



BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY • GAVIN NEWSOM, GOVERNOR
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DATE	September 22, 2026
TO	Board Members
REVIEWED BY	Judith D. McLeod DNP, CPNP, RN Supervising Nursing Education Consultant (SNEC)
PREPARED BY	Jessica Gomez MBA/HCM, MSN, RN Lead Nursing Education Consultant (LNEC)
SUBJECT	Reconsideration of Provisional Approval
PROGRAM	Unitek College of Nursing (formerly Unitek College), San Jose, Vocational Nursing Program (Program) (Program Director: Sindhu Sebastian, San Jose, Santa Clara County, Private)

Please note: Board Nursing Education Consultants make recommendations. The recommendations are forwarded to the Education and Practice Committee for review and recommendation or to the Executive Officer or full Board for action.

PROGRAM REQUEST:

Reconsideration of Provisional Approval

BACKGROUND:

At the November 6, 2025, Board meeting, the Program was placed on provisional approval due to high faculty turnover.

On March 10, 2026, the Program submitted the follow-up to the root cause analysis Faculty Retention Action Plan (see attachment B).

On April 9, 2026, the Unitek College, San Jose Program Director, Regional Dean, National Dean, and Provost, met with the LNEC. Documentation and results of the continued root-cause analysis Faculty Retention Action Plan was presented and discussed. There have been no faculty terminated or resignation since January 1, 2026 (see attachment C).

On June 25, 2026, the Unitek College, San Jose Program Director, Regional Dean, National Dean, and Provost, met with the LNEC. Documentation and results of the continued root-cause analysis Faculty Retention Action Plan was presented and discussed. There have been no terminated faculty or resignations since January 1, 2026 (see attachment D).

On July 1, 2026 the program notified the BVNPT of a name change to the Unitek College of Nursing.

STAFF ANALYSIS:

The NEC reviewed and analyzed the documents provided by the Program Director to verify adequate resources including clinical facilities and classrooms to accommodate the students' learning needs and ability to meet the Program's approved objectives.

Submitted documentation by the Program Director substantiates adequate resources including faculty and facilities for students to achieve programmatic learning objectives.

Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.

STAFF RECOMMENDATIONS:

1. Approve the Program's request to be removed from Provisional Approval and be returned to continued full approval and issue a certificate accordingly.
2. Require the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Continue the root cause analysis of faculty turnover and the results of the implementation process of the submitted plan to increase faculty retention and submit results bimonthly by the tenth of the month and report to LNEC.
3. Require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
4. Comply with all of the approval standards set forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
5. Any material changes in circumstances affecting any information contained in the documents submitted by the Program to the Board require the Program to notify the NEC immediately, in writing, per California Code of Regulations, Title 16, Section 2526(g).

RELEVANT PROGRAM ELEMENTS

Enrollment

California Code of Regulations, Title 16. Section 2530(k) states:

The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l).

The Program is approved to offer 45-week full-time day classes, 58-week full-time evening classes, and 71-week part-time evening/weekend classes. The Program is required to request BVNPT approval prior to admission of students to each class.

The following table represents current and projected student enrollment based on current and proposed class starts and completion dates. The table indicates a maximum enrollment of 421 students for the period January 2025 through October 2026.

ENROLLMENT DATA TABLE

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduated	Total Enrolled
1/25 PT Eve *(7/26)		25	19		19
6/25 PT Eve *(12/26)		36	34		19 + 34 = 53
9/25 PT Eve *(3/27)		34	31		53 + 31 = 84
9/25 FT Day *(9/26)		36	36		84 + 36 = 120
10/25 FT Day *(10/26)		29	31		120 + 31 = 151
10/25 FT Eve *(2/27)		33	32		151 + 32 = 183
2/26 FT Day *(2/27)		36	36		183 + 36 = 219
3/26 FT Day *(3/27)		36	36		219 + 36 = 255
4/26 FT Day *(4/27)		36	36		255 + 36 = 291
6/26 FT Day (6/27)		36	36		291 + 36 = 327

6/26 FT Day *(6/27)		36	36		32 + 36 = 363
8/26 FT Day *(8/27)		36	36		363 + 36 = 399
	7/26 (1/25)			-19	399 - 19 = 380
8/26 PT Eve *(3/28)		36	36		380 + 36 = 416
	9/26 (9/25)			-36	416 - 36 = 380
9/26 FT Day *(9/27)		36	36		380 + 36 = 416
	10/26 (10/25)			-31	416 - 31 = 385
10/26 FT Day *(10/27) Proposed		36			385 + 36 = 421

*Indicates projected graduation date

Licensing Examination Statistics

California Code of Regulations, Title 16, Section 2530(l) states:

The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction,” for the period July 2024 through June 2026 specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from the state average annual pass rates.

NCLEX-PN® LICENSURE EXAMINATION DATA

Quarterly Statistics					Annual Statistics		
Quarter	# Candidates in Quarter	# Passed in Quarter	% Passed in Quarter	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate CCR §2530(l)	Variance from State Average Annual Pass Rate
Jul – Sep 2024	80	64	80%	83%	81%	85%	- 4
Oct - Dec 2024	67	51	76%	81%	78%	84%	- 6
Jan – Mar 2025	66	53	80%	82%	80%	83%	- 3
Apr – Jun 2025	61	53	87%	81%	81%	82%	- 1
Jul – Sep 2025	77	62	81%	81%	81%	81%	0
Oct – Dec 2025	94	75	80%	80%	82%	81%	+ 1
Jan – Mar 2026	57	41	72%	80%	80%	80%	0
Apr – Jun 2026	55	40	73%	83%	77%	83%	- 6

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (April – June 2026), the Program’s average annual pass rate is 77 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 83 percent. The average annual pass rate for the Program is six percentage points below the state average annual pass rate.

Faculty and Facilities

California Code of Regulations, Title 16, Section 2534(d) states:

For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.

The current number of approved faculty totals 42, including the Program Director. The Program Director has 100 percent administrative duties. Of the total faculty, 40 are designated to teach clinical. Based upon a maximum proposed enrollment of 421 students, 36 instructors are required for clinical supervision. The utilization of faculty at clinical facilities is such that clinical instruction is covered adequately.

California Code of Regulations, Title 16, Section 2534(b) states:

Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught. Clinical objectives which students are expected to master shall be posted on patient care units utilized for clinical experience.

Submitted documentation indicates the Program has sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with approved competency-based objectives and theory being taught for current and proposed student enrollment.

Faculty Retention Plan

The Program completed a root cause analysis regarding faculty turnover. Faculty interviews and surveys identified job satisfaction, workload, support, compensation, burnout, communication, resources, and career growth as issues. Student interviews regarding current faculty identified the student perception of faculty stress, low faculty morale, and course disruptions.

On March 10, 2026, the Program submitted the follow-up to the root cause analysis with the Faculty Retention Action Plan (see attachment B).

On June 25, 2026, during a TEAMS meeting, the Program Director presented a follow-up presentation regarding the root cause analysis identifying that no faculty have terminated their faculty positions at the Unitek College San Jose campus from January 1, 2026 to June 25, 2026.

ATTACHMENTS:

Attachment A: Program History

Attachment B: Follow up Root Cause Analysis, dated 3/10/2026

Attachment C: Follow up Root Cause Analysis, dated 4/9/2026

Attachment D: Follow up Root Cause Analysis, dated 6/25/2026

**UNITEK COLLEGE, SAN JOSE,
VOCATIONAL NURSING PROGRAM**

Program History

- On February 4, 2005, the Board approved the Unitek College, Santa Clara's request to begin a vocational nursing program with an initial full-time class of 36 students commencing February 14, 2005, with a projected graduation date of December 23, 2005, only; and approved the Program curriculum for 1569 hours, including 603 theory, and 966 clinical hours.
- On November 17, 2005, the Executive Officer approved initial accreditation for the Unitek College, Santa Clara, Vocational Nursing Program for the period November 17, 2005, through November 16, 2009, and issued a certificate accordingly. Additionally, the following Program requests were approved.
 1. Approved the admission of 36 full-time students starting February 14, 2005, only, replacing students that graduate December 23, 2005.
 2. Approved the admission of 36 students into a second full-time class starting on June 5, 2006, only, with a graduation of April 20, 2007.
- On October 22, 2009, the Board received the Program's, Program Record Survey.
- On November 4, 2009, the Executive Officer approved continued accreditation for the Unitek College, Santa Clara, Vocational Nursing Program for a four-year period from November 17, 2009, through November 16, 2013, and issued a certificate accordingly. Additionally, the following Program requests were approved:
 1. Admit a full-time class of 36 students commencing January 25, 2010, and graduating December 22, 2010, to replace students scheduled to graduate December 4, 2009.
 2. Admit a full-time class of 36 students commencing June 28, 2010, and graduating May 27, 2010, to replace students scheduled to graduate May 21, 2010.
- On November 19, 2010, the Program Director notified the Board that the start date for the June 28, 2010, class that was approved on November 4, 2009, had been delayed to August 16, 2010, and is expected to graduate July 22, 2011.
- On December 21, 2010, the Executive Officer rendered the following decisions:
 - 1- Approved the Program's request to admit a full-time class of 36 students commencing January 31, 2011, and graduating January 27, 2012, to replace students who graduated December 3, 2010.
 - 2- Approved the Program's request to admit a full-time class of 36 students commencing August 22, 2011, and graduating July 27, 2012, to replace students who graduated July 22, 2011.

3. Approved the Program's request for a pattern of admission to replace graduating classes only, with the following stipulations:
 - a. No additional classes are added to the Program's current pattern of admission without prior Board approval. The Program's current pattern of admission includes admission of one class of 36 full-time students two times per year, to replace graduating classes only.
 - b. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- On June 7, 2012, the Executive Officer rendered the following decisions:
 1. Approved the Program's request to increase its frequency of the pattern of admission to include four classes of 36 students each year to replace graduating classes only, with the following stipulations.
 - a. No additional classes are added to the Program's current pattern of admission without prior Board approval. The Program's current pattern of admission includes four classes of 36 students per year (February, June, September, and November).
 - b. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. The Program's average annual pass rates remain no more than ten percentage points below the state average annual pass rate.
- On September 20, 2012, the Board was notified that the Program would be moving in October 2012 from Santa Clara to San Jose.
- On December 6, 2013, the Executive Officer rendered the following decisions:
 1. Continued full approval for the Unitek College, San Jose, Vocational Nursing Program for a four-year period from November 16, 2013, through November 15, 2017, and issued a certificate accordingly.
 2. Continued approval of the Program's pattern of admission to replace graduating classes, only, with the following stipulations:
 - a. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's current pattern of admission includes four classes of 36 students per year.
 - b. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. The Program maintains an average annual pass rate that is compliant with California Code of Regulations Title 16, Section 2530 (I).
- October 24, 2014, the Executive Officer approved the following recommendations:
 1. Approved the Unitek College, San Jose, Vocational Nursing Program to admit a class of 36 evening students on October 27, 2014, only, graduating March 18, 2016, to meet community needs.

2. Continued approval of the Program's pattern of admission to replace graduating classes, only, with the following stipulations:
 - a. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's current pattern of admission includes four classes of 36 students per year.
 - b. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. The Program maintains an average annual pass rate that is compliant with California Code of Regulations Title 16, Section 2530 (I).
- On July 30, 2015, the Acting Executive Officer approved the following recommendations:
 1. Approved the Unitek College, San Jose, Vocational Nursing Program's request to admit a class of 36-day students on August 24, 2015, only, graduating July 29, 2016.
 2. Continued approval of the Program's pattern of admission to replace graduating classes, only, with the following stipulations:
 - a. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's current pattern of admission includes four classes of 36 students per year.
 - b. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. The Program maintains an average annual pass rate that is compliant with California Code of Regulations Title 16, Section 2530 (I).
- On January 14, 2016, the acting Executive Officer:
 1. Approved the Unitek College, San Jose, Vocational Nursing Program's request to increase the pattern of admission to five full-time day classes per year, 36 students per class, and one full-time evening class of 36 students every 66 weeks to replace graduating students only. The additional class would be scheduled to commence in August 2016 to replace the class graduating in August 2016.
 2. Continued approval of the Program's pattern of admission to replace graduating classes, only, with the following stipulations:
 - a. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission will include admission of one full-time class of 36 students five times per year in, only; and one part – time evening class of 36 students every 66 weeks, to replace student only.
 - b. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.

- c. The Program maintains an average annual pass rate that is compliant with California Code of Regulations Title 16, Section 2530 (I).
- On March 24, 2017, a new Program Director was approved.
- On March 30, 2017, the Interim Executive Officer rendered for following decisions:
 1. Approved the Unitek College, San Jose, Vocational Nursing Program's request to admit a class of 36 students to a three-day Friday-Saturday-Sunday class commencing on May 30, 2017, scheduled to graduate on January 26, 2019.
 2. Approved the Program to increase the pattern of admission to five full-time day classes per year, 36 students per class, one full-time evening class of 36 students every 66 weeks, and one three day a week, Friday-Saturday-Sunday class of 36 students, to replace graduating students only, with the following stipulations:
 - a. No additional classes are added to the Program's pattern of admission without prior Board approval.
 - b. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. The Program maintains an average annual pass rate that is compliant with California Code of Regulations Title 16, Section 2530 (I).
- On November 6, 2017, the Executive Officer rendered the following decisions:
 1. Continued full approval of the Unitek College, San Jose, Vocational Nursing Program for the period of November 15, 2017, through November 14, 2021, and issued a certificate accordingly.
 2. Continued approval of the Program's pattern of admission to include:
 - a. Five full-time day classes per year, of 36 students per class, to replace students only.
 - b. One full-time evening class of 36 students every 66 weeks, to replace students only.
 - c. One part-time three day/evening a week, class of 36 students, to replace graduating students only, with the following stipulations:
 - 1) No additional classes are added to the Program's pattern of admission without prior Board approval.
 - 2) The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - 3) The Program maintains an average annual pass rate that is compliant with California Code of Regulations Title 16, Section 2530 (I).
- On November 22, 2107, the Interim Executive officer rendered the following decisions:

1. Approved the Unitek College, San Jose, Vocational Nursing Program, request to admit a part-time three evenings per week, 84-week class of 36 students to commence on December 11, 2017, with the projected graduation date of August 9, 2019.
2. Approved the Program's request to increase the pattern of admission to five full-time day classes per year, 36 students per class; one full-time evening class of 36 students every 66 weeks, to replace graduating students only; and two part-time three evenings/week, 84-week classes to replace graduating students only.
3. Continued approval of the Program's pattern of admission to replace graduating classes, only, with the following stipulations:
 - a. No additional classes are added to the Program's pattern of admission-without prior Board approval.
 - b. The Program is approved for pattern of admission to replace graduating classes only. The current pattern of admission includes:
 1. Five full-time day classes per year, 36 students per class.
 2. One full-time evening class of 36 students every 66 weeks; and
 3. Two part-time, 84-week class of 36 students (conducted three evenings/week).
 - c. No additional classes are added to the Program's pattern of admission without prior Board approval.
 - d. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - e. The Program maintains an average annual pass rate that is compliant with California Code of Regulations Title 16, Section 2530 (I).
- On March 27, 2018, the Executive Officer rendered the following decision:
 1. Approved the major curriculum revision with 1620 total Program hours, to include 660 theory and 960 clinical hours. The clinical hours include 88 simulation hours.
- On February 6, 2020, the Executive Officer rendered the following decisions:
 1. Approved the Programs request to admit a class of 36 full-time students to commence on March 16, 2020, and scheduled to graduate on February 26, 2021.
 2. Increased the pattern of admission to include the one full-time day class. The total number of enrolled classes is not to exceed eight at any one time.
 3. Approved the Program's request to increase the pattern of admission to replace graduating classes only, with the following stipulations:
 - a. No additional classes are added to the Program's pattern of admission without prior Board approval.

- b. The Program is approved for a pattern of admission to replace graduating classes only. The current pattern of admission pattern will include:
 - 1) Six full-time 46-week day classes per year, 36 students per class.
 - 2) One full-time evening class of 36 students every 66 weeks to replace graduates only.
 - 3) One part-time 84-week day or evening class of 36 students to replace graduates only.
 - 4) Not to exceed eight classes at a time.
- c. No additional classes are added to the Program's pattern of admission without prior Board approval.
- d. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- e. The Program maintains an average annual pass rate that is compliant with California Code of Regulations Title 16, Section 2530(l).
- On November 10, 2020, the Executive Officer rendered the following decisions:
 - 1. Approved the request to admit a class of 36 students to a full-time, 84-week evening class starting on December 14, 2020, and graduating on July 2, 2022.
 - 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

- 1. Continued to approve the Program's pattern of admission.
- 2. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission will include admission of:
 - a. Six full-time 46-week day classes per year, 36 students per class.
 - b. One full-time 66- week, evening class of 36 students to replace graduates only.
 - c. One part-time 84-week day and evening classes of 36 students to replace graduates only.
 - d. Not to exceed eight classes at a time.
- 3. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- 4. Notify the NEC in the event a current class is displaced from clinical sites.
- 5. Board staff will continue to monitor the Program by tracking its licensure examination pass rate each quarter, the number of graduates taking the licensure examination, reviewing Annual Reports submitted by the Program Director, and conducting Continuing Approval Surveys.

6. Continued to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16 commencing at Section 2525.
- On January 27, 2021, a new Program Director was approved.
 - On March 30, 2021, a new Program Director was approved.
 - On November 16, 2021, the Executive Officer rendered the following decisions:
 1. Granted continued full approval for the Unitek College, San Jose, Vocational Nursing Program for a four-year period beginning November 16, 2021, and issue a certificate accordingly.
 2. Approved the full-time evening and weekend class of 36 students to start on November 22, 2021, with a graduation date of June 12, 2023. This is not a replacement class or to be added to the pattern of admission at this time.
 3. Continued the Programs established pattern of admission. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Pattern of admission to include:
 - a. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission will include admission of:
 - 1) Six full-time 46-week day classes per year, 36 students per class,
 - 2) One full-time 66- week, evening class of 36 students to replace graduates only, and
 - 3) One part-time 84-week day and evening classes of 36 students to replace graduates only,
 - 4) Not to exceed eight classes at a time.
3. During the COVID-19 pandemic, continued to require the Program, two months prior to admitting a class to the pattern of admission to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Section 2530(I).
4. Notify the NEC in the event a current class of students are displaced from clinical sites.

5. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- On January 28, 2022, the Program submitted a plan to increase the NCLEX pass rates.
 - On April 29, 2022, the Program submitted the response to the Notice of Violations.
 - On June 14, 2022, the Executive Officer rendered the following decisions:
 1. Approved the Program's request of a part-time evening weekend class of 36 students to commence on July 25, 2022, with a graduation date of February 17, 2024, to replace the part-time evening class that graduates July 16, 2022. This class is not part of the Programs approved pattern of admission.
 2. Continued the Program's approved pattern of admission.
 3. Required the Program to comply with all Program requirements listed below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. The Program must submit evidence of student make-up of all 120 missed clinical hours by July 30, 2022, to correct the outstanding violation.
3. No additional classes are added to the Program's pattern of admission without prior BVNPT approval. The Program's approved pattern of admission will include admission of:
 - a. Six full-time 46-week day classes per year, 36 students per class.
 - b. One full-time 66- week, evening weekend class of 36 students to replace graduates only.
 - c. One part-time 84-week day and evening class of 36 students to replace graduates only.
4. During the COVID-19 pandemic, continued to require the Program, two months prior to admitting a class to the Program's approved pattern of admission to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
5. Notify the NEC in the event a current class of students are displaced from clinical sites.
6. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880,

and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.

- On September 18, 2022, a new Program Director was approved.
- On January 9, 2023, a new Program Director was approved.
- On June 6, 2023, the Executive Officer approved the following recommendations:
 1. Approved the Program's request to admit a part-time evening class of students to commence on June 19, 2023, with a graduation date of December 19, 2024. This is not part of the approved pattern of admission.
 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
 2. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission will include admission of:
 - a. Six full-time 46-week day classes per year, 36 students per class.
 - b. One full-time 66- week, evening class of 36 students to replace graduates only.
 - c. One part-time 84-week day or evening class of 36 students to replace graduates only. Not to exceed eight classes at a time.
 3. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
 4. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On January 11, 2024, the Executive Officer rendered the following decisions:
 1. Approved the Program's request to admit a part-time, 84-week evening class of 36 students to commence on February 26, 2024, with a graduation date of September 6, 2025. This class is not part of the pattern of admission.
 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission will include admission of:

- a. Six full-time 46-week day classes per year, 36 students per class.
 - b. One full-time 62- week, evening class of 36 students to replace graduates only.
 - c. One part-time 84-week day or evening class of 36 students to replace graduates only.
 - d. Not to exceed eight classes at a time.
- 3. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, commencing at Section 2525.
- 4. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On June 5, 2024, the Executive Officer rendered the following decisions:
 - 1. Approved the Program's request to change the curriculum from a full-time curriculum of 46 weeks to a revised full-time curriculum of 45 weeks, effective May 28, 2024. The proposed curriculum consists of 576 theory hours and 954 clinical hours totaling 1530 hours.
 - 2. Approved the Program's request to change the curriculum from a full-time evening curriculum of 62 weeks to a revised full-time evening curriculum of 58 weeks, effective May 28, 2024. The proposed curriculum consists of 576 theory hours and 954 clinical hours totaling 1530 hours.
 - 3. Approved the Program's request to change the curriculum from a part-time evening curriculum of 75 weeks to a revised part-time evening curriculum of 71 weeks, effective May 28, 2024. The proposed curriculum consists of 576 theory hours and 954 clinical hours totaling 1530 hours.
 - 4. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

- 1. Required to Program Director to notify the NEC in the event a current class is displaced from clinical sites.
- 2. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission will include admission of:
 - a. Six full-time 45-week day classes per year, 36 students per class.
 - b. One part-time 58- week, evening class of 36 students to replace graduates only.
 - c. One part-time 71-week day and evening classes of 36 students to replace graduates only.
 - d. Not to exceed eight classes at a time.

3. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
 4. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On July 19, 2024, a new Program Director was approved.
 - On September 17, 2024, the Executive Officer rendered the following decisions:
 1. Approved the Program's request to change the curriculum from a full-time curriculum of 45 weeks to a revised full-time curriculum of 46 weeks, effective September 17, 2024. The proposed curriculum consists of 660 theory hours and 960 clinical hours totaling 1620 hours.
 2. Approved the program's request to change the curriculum from a full-time evening curriculum of 58 weeks to a revised full-time evening curriculum of 62 weeks, effective September 17, 2024. The proposed curriculum consists of 660 theory hours and 960 clinical hours totaling 1620 hours.
 3. Approved the program's request to change the curriculum from a part-time evening curriculum of 71 weeks to a revised part-time evening curriculum of 75 weeks, effective September 17, 2024. The proposed curriculum consists of 660 theory hours and 960 clinical hours totaling 1620 hours.
 4. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program Director to notify the NEC in the event a current class is displaced from clinical sites.
2. No additional classes are added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission will include admission of:
 - a. Six full-time 46-week day classes per year, 36 students per class.
 - b. One part-time 62- week, evening class of 36 students to replace graduates only.
 - c. One part-time 75-week day and evening classes of 36 students to replace graduates only.
 - d. Not to exceed eight classes at a time. The Program is required to request the three currently approved additional classes of students for replacement.
3. Required the Program Director to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.

4. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On October 1, 2024, the Executive Officer rendered the following decisions:
 1. Approved the Program's request to admit a part-time evening class of 36 students to start on November 12, 2024, with a graduation date of May 30, 2026. This is not a replacement class.
 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Continued to require the Program Director to notify the NEC in the event a current class is displaced from clinical sites.
2. Continued to require no additional classes added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission will include admission of:
 - a. Six full-time 46-week day classes per year, 36 students per class.
 - b. One part-time 62- week, evening class of 36 students to replace graduates only.
 - c. One part-time 75-week day and evening classes of 36 students to replace graduates only.
 - d. Not to exceed eight classes at a time without approval from the Board.
3. Required the Program Director to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
4. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On December 10, 2024, the Executive Officer rendered the following decisions:
 1. Approved the Program's request to admit a part-time evening class of 36 students to start on January 22, 2025, with a graduation date of July 25, 2026. This is not a replacement class.
 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program Director to notify the NEC in the event a current class is displaced from clinical sites.
2. Required that the Program admit no additional classes to the Program's pattern of admission without prior Board approval. The Program's pattern of admission will include admission of:

- a. Six full-time 46-week day classes per year, 36 students per class.
 - b. One part-time 62- week, evening class of 36 students to replace graduates only.
 - c. One part-time 75-week day and evening classes of 36 students to replace graduates only.
 - d. Not to exceed eight classes at a time without approval from the Board.
- 3. Required the Program Director to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
- 4. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On May 27, 2025, the Executive Officer rendered the following decisions:
 - 1. Approved the Program's request to admit a full-time day class of 36 students to start on July 28, 2025, with a graduation date of July 24, 2026. This is a one time class.
 - 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

- 1. Required the Program Director to notify the NEC in the event a current class is displaced from clinical sites.
 - 2. Required that the Program admit no additional classes are added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission includes admission of:
 - a. Six full-time 46-week day classes per year, 36 students per class.
 - b. One part-time 62- week, evening class of 36 students to replace graduates only.
 - c. One part-time 75-week day and evening classes of 36 students to replace graduates only.
 - d. Not to exceed eight classes at a time without approval from the Board.
 - 3. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
 - 4. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On June 1, 2025, a new Program Director was approved.

- On July 8, 2025, the Executive Officer rendered the following decisions:
 1. Approved the Program's request to admit a part-time evening class of 36 students to start on September 29, 2025, with a graduation date of March 27, 2027, to replace the class that graduates on August 23, 2025.
 2. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program Director to notify the NEC in the event a current class is displaced from clinical sites.
 2. Required that the Program admit no additional classes are added to the Program's pattern of admission without prior Board approval. The Program's pattern of admission includes admission of:
 - a. Six full-time 46-week day classes per year, 36 students per class.
 - b. One part-time 62- week, evening class of 36 students to replace graduates only.
 - c. One part-time 75-week day and evening classes of 36 students to replace graduates only.
 - d. Not to exceed eight classes at a time without approval from the Board.
 3. Required the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
 4. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
- On August 12, 2025, a new Program Director was approved.
 - On November 18, 2025 the Board rendered the following revised recommendation:
 1. Placed the Unitek College, San Jose Vocational Nursing Program on Provisional Approval for a period of two years commencing on November 18, 2025.
 2. Rescinded the Programs pattern of admission which includes:
 - a. Six full-time 46-week day classes per year, 36 students per class,
 - b. One part-time 62- week, evening class of 36 students to replace graduates only.
 - c. One part-time 75-week day and evening classes of 36 students to replace graduates only.
 - d. Not to exceed eight classes at a time without approval from the Board.
 3. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program Director to notify the NEC in the event a current class is displaced from clinical sites.
 2. Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
 3. Comply with all of the approval standards set forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
 4. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
 5. Any material changes in circumstances affecting any information contained in the documents submitted by the Program to the Board, require the Program to notify the NEC immediately, in writing, per California Code of Regulations, Title 16, Section 2526(g).
- On February 6, 2027, the Board rendered the following decisions.
 1. Approved the Program's request to admit a full-time day class of 36 students to commence on February 16, 2026, with a graduation date of February 5, 2027, to replace the class that graduated on January 16, 2026.
 2. Approved the Program's request to admit a full-time day class of 36 students to commence on March 30, 2026, with a graduation date of March 19, 2027, to replace the class that graduates on March 20, 2026.
 3. Approved the Program's request to admit a full-time day class of 36 students to commence on April 27, 2026, with a graduation date of April 16, 2027, to replace the class that graduates on April 17, 2026.
 4. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program Director to notify the NEC in the event a current class is displaced from clinical sites.
2. Continued to require the root cause analysis of faculty turnover and the actions and results of the implementation process of the submitted plan to increase faculty retention and submit results by the tenth of each month.

3. Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(I).
4. Required the Program director to comply with all of the approval standards set forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
5. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.
6. Any material changes in circumstances affecting any information contained in the documents submitted by the Program to the Board require the Program to notify the NEC immediately, in writing, per California Code of Regulations, Title 16, Section 2526(g).
- On April 28, 2026, Due to the Cancellation of the BVNPT Board Meeting the Executive Officer rendered the following decisions:
 1. Approved the Program's request to admit a full-time day class of 36 students to commence on June 22, 2026, with a graduation date of June 11, 2027, to replace the class that graduates on June 12, 2026.
 2. Approved the Program's request to admit a part-time evening class of 36 students to commence on June 23, 2026, with a graduation date of January 8, 2028, to replace the class that graduates on June 13, 2026.
 3. Approved the Program's request to admit a full-time day class of 36 students to commence on July 27, 2026, with a graduation date of July 16, 2027, to replace the class that graduates on July 17, 2026.
 4. Required the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS:

1. Required the Program Director to notify the NEC in the event a current class is displaced from clinical sites.
2. Required the Program to continue the root cause analysis of faculty turnover and the results of the implementation process of the submitted plan to increase faculty retention and submit results by the tenth of bimonthly and report to LNEC.
3. Required the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.

- b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with California Code of Regulations, Title 16, Section 2530(l).
- 4. Comply with all of the approval standards set forth in Article 4 of the Vocational Nursing Practice Act, commencing with California Business and Professions Code Section 2880, and in Article 5 of the California Code of Regulations, Title 16, commencing with Section 2525.
- 5. Any material changes in circumstances affecting any information contained in the documents submitted by the Program to the Board, require the Program to notify the NEC immediately, in writing, per California Code of Regulations, Title 16, Section 2526(g).