 10 percentage points of the state average pass rate for five (5) consecutive quarters.
- On April 13, 2007, the director was notified that program pass rates had fallen below 10 percentage points of the state average pass rate for six (6) consecutive quarters.
- On April 30, 2007, the director confirmed implementation of a plan of correction and defined specific employed interventions.
- **On May 22, 2007, a new program director was approved.**
- On June 27, 2007, the director was notified that program pass rates had fallen below 10 percentage points of the state average pass rate for seven (7) consecutive quarters. Additionally, the director was requested to submit the following information: 1) Current enrollment; 2) Current faculty and facility information; 3) Clinical rotation schedules for all current classes; 4) Analysis of programs previously submitted corrective plan identifying those elements that have been successful and those unsuccessful and planned alterations to address the program analysis.
- On June 29, 2007, Board staff met with the program director and Career Networks Institute Vice President to discuss the program's status and strategies for improvement of NCLEX-PN® pass rates.
- On July 13, 2007, the Board received the program's analysis of its corrective plan and corresponding actions.
- On August 20, 2007, the program was notified that its pass rates had fallen below 10 percentage points of the state average pass rate for eight (8) consecutive quarters.
- On December 19, 2007, the program director advised that a revision of the curriculum is in progress with completion projected by January 11, 2008.
- On February 1, 2008, the Board placed the program on Provisional Accreditation for the two – year period from February 1, 2008 through January 31, 2010 and issued a notice to the program identifying specific areas of non – compliance and requirements for correction referenced in Section 2526.1 (e) of the California Code of Regulations.



The program was placed on the agenda for the September 2009 Board meeting for reconsideration of the program's accreditation status.

- On March 28, 2008, the Board issued the program a notice identifying areas of non – compliance and requirements for corrections.
- On June 24, 2009, the Board forwarded correspondence to the program advising that the Board would reconsider its accreditation status at the September 11, 2009 meeting. A comprehensive report was requested by July 17, 2009.
- On July 20, 2009, the Board received the program's comprehensive report.
- On October 7, 2009, the Board approved full accreditation of Career Networks Institute Vocational Nursing Program for the four-year period from September 17, 2009 through September 16, 2013 and issued a certificate accordingly.
- On November 4, 2009, the Executive Officer denied Career Networks Institute Vocational Nursing Program's request to offer a part – time course of instruction with an initial class of 50 students and five (5) alternates in March, July, and November of each year, commencing November 30, 2009. The program's request to offer a part – time course of instruction with an initial class of 50 students and five (5) alternates commencing November 30, 2009 only, at this time was approved. The program must request Board approval for additional commencement of part – time classes.
- On July 20, 2010, the Executive Officer approved the following recommendations:
  1. Approve Career Networks Institute Vocational Nursing Program's request to admit a part – time class of 50 students and five (5) on July 26, 2010. The proposed class is projected to complete program requirements January 30, 2012.
  2. Approve the program's request to admit a part – time class of 50 students and five (5) alternates November 29, 2010, with a projected completion date of May 30, 2012.
  3. Approve the program's request to admit a part – time class of 50 students and five (5) alternates each March, July, and November to **replace** graduating students only. Classes would be offered on evening and weekends.
  4. Continue the program's approval to admit a full-time class of 45 students four (4) times each calendar year to **replace** graduating classes only.
- On December 8, 2011, a new director was approved by the Board.
- On June 22, 2012, a new director was approved by the Board.
- On May 30, 2013, the Board was notified that the school changed its name to CNI College.

- On October 22, 2013, the Board approved the following:
 

Continue full approval for the CNI College Vocational Nursing Program for the four-year period from September 17, 2013 through September 16, 2017, and issue a certificate accordingly **and** continue approval of the program's ongoing admissions to **replace** graduating classes, only, with the following stipulations:

  1. No additional classes are added to the program's pattern of admissions without prior Board approval. The program's pattern of admissions will include admission of:
    - A full-time class of 45 students four (4) times each calendar year to **replace** graduating classes only.
    - A part-time class of 50 students each March, July, and November to **replace** graduating students only.
  2. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
  3. The program maintains an average annual pass rate that is compliant with Section 2530 (I) of the Code.
- On March 14, 2014, a new director was approved.
- On October 14, 2014, the Board was notified by the program director of his resignation, effective immediately.
- On December 5, 2014, the Board forwarded correspondence to the program regarding the need for active administration of the program by an approved director.
- On January 8, 2015, the Board approved an assistant director for the program.
- On January 27, 2015, the Board approved a new director who would assume active administration of the program on April 1, 2015.
- On March 17, 2015, the Board forwarded correspondence to the program regarding a student/consumer complaint.
- On May 8, 2015, the Board forwarded correspondence to the program regarding a student/consumer complaint.
- On August 18 and 19, 2015, Board representatives conducted an unannounced program inspection.
- On September 2, 2015, the Acting Executive Officer approved the following: Effective immediately, rescind approval for ongoing admissions and require the CNI College Vocational Nursing Program to obtain Board approval prior to the admission of any students. The program must document adequacy of faculty and facilities to

support the objectives of the program prior to the admission of students; **and** require the CNI College Vocational Nursing Program to submit verifiable plans for clinical placements for Pediatric Nursing for students who were to have completed program requirements on September 25, 2015 prior to graduation of those students and no later than September 15, 2015; **and** require the CNI College Vocational Nursing Program to submit verifiable plans for clinical placements for Pediatric Nursing for currently enrolled students, no later than September 30, 2015; **and** require the program to correct violations identified during the onsite inspection and submit a report identifying implemented interventions to include the following no later than November 1, 2015:

- a. Plan, including implementation timeline, for evaluation of the curriculum.
- b. Proposed policies and implementation plan for admission, screening, and selection criteria.
- c. Proposed policy and implementation plan for attendance, including make-up for missed theory and clinical time.
- d. Proposed policy and implementation plan for remediation and determination of the need for removal from the program.
- e. Timeline by which the evaluation of all clinical facilities will be accomplished.
- f. Documentation of verifiable placements for all enrolled students, in a manner consistent with the Board-approved Instructional plan, for clinical experience in the care of sick children; **and**

Submit a written plan for improvement of the program's NCLEX-PN® pass rates no later than November 1, 2015.

- On September 14, 2015, the program director submitted the required verifiable placement plans for Pediatric clinical experience for graduating students.
- On September 15, 2015, the program director submitted the response to violations and placement plans for pediatric nursing for currently enrolled students.
- On September 22, 2015, the Board was notified the program director was no longer employed by the school.
- On September 28, 2015, the Board forwarded correspondence to the program regarding additional complaints received.
- On October 1, 2015, the Board approved a new program director.
- On October 15, 2015, the Board received the program's response to complaints. The Board also received two new complaints on this date.
- On October 19, 2015, the Board notified the program of missing documentation in support of the request to admit students.
- On October 29, 2015, the assigned consultant conducted a phone consultation with the program director regarding missing documentation in support of the request to admit students.

- On November 4, 2015, the assigned consultant again conducted a phone consultation with the program director regarding missing documentation in support of the request to admit students.
- On November 5, 2015, the assigned consultant notified the current director of the requirement to submit a written plan regarding improving program pass rates on the licensure examination, as per the September 2, 2015. A plan was submitted later that day.
- On November 6, 2015, the program submitted final documentation regarding placements for the proposed students.
- On November 10, 2015, the Acting Executive Officer rendered the following decisions: Require the CNI College Vocational Nursing Program to submit for Board approval the following policies and a timeline for implementation of each policy, no later than **December 1, 2015**
  - a. Evaluation methodology for curriculum.
  - b. Evaluation methodology for clinical facilities.
  - c. Admission policy, including all screening, and selection criteria.
  - d. Evaluation of student progress, including determination of the need for remediation or removal from the program.
  - e. Attendance policy, including criteria for attendance and acceptable methods for make-up, **and**

Require the program to submit a written plan for notification to the Board for faculty termination in accord with the regulation no later than **December 1, 2015**, **and** require the program to submit, no later than **January 15, 2016**, documentation that all violations are corrected. This documentation is to be signed, under penalty of perjury, and to include the following:

- a. Attendance records, by class admission date, indicating that all missed hours are made-up by end of term and indicating appropriate make-up for missed hours;
- b. Correlation of theory and clinical experience for make-up hours and specialty rotations, including provision of specialty rotations in accordance with the Board-approved Instructional Plan; and
- c. Adequate clinical facilities to support the enrolled student population in a manner that is consistent with the Board-approved Instructional Plan, **and** require the program to submit, no later than **January 15, 2016**, a licensure pass rate improvement plan that provides for support of all currently enrolled students, including those approaching graduation, **and**

Deny the program's request to admit one (1) part-time class of 40 students beginning November 30, 2015, graduating June 18, 2017, **and** deny the program's request to admit one (1) full-time class of 45 students beginning January 11, 2016, graduating January 13, 2017, **and** continue the program's requirement to obtain

Board approval prior to the admission of each class, **and** continue to require the director to document that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

- On March 1, 2016, the Acting Executive Officer approved the following:

**Deny** the CNI College Vocational Nursing Program's request to admit one (1) full-time class of 35 students beginning March 21, 2016 and graduating April 16, 2017, **and** deny the program's request to admit one (1) part-time class of 35 students beginning March 21, 2016 and graduating November 20, 2017, **and** continue the program's requirement to obtain Board approval prior to the admission of each class, **and** require the program to provide documentation of completion of all required pediatric clinical experience using the Pediatric Faculty/Student Clinical Assignment form, including date, location, instructor and total hours. Due as each graduate completes the required experience and place the CNI College Vocational Nursing Program on the Board's May 2016 agenda for consideration of placement on provisional approval.

- On May 13, 2016, the Board rendered the following decisions:

1. Place the CNI College Vocational Nursing Program on provisional approval for the three (3) month period from May 13, 2016 through August 31, 2016 and issue a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations. (See Attachment O)
2. Place the program on the Board's **August 2016** agenda for reconsideration of provisional approval.
3. Deny the program's request to admit one (1) full-time class of 24 students beginning May 23, 2016, graduating May 23, 2017, only.
4. Deny the program's request to admit one (1) part-time class of 32 students beginning May 23, 2016, graduating May 23, 2017, only.
5. Require the program to provide no less than one (1) instructor for every ten (10) students in clinical experiences.
6. Require the program to admit no additional classes without prior approval by the full Board.
7. Require the program director to submit, under penalty of perjury, the names of all enrolled students, date of admission, placement in the curriculum, and expected date of graduation by **June 15, 2016**.
8. Require the program to submit a follow up a report no later than **June 15, 2016**. The reports must include a comprehensive analysis of the program, specific actions taken to correct identified violations, specific actions taken to improve pass

rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:

- a. Admission Criteria
  - b. Screening and Selection Criteria
  - c. Terminal Objectives
  - d. Curriculum Objectives
  - e. Instructional Plan
  - f. Theory and Clinical Objectives for Each Course
  - g. Lesson Plans for Each Course
  - h. Textbooks
  - i. Attendance Policy
  - j. Remediation Policy
  - k. Evaluations of Theory and Clinical Faculty
  - l. Evaluations of Theory Presentations
  - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations
  - n. Evaluation of Student Achievement
  - o. Current Enrollment
9. Require the program to bring its average annual pass rate to no more than (10) ten percentage points below the State average annual pass rate.
10. Require the program to demonstrate progress in correcting the violations.
11. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
12. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
- On July 6, 2016, the Board approved a new program director.
  - On August 26, 2016, the Board denied the program's request to admit one (1) part-time class of 40 students beginning October 17, 2016, graduating April 19, 2018, **and**; denied the program's request to admit one (1) full-time class of 40 students beginning October 24, 2016, graduating January 15, 2017, **and**; placed CNI College Vocational Nursing Program on provisional approval from September 1, 2016 through February 28, 2017, **and**; continued to require the program to provide no less than one (1) instructor for every ten (10) students in clinical experiences, **and**; continued to require the program to admit no additional classes without prior approval by the Board, **and**; required the program director to submit, under penalty of perjury, the names of all enrolled students, date of admission, placement in the curriculum, and expected date of graduation by September 15, 2016, **and**; continued to require the program to bring its average annual pass rate to no more than ten (10) percentage points below the state average annual pass rate, **and**; continued to require the program to demonstrate

progress in correcting the violations and to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code. If the program fails to satisfactorily demonstrate progress the full Board may revoke the program's approval.

- On February 10, 2017, the Board extended provisional approval of the CNI College Vocational Nursing Program for a one (1) year period from February 28, 2017, through February 28, 2018, and issued a notice identifying specific areas of non-compliance, **and**; placed the program on the February 2018 Board agenda for reconsideration of provisional approval, **and**; continued to require the program to provide no less than one (1) instructor for every ten (10) students in clinical experiences, **and**; continued to require the program to admit no additional classes without prior approval by the Board, **and**; continued to require the program to bring its average annual pass rate to no more than (10) ten percentage points below the state average annual pass rate, **and**; continued to require the program to demonstrate sustained incremental progress in correcting the violation and to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
- On February 9, 2018, the full Board granted full approval for the CNI College Vocational Nursing Program for a four (4) year period from February 23, 2018, through February 22, 2022, and issue a certificate accordingly; **and**, approved the program's request to admit one (1) full-time class of 40 students commencing on June 4, 2018, graduating on May 29, 2019; **and**, continued to require the program to provide no less than one (1) instructor for every ten (10) students in clinical experiences; **and**, required the program to admit no additional classes without prior approval by the Board; **and**, required the program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two (2) months prior to the requested start date for the class. (b) Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students; **and**, continued to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
- On July 25, 2019 the Executive Officer rendered the following decisions:
  1. Deny the CNI College Vocational Nursing Program's request to admit a full-time class of 40 students commencing on August 26, 2019, and graduating on September 25, 2020, to replace the class that graduates on August 2, 2019.
  2. Approve the CNI College Vocational Nursing Program's request to admit a full-time class of 20 students commencing on August 26, 2019, and graduating on September 25, 2020, to replace the class that graduates on August 2, 2019.

3. Continue to require the program to provide no less than one instructor for every ten students in clinical experiences.
4. Continue the program's requirement to obtain Board approval prior to admission of any additional classes.
5. Continue to require the program, when requesting approval to admit students, to:
  - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
  - b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
  - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
6. Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.

On February 21, 2020 the Full Board rendered the following decisions:

1. Place the CNI College, Vocational Nursing Program on provisional approval for a two-year period beginning February 21, 2020; and issue a notice to the program to identify specific area of non-compliance and requirements of correction as referenced in Section 2526.1 of the California Code of Regulations as referenced above.
2. Require the program to submit a report to the Board in six months, no later than August 21, 2020, and in 18 months, no later than September 21, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis.
  1. Terminal objectives
  2. Evaluation of current curriculum including:
    - 1- Instructional plan
    - 2- Theory objectives for each term
    - 3- Clinical objectives for each term
    - 4- Lesson plans for each term
  3. Student Policies including:
    - 1- Admission policy
    - 2- Screening and selection policy
    - 3- Attendance policy
    - 4- Remediation policy
    - 5- Evaluation of student achievement
    - 6- Credit granting policy



4. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
  - e. Evaluations of faculty
  - f. Methodologies for:
    - 1- Faculty meetings
    - 2- Clinical evaluations
  - g. Documentation of required clinical resources for all terms for all current cohorts.
3. Continue to require the program to provide no less than one instructor for every ten students in clinical experiences.
  4. Continue the program's requirement to obtain Board approval prior to admission of any additional classes.
  5. Continue to require the program, when requesting approval to admit students, to:
    - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
    - b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
    - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
  6. Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.7.
  7. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
    - On August 10, 2020, a new program director was approved.
    - On September 28, 2020, a new program director was approved.